

ROAKD KEI	PORI				NO	24-258
DATE <u>D</u>	ecember 0	5, 2024	_		C.D	ALL
BOARD OF	RECREAT	ION AND PA	ARK COMMISSION	NERS		
SUBJECT:			MANAGEMENT, OF CONTRACTS	·	AND	CONSULTING
B. Aguirre _ B. Jones _ M. Rudnick _		C. Santo Domi C. Stoneham *N. Williams	ingo	9/6	/ ·	
				Genera	al Mana	ager
Approved	Χ		Disapproved		Withdi	rawn

#### RECOMMENDATIONS

1) Approve the award and execution of the proposed services contracts between the Department of Recreation and Parks (RAP) and the following firms for as-needed lake management, maintenance, and consulting services (Contracts), in substantially the form attached to this Report as Attachment 1, for a term of three years for an amount not to exceed \$800,000.00 annually with no guaranteed annual expenditure, subject to approval of the City Attorney as to form;

#### **Recommended Contractors:**

- 1. AquaBio Environmental Technologies, Inc. 14934 S. Figueroa St., Gardena, CA, 90248
- FMF Pandion
   1150 Gardenview Rd., #231787 Encinitas, CA, 92024
- GEI Consultants Inc.
   N. Lake Ave., Suite 220, Pasadena, CA, 91101
- 4. McNabb Construction, Inc. dba DK Environmental 3527 Mt. Diablo Blvd., #306, Lafayette, CA, 94549
- The Pond Company Inc.
   390 Alhambra Rd., Suite E., San Gabriel, CA, 91775

PG. 2 NO. <u>24-258</u>

- 6. Waste Unlimited, Inc. dba S&D Landscaping Services 23760 Lyons Ave., Newhall, CA, 91321
- 2) Find, in accordance with Charter Sections 371(e)(2) and 372, and Los Angeles Administrative Code Section 10.15(a)(2), that it is in the best interest of RAP to have pre-qualified contractors and that competitive bidding is not practicable or advantageous or compatible with RAP's interests in having available pre-qualified, as-needed contractors as it is necessary for RAP to be able to call on pre-qualified contractors to perform this expert, technical work as-needed and on an occasional, but frequent, basis with each individual project being awarded on the basis of availability of an as-needed, pre-qualified contractor to perform the work, the price to be charged and the unique expertise of the contractor;
- 3) Find, in accordance with Charter Section 371(e)(10), that use of competitive bidding would be undesirable, impractical or impossible or is otherwise excused by the common law and the Charter because, unlike the purchase of a specified product, there is no single criterion, such as price comparison, that will determine which proposer can best provide the services required by RAP to provide as-needed lake management, maintenance, and consulting services;
- 4) Find, in accordance with Charter Section 375, that it is in the best interest of RAP to prequalify contractors to be eligible to bid on projects for lake management, maintenance, and consulting services in order to expedite the solicitation and award of such services for projects on an as-needed basis in light of the significant number of projects in need of such services which are anticipated for the foreseeable future;
- 5) Find, in accordance with Charter Section 1022, that RAP does not have available in its employ, personnel with sufficient time or necessary expertise to undertake lake management, maintenance, and consulting services in a timely manner, and it is more feasible, economical and in RAP's best interest, to secure these services by contract with pre-qualified contractors to perform this work on an as-needed basis based on bids to be received from the prequalified contractor for each qualifying project;
- 6) Direct the Board of Recreation and Park Commissioners (Board) Secretary to transmit the Contracts to the City Attorney for review and approval as to form;
- 7) Authorize the Board President and Secretary to execute the Contracts upon receipt of the necessary approvals; and,
- 8) Authorize RAP staff to make technical corrections as necessary to carry out the intent of this Report.

PG. 3 NO. <u>24-258</u>

#### SUMMARY

RAP has an on-going need for lake management, maintenance, and consulting services, as further described below. RAP currently does not have contracts in place for these important services. Awarding of the Contracts to the recommended contractors identified in this Report will ensure these services are readily available for the maintenance and expansion of RAP's current park facility infrastructure. It is critical that RAP has access to these services to improve recreation and parks infrastructure, as well as provide the ability for RAP to address issues that may arise. Such services have a direct impact on improving participation in recreation programs with a priority on low-income communities throughout its over 450 park locations. Many of RAP's properties have lakes including, but not limited to Lake Balboa, Echo Park and Ken Malloy Harbor Regional Park, which contains Machado Lake.

RAP released a request for qualifications for similar services and with similar minimum requirements on February 9, 2024. That request for qualifications yielded five responses but after reviewing the contractors' submissions, RAP staff found that there were not enough responsive contractors to perform all the service categories stated in that release. RAP decided to cancel that release and revise the minimum requirements and qualification criteria to elicit more responsive submissions from contractors that will collectively be able to perform all the stated service categories.

RAP released a revised As-Needed Lake Management, Maintenance, and Consulting Services Request for Qualifications (RFQ) on July 1, 2024. A Mandatory Pre-Qualification Meeting was conducted on July 16, 2024 and a Non-Mandatory Technical Review Meeting was conducted on July 22, 2024. It should be noted that this RFQ includes six service categories and contractors may qualify for one or any combination of the six categories, as further described below:

#### 1) Aquatic Vegetation Removal, Maintenance, and Improvements:

The scope of services includes, but is not limited to the planning and implementation of aquatic invasive species removal mechanically, by hand and chemically; planning and implementation of aquatic vegetation maintenance and improvements to the aquatic ecology at lakes.

## 2) Field Measurements and Investigation:

The scope of services includes, but is not limited to conducting field measurements and investigations such as sampling and monitoring water quality (bacteriological, chemical, microscopic, biological, bioassay and biomass examinations) by obtaining surface water samples from water bodies, and vertical lake water quality profiles.

PG. 4 NO. <u>24-258</u>

#### 3) Water Quality Improvements:

The scope of services includes, but is not limited to planning and implementation of water quality improvements including but not limited to floating islands, biological improvements, structural improvements, etc.

#### 4) Aquatic Vegetation Assessment:

The scope of services includes, but is not limited to assessing the status of aquatic vegetation, such as water lotus, cattail, bulrush as well as assess the presence of aquatic invasive species (vegetation, animal) and algae.

#### 5) Pumping and Aeration Systems Monitoring and Maintenance:

The scope of services includes, but is not limited to monitoring and maintaining existing water pumping and aeration systems.

#### 6) Lake Banks and Bottoms Structural Assessment:

The scope of services includes, but is not limited to assessing structural status of lake banks and bottoms.

It should be noted that RAP decided to extend the due date to September 3, 2024 to allow potential contractors additional time to complete the necessary requirements. RAP notified every contractor that attended the Mandatory Meeting. On September 3, 2024, RAP received the following seven Statements of Qualifications (SOQ) in response to this RFQ:

- 1) AquaBio Environmental Technologies, Inc.
- 2) Clean Lakes, Inc.
- 3) FMF Pandion
- 4) GEI Consultants, Inc.
- 5) McNabb Construction, Inc. dba DK Environmental
- 6) The Pond Company Inc.
- 7) Waste Unlimited, Inc. dba S&D Landscaping Services

RAP staff evaluated each of these SOQs for responsiveness, completeness, and thoroughness, per its routine process. Responses were evaluated with a two-level review to determine if each respondent met the minimum qualifications as stated in the RFQ document. The first level determined whether the respondent submitted a complete package and all required forms. The second level focused on the qualifications and quality of the information provided and whether the experience submitted met the minimum qualifications as stated in the RFQ.

PG. 5 NO. <u>24-258</u>

Responders were required to provide evidence of their qualifications and meet all of the minimum requirements related to work experience, a representative projects list and required project documentation for each service category they wished to be considered.

#### Minimum Qualifications

Qualified responders had the option of submitting a response for one or multiple service categories, but a respondent must separately qualify for each service category. The minimum qualifications were as follows:

History of Completed Projects: Unless otherwise stated, qualifying projects must have been completed between January 2019 and July 2024. Projects must have been performed in the State of California. Respondents must have directly managed and/or performed 100% of the project. The project must have been performed in accordance with the designer's and/or manufacturer's specifications and to the satisfaction of the awarding parties.

# 1) Aquatic Vegetation Removal, Maintenance and Improvements:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of five aquatic vegetation maintenance and improvement projects.

#### 2) Field Measurements and Investigations:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of three sampling and monitoring water quality projects.

#### 3) Water Quality Improvements:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of three water quality improvements projects.

### 4) Aquatic Vegetation Assessment:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of three assessments of aquatic vegetation projects.

#### 5) Pumping and Aeration Systems Monitoring and Maintenance:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of three pumping and aeration system monitoring and maintenance projects.

PG. 6 NO. <u>24-258</u>

#### 6) Lake Banks and Bottoms Structural Assessment:

Respondent must have completed and provided Project Qualification Submission Forms for a minimum of three structural assessments of lake banks and bottoms projects.

#### Additional RFQ Results

The following firm did not successfully complete the two-level review process. The reasons for this firm being deemed non-responsive are also noted. City requirements and practices allow departments to conditionally recommend contracts for certain informalities, however, these firms failed to submit complete, responsive SOQs and those missing or incomplete documents cannot be submitted after the bid due date.

#### Firm Not Recommended:

Clean Lakes, Inc., failed to submit the following compliance documents: Section D (Contractor Responsibility Ordinance Questionnaire) Incomplete; Failed to submit requested Project Qualification forms for the following categories - Water Quality Improvements, Aquatic Vegetation Assessment, and Lake Banks and Bottoms Structural Assessment.

# FISCAL IMPACT

The award and execution of the as-needed Contracts has no immediate impact on RAP's General Fund as funding will be identified on a per project basis. General Fund, Special Fund, and Grant Funds may be used to carry out projects under the Contracts.

#### STRATEGIC PLAN INITIATIVES AND GOALS

Approval of this Board Report advances RAP's Strategic Plan by supporting:

Goal No. 3: Create & Maintain World Class Parks and Facilities Outcome No. 3: Increase park maintenance, with focus on cleanliness

Result: The approval of this Report will enhance RAP's ability to provide necessary maintenance and renovation to existing facilities and construct new park facilities.

This Report was prepared by Harold Arrivillaga, Management Analyst and reviewed by John Busby, Senior Management Analyst II.

#### LIST OF ATTACHMENTS/EXHIBITS

- 1) Form for Proposed Contract
- 2) RFQ Released on April 3, 2024

#### CONTRACT

#### BETWEEN

#### THE CITY OF LOS ANGELES

#### DEPARTMENT OF RECREATION AND PARKS

AND

**TBD** 

#### FOR LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES

This CONTRACT ("Contract" or "Agreement") is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2024, by and between the City of Los Angeles, (herein referred to as "CITY"), a municipal corporation acting by and through its Department of Recreation and Parks (hereinafter referred to as "RAP"), acting by and through its Board of Recreation and Park Commissioners (hereinafter referred to as "BOARD"), and TBD, hereinafter referred to as CONTRACTOR. CITY and CONTRACTOR shall be referred to hereinafter as the "Parties".

#### RECITALS

WHEREAS, RAP owns various facilities and infrastructure throughout the City of Los Angeles and is responsible for the maintenance and improvements for such facilities and infrastructure; and

WHEREAS, RAP requires the services of an experienced and responsible contractor to perform Lake Management, Maintenance, and Consulting Services of the facilities and parks in the CITY; and

WHEREAS, a Request for Qualifications (RFQ) for such services was released on July 1, 2024, and 7 responses to the RFQ were received on September 3, 2024; and

WHEREAS, the CONTRACTOR's response met the minimum qualification requirements for the provision of Lake Management, Maintenance, and Consulting Services as specified in the RFQ; and

WHEREAS, CONTRACTOR has the necessary equipment and staff possessing sufficient knowledge, expertise, and experience required to provide the necessary services and has indicated its willingness to perform such services; and

WHEREAS, RAP shall solicit bids on projects for Lake Management, Maintenance, and Consulting Services on an as-needed basis (each a "Project"), and CONTRACTOR, as a pre-qualified contractor selected through the RFQ, shall be invited to bid on each such Project, and if CONTRACTOR is awarded any such Project, CONTRACTOR has indicated its willingness to provide the necessary services for the Project upon the terms and conditions set forth in (1) this Agreement, (2) the RFQ and CONTRACTOR's response to the RFQ ("RFQ Documents"), and (3) the bid notice/documents for the applicable Project and CONTRACTOR's response thereto ("Bid Documents"); and

WHEREAS, RAP, pursuant to Charter Sections 371(e)(2) and 375, finds that it is in its best interest to have pre-qualified contractors and that competitive bidding is not practicable or advantageous as it is necessary for RAP to be able to call on qualified contractors to perform this work as-needed and on an occasional, but frequent, basis without engaging in a new competitive process for each individual project to be performed; however, from among as needed pre-qualified contractors each individual project is assigned on the basis of availability of an as-needed contractor to perform the work, the price to be charged and the unique expertise of the as-needed contractor; and,

WHEREAS, RAP, pursuant to Charter Section 371(e)(10), finds that use of competitive bidding would be undesirable, impractical or impossible or is otherwise excused by the common law and the City Charter because, unlike the purchase of a specified product, there is no single criterion, such as price comparison, that will determine which proposer can best provide the services required by RAP to provide As-Needed Lake Management, Maintenance, and Consulting Services; and

WHEREAS, RAP, pursuant to Charter Sections 372 and 375, and Los Angeles Administrative Code Section 10.15(a)(2), finds that obtaining competitive proposals or bids for each individual project for which work may be performed pursuant to this Agreement is not reasonably practicable or compatible with RAP's interests of having available asneeded contractors who are assigned various projects on the basis of availability, price and expertise and that it is therefore necessary to have several as-needed contractors for this type of service available when called upon by the RAP to perform services; and,

WHEREAS, RAP, pursuant to Charter Section 1022, does not have sufficient or adequate personnel in its employ to undertake this task on an emergency basis and it is more feasible and economical to secure said services by contract.

NOW, THEREFORE, the Parties, in consideration of the recitals above and of the terms, covenants, and conditions contained herein, agree as follows:

## SECTION 1 - PARTIES TO CONTRACT, REPRESENTATIVES AND NOTICE

#### 1.1 Parties

The parties to this Contract are:

CITY - The City of Los Angeles Department of Recreation and Parks, a municipal corporation, having its principal office at 221 North Figueroa Street, Suite 300, Los Angeles, California 90012.

CONTRACTOR - TBD, having its principal office at TBD

# 1.2 Representatives

The representatives of the parties who are authorized to administer this Contract and to whom formal notices, demands and communications will be given for as follows:

CITY's representative will be:

Jimmy Kim, General Manager Department of Recreation and Parks 221 North Figueroa Street, Suite 350 Los Angeles, California 90012

With copies to:

Elena Maggioni, Environmental Supervisor II or authorized representative Department of Recreation and Parks 221 North Figueroa Street, 4<sup>th</sup> Floor Los Angeles, California 90012

Telephone Number: (213) 482-6980 Email: elena.maggioni@lacity.org

CONTRACTOR's representative will be:

Representative
Company Name
Street
City, State Zip Code
Telephone Number:
Email:

# 1.3 Notices

Formal notices, demands and communications to be given hereunder by either party will be made in writing and may be effected by personal delivery or certified mail, return receipt requested and will be deemed communicated as of the date of receipt.

If the person designated to receive the notices, demands or communications or the address of such person is changed, written notice shall be given, in accord with this Section, within five (5) working days of the change.

# SECTION 2 - TERM OF CONTRACT

The term of this Contract shall be for no more than three (3) years from the date of execution of this Contract by CITY, subject however to earlier termination by RAP as provided in Appendix A – The Standard Provisions for City Contracts (6/24) [v.1] (or most recent).

# SECTION 3 - SERVICES TO BE PERFORMED BY THE CONTRACTOR

# 3.1 <u>Conduct of Operations</u>

- A. At all times, work must conform to all current, relevant Federal, State and Local Municipal Building Codes which may include but not be limited to the California "Green Book" Building Codes, Universal Building and Electrical Codes, Los Angeles City Building and Electrical Codes.
- B. CONTRACTOR shall endeavor to maintain good public relations at all times. Any work awarded under this Contract shall be conducted in a manner that will cause the least possible interference with or annoyance to park patrons or RAP employees.
- C. A qualified supervisor shall be present and readily available to City personnel and the public during hours of operation at each work site. The site supervisor shall be available to RAP's Project Manager at all times during normal working hours. Avoiding contact with the Project Manager may result in suspension of work awarded under this Contract without extension of any such work.
- D. CONTRACTOR's working hours must coincide with those of the Department of Recreation and Parks (Monday through Friday, 7:00 a.m. – 3:30 p.m., excluding City holidays). The Department of Recreation and Parks must first approve any deviation from these hours and/or work on weekends and/or holidays.
- E. CONTRACTOR shall carefully protect from damage all existing trees, shrubs, plants, fences, and other features. CONTACTOR shall be liable for any and

all damage(s) caused by contract operations to such trees, shrubs, plants, other growth and features or property. All damaged trees, shrubs, plants, other growth and features, and property shall be replaced or restored to their original condition to the satisfaction of the Project Manager at CONTRACTOR's expense. For each Project awarded to CONTRACTOR, CONTRACTOR will have read, understood, and agrees to comply with and enforce RAP's Tree Protection Policy and Tree Protection Specifications ("Tree Policy") in its entirety and shall be knowledgeable of all terms and conditions set forth therein. Any failure by CONTRACTOR to adhere to the requirements specified within the Tree Policy will result in the suspension of all work awarded under this Contract without extension of any such work, all at CONTRACTOR's expense. In addition, CONTRACTOR shall be responsible for payment for or replacement of any trees damaged through non-compliance with the Tree Policy. Should there be any doubts or uncertainties regarding the Tree Policy, Contractor agrees to inform RAP's Project Manager and RAP's Forestry Division office at (213) 485-4826 or contact them by email at Forestry.JobOrder@LAcity.org prior to performing any work on a Project.

- F. At all times, traffic control measures should conform to the Work Area Traffic Control Handbook, latest edition, published by Building New, Inc. Pedestrian and vehicular traffic shall be allowed to pass through the work area only under conditions of safety and with as little inconvenience and delay as possible. CONTRACTOR shall provide and maintain adequate barricades and warning devices. Flag persons shall be stationed as reasonably necessary for the safety of persons and vehicles.
- G. The roads and pathways shall be left free of debris at the close of each day's operation.
- H. CONTRACTOR will be responsible for all safety requirements and certifications in accordance with CAL-OSHA rules and regulations. It will be CONTRACTOR's responsibility to assess the work location and implement safety controls and procedures that are compliant with Title 8 of the California Code of Regulations. All projects will be awarded to Contractor as a "Single Employer" in accordance with CAL OSHA classifications. CONTRACTOR will be responsible and have full control over all construction activities as well as safety requirements thereof, for each as-need project awarded under this Contract.
- I. CONTRACTOR shall notify RAP's Project Manager at least twenty-four (24) hours prior to starting the work under this Contract.
- J. If CONTRACTOR, after having officially started any project under this Contract, should discontinue work for any cause, CONTRACTOR shall notify RAP's Project Manager of intent to do so, and shall further notify the Project

- Manager of the date of re-starting operations.
- K. All work awarded under this Contract shall be completed to the satisfaction of the RAP Project Manager. Work will be considered complete only when signed off by the RAP's Project Manager. Work shall be performed to the specifications as determined by CITY.
- L. Failure to comply with any requirement contained herein may result in suspension of project work awarded under this Contract without extension.
- M. RAP's Project Manager must approve any request for sub-contracting of work prior to such subcontracting.
- N. Contractor shall provide equipment and personnel for all tasks for all project work awarded under this Contract.
- O. Contractor shall comply with all provisions set forth in the RFQ which identifies obligations, legal or otherwise, for which the selected contractor(s) under the RFQ must comply, including compliance with the applicable provisions of the Labor Code of the State of California relating to Public Works wages, including any prevailing wage requirements.
- P. For each Project awarded under this Contract, the Bid Documents for such Project as well as the Notice to Proceed for such Project shall be fully incorporated into and made a part of this Agreement, and CONTRACTOR shall comply with all provisions and requirements and fully perform each and all of the provisions of this Agreement, the RFQ Documents, the Bid Documents, and the Notice to Proceed which are required of it to be performed.
- Q. CONTRACTOR represents and warrants that any bids submitted by CONTRACTOR in response to any task order or solicitation for any Project to be awarded under this Contract is not sham or collusive; that all statements of fact therein are true; and that such bid was not made in the interest or behalf of any person, partnership, company, association, organization or corporation other than CONTRACTOR. CONTRACTOR agrees that the representations made by it in the Non-Collusion Affidavit submitted by CONTRACTOR as part of the RFQ Documents shall apply in full force and effect to each bid submitted by CONTRACTOR for any Project to be awarded under this Contract, and that if RAP determines CONTRACTOR violated any of its representations made under this provision or such Non-Collusion Affidavit, the CONTRACTOR may be excluded from bidding on any subsequent task order or project solicitation in connection with this Contract

# 3.2 SERVICES TO BE PROVIDED BY THE CONTRACTOR:

- A. Pursuant to CONTRACTOR's qualification under the RFQ, CONTRACTOR is qualified to provide services on an as-needed basis under this Contract in the following categories:
  - 1. <u>AQUATIC VEGETATION REMOVAL</u>, <u>MAINTENANCE</u>, <u>AND IMPROVEMENTS</u> includes planning and implementation of aquatic invasive species removal mechanically, by hand and chemically; planning and implementation of aquatic vegetation maintenance and improvements to the aquatic ecology at lake;
  - 2. <u>FIELD MEASUREMENTS AND INVESTIGATION</u> includes conducting field measurements and investigations such as sampling and monitoring water quality (bacteriological, chemical, microscopic, biological, bioassay and biomass examinations) by obtaining surface water samples from water bodies, and vertical lake water quality profiles;
  - **3.** <u>WATER QUALITY IMPROVEMENTS</u> includes planning and implementation of water quality improvements including but not limited to floating islands, biological improvements, structural improvements etc.;
  - **4.** <u>AQUATIC VEGETATION ASSESSMENT</u> includes assessing the status of aquatic vegetation, such as water lotus, cattail, bulrush as well as assess the presence of aquatic invasive species (vegetation, animal) and algae;
  - 5. <u>PUMPING AND AERATION SYSTEMS MONITORING AND MAINTENANCE</u> includes monitoring and maintaining existing water pumping and aeration systems;
  - **6.** <u>LAKE BANKS AND BOTTOMS STRUCTURAL ASSESSMENT</u> includes assessing structural status of lake banks and bottoms.
- B. Contractor must perform all construction work according to all current, relevant Federal, State and Local Municipal Building Codes which may include but not limited to the California "Green Book" Building Codes, Universal Building and Codes, Los Angeles City Building and Safety Codes. Where applicable all work performed must comply with California's energy code Title 24.
- C. The specific services to be provided by CONTRACTOR for any projects awarded under this Contract shall be as set forth in the statement of work for such project and its related Notice to Proceed issued for such project, both of which shall be incorporated into and made a part of this Contract.

#### SECTION 4 - SERVICES TO BE PROVIDED BY THE CITY

- 4.1 CITY personnel will work cooperatively with the CONTRACTOR to ensure timely approvals of all items required under this Contract.
- 4.2 CITY will promptly act, review, and make decisions as necessary to permit the orderly progress of Contractor's work under this Contract.

# **SECTION 5 - INSPECTION**

- 5.1 CONTRACTOR must request final inspection from CITY representative for work completed at each site for each project awarded under this Contract.
- 5.2 CONTRACTOR will receive written notification for any services and/or delivery determined by the Project Manager (Construction and Maintenance Supervisor or his/her designee) to be below an acceptable level. This notification shall be in the form of a "Notice to Correct Unacceptable Service."
- 5.3 CONTRACTOR shall respond in writing to the Project Manager indicating what steps are being taken to correct the unacceptable service. If unacceptable service is not corrected after the CONTRACTOR receives the "Notice to Correct Unacceptable Service," payment may be withheld by CITY until corrections are made.
- 5.4 If unacceptable service continues, or if the CONTRACTOR receives three or more such notices, CITY may terminate this Contract as described in PSC-9 Termination, of the Standard Provisions for City Contracts (6/24) [v.1] (or most recent), attached hereto and incorporated herein by reference as Appendix A.

#### SECTION 6 - COMPENSATION AND INVOICING

#### 6.1 Compensation

CITY will pay CONTRACTOR an amount for service outlined in the "Notice to Proceed" for each individual project awarded under this Contract. The maximum compensation in the aggregate to be awarded under this Contract will not exceed Eight Hundred Thousand Dollars (\$800,000) annually on an as-needed basis. CITY in entering in this Contract guarantees no minimum amount of compensation. CITY staff will monitor this not-to-exceed maximum aggregate total. CITY HAS NOT MADE AN APPROPRIATION OF FUNDS FOR THE MAXIMUM AGGREGATE COMPENSATION AMOUNT STATED HEREIN AND SHALL MAKE AN APPROPRIATION OF FUNDS AS NECESSARY FOR EACH INDIVIDUAL PROJECT AWARDED TO CONTRACTOR UNDER THIS CONTRACT, IF ANY.

6.2 CONTRACTOR shall inform CITY of any additional project costs due to unforeseen delays and unexpected changes to the scope of work. Additional project costs shall be itemized by CONTRACTOR and approved by CITY before payment is made to

CONTRACTOR. CONTRACTOR must provide a report for each service line item that is awarded to the CONTRACTOR. These reports should reflect all pertinent information as it relates to the services performed. The report should have the CONTRACTOR's business name, address, contract number and contact phone, email and location where the service was performed. No payments shall be made by City accounting staff without an authorized signature from City Staff.

# 6.3 <u>Invoicing</u>

CONTRACTOR shall invoice upon completion of a project by submitting two (2) copies of the invoice which details the work performed in accordance with the original scope of work for the project and any approved change orders within thirty (30) days of completion of service.

CONTRACTOR shall submit invoices to:

Elena Maggioni, Environmental Supervisor II or authorized representative Department of Recreation and Parks 221 North Figueroa Street, 4<sup>th</sup> Floor Los Angeles, California 90012

Telephone Number: (213) 482-6980 Email: elena.maggioni@lacity.org

All invoices shall be submitted on CONTRACTOR's letterhead, containing CONTRACTOR's official logo, or other unique and identifying information such as the name and address of CONTRACTOR. Staff may request evidence that the task has been completed, in the form of a report, brochure or photographs, which shall be attached to all invoices.

Invoices and supporting documentation shall be prepared at the sole expense and responsibility of CONTRACTOR. CITY will not compensate CONTRACTOR for costs incurred in invoice preparation. CITY may request changes to the content and format of the invoice and supporting documentation at any time. CITY reserves the right to request additional supporting documentation to substantiate costs at any time.

Tasks that are completed by subcontractors shall be supported by subcontractor invoices, copies of pages from reports, brochures, photographs, or other unique documentation that substantiates their charges.

Failure to adhere to these policies may result in nonpayment pursuant to Charter Section 262(a), which requires the City Controller to inspect the quality, quantity, and condition of services, labor, materials, supplies, or equipment received by any City office or department, and to approve demands before they are drawn on the

Treasury.

#### SECTION 7 - NON-EXCLUSIVITY

RAP and the CONTRACTOR understand and agree that this is a non-exclusive Agreement to provide services to RAP and that RAP may contract with other contractors to provide similar services during the term of this Agreement.

# **SECTION 8 - RATIFICATION**

At the request of RAP, and because of the urgent need therefore, CONTRACTOR may have begun performance of services required hereunder prior to the execution of this Contract. By its execution hereof, CONTRACTOR hereby accepts that such services are subject to all of the terms, covenants, and conditions of this Contract, and CONTRACTOR's performance of such service.

#### Section 9 - LIQUIDATED DAMAGES

Time is often of the essence in the performance of work for each Project. CITY relies upon CONTRACTORS to complete work according to the timeline provided in the Bid Documents and it would be extremely burdensome for the parties to ascertain the actual damages incurred by CITY and the general public from late performance by the CONTRACTOR. Therefore, if CITY determines that CONTRACTOR in performing services pursuant to Bid Documents, fails to perform by the timeline as set forth in the Bid Documents, the CONTRACTOR may be required to pay liquidated damages, at a rate as set forth in the Bid Documents, based on the CONTRACTOR's late performance.

#### SECTION 10 - INCORPORATION OF DOCUMENTS

This Contract and exhibits represent the entire integrated agreement of the Parties and supersedes all prior written or oral representations, discussions, and agreements. The following documents are incorporated and made a part hereof by reference:

Appendix A. Standard Provisions for City Contracts (6/24) [v.1]

Appendix B. Form 146 Insurance Requirements

Appendix C. RFQ and Compliance Documents on file in Board Office as submitted by Responder

(Signature Page to Follow)

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be executed by their respective duly authorized representatives. Executed this day THE CITY OF LOS ANGELES, a municipal corporation, acting by and through its BOARD of\_\_\_\_\_\_, 20 OF RECREATION AND PARK COMMISSIONERS By signing below, the signatory attests that they have no personal, financial, beneficial, or familial interest in this Contract. Ву **PRESIDENT** Ву SECRETARY Executed this \_\_\_\_\_ day **TBD** 20 Ву PRESIDENT Ву SECRETARY

Approved as to Form:
Date:
Hydee Feldstein Soto, City Attorney
By Brendan Kearns, Deputy City Attorney
brendan Reams, Deputy Oity Attorney

# ATTACHMENT A

Standard Provisions for City Contracts (Rev. 6/24 [v.1])

# STANDARD PROVISIONS FOR CITY CONTRACTS

# **TABLE OF CONTENTS**

PSC-1	Construction of Provisions and Titles Herein	1
PSC-2	Applicable Law, Interpretation and Enforcement	1
PSC-3	Time of Effectiveness	1
PSC-4	Integrated Contract	2
PSC-5	<u>Amendment</u>	2
PSC-6	Excusable Delays	2
PSC-7	<u>Waiver</u>	2
PSC-8	Suspension	3
PSC-9	<u>Termination</u>	3
PSC-10	Independent Contractor	5
PSC-11	Contractor's Personnel	5
PSC-12	Assignment and Delegation	6
PSC-13	Permits	6
PSC-14	Claims for Labor and Materials	6
PSC-15	Current Los Angeles City Business Tax Registration Certificate Required	6
PSC-16	Retention of Records, Audit and Reports	6
PSC-17	Bonds	7
PSC-18	Indemnification	7
PSC-19	Intellectual Property Indemnification	7
PSC-20	Intellectual Property Warranty	8
PSC-21	Ownership and License	8
PSC-22	Data Protection	9

# **TABLE OF CONTENTS (Continued)**

PSC-23	Insurance	9
PSC-24	Best Terms	9
PSC-25	Warranty and Responsibility of Contractor	10
PSC-26	Mandatory Provisions Pertaining to Non-Discrimination in Employment	10
PSC-27	Child Support Assignment Orders	10
PSC-28	Living Wage Ordinance	11
PSC-29	Service Contractor Worker Retention Ordinance	11
PSC-30	Access and Accommodations	11
PSC-31	Contractor Responsibility Ordinance	12
PSC-32	Business Inclusion Program	12
PSC-33	Slavery Disclosure Ordinance	12
PSC-34	First Source Hiring Ordinance	12
PSC-35	Local Business Preference Ordinance	12
PSC-36	Iran Contracting Act	12
PSC-37	Restrictions on Campaign Contributions in City Elections	12
PSC-38	Contractors' Use of Criminal History for Consideration of Employment Applications	13
PSC-39	Limitation of City's Obligation to Make Payment to Contractor	13
PSC-40	Compliance with Identity Theft Laws and Payment Card Data Security Standards	14
PSC-41	Compliance with California Public Resources Code Section 5164	14
PSC-42	Possessory Interests Tax	14
PSC-43	Confidentiality	15
PSC-44	Contractor Data Reporting	15

Exhibit 1	1 Insurance Contractual Requirements	16
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#### STANDARD PROVISIONS FOR CITY CONTRACTS

#### **PSC-1.** Construction of Provisions and Titles Herein

All titles, subtitles, or headings in this Contract have been inserted for convenience, and shall not be deemed to affect the meaning or construction of any of the terms or provisions of this Contract. The language of this Contract shall be construed according to its fair meaning and not strictly for or against CITY or CONTRACTOR. The word "CONTRACTOR" includes the party or parties identified in this Contract. The singular shall include the plural and if there is more than one CONTRACTOR, unless expressly stated otherwise, their obligations and liabilities shall be joint and several. Use of the feminine, masculine, or neuter genders shall be deemed to include the genders not used.

### PSC-2. Applicable Law, Interpretation and Enforcement

Each party's performance shall comply with all applicable laws of the United States of America, the State of California, and CITY, including but not limited to, laws regarding health and safety, labor and employment, wage and hours and licensing. This Contract shall be enforced and interpreted under the laws of the State of California without regard to conflict of law principles. CONTRACTOR shall comply with new, amended, or revised laws, regulations, or procedures that apply to the performance of this Contract with no additional compensation paid to CONTRACTOR.

In any action arising out of this Contract, **CONTRACTOR** consents to personal jurisdiction, and agrees to bring all such actions, exclusively in state or federal courts located in Los Angeles County, California.

If any part, term or provision of this Contract is held void, illegal, unenforceable, or in conflict with any federal, state or local law or regulation, the validity of the remaining parts, terms or provisions of this Contract shall not be affected.

# **PSC-3.** Time of Effectiveness

Unless otherwise provided, this Contract shall take effect when all of the following events have occurred:

- A. This Contract has been signed on behalf of **CONTRACTOR** by the person or persons authorized to bind **CONTRACTOR**;
- B. This Contract has been approved by the City Council or by the board, officer or employee authorized to give such approval;
- C. The Office of the City Attorney has indicated in writing its approval of this Contract as to form; and
- D. This Contract has been signed on behalf of **CITY** by the persondesignated by the City Council, or by the board, officer or employee authorized to enter into this Contract.

# **PSC-4.** Integrated Contract

This Contract sets forth all of the rights and duties of the parties with respect to the subject matter of this Contract, and replaces any and all previous Contracts or understandings, whether written or oral, relating thereto. This Contract may be amended only as provided for in the provisions of PSC-5 hereof.

# **PSC-5.** Amendment

All amendments to this Contract shall be in writing and signed and approved pursuant to the provisions of PSC-3.

#### **PSC-6.** Excusable Delays

Neither party shall be liable for its delay or failure to perform any obligation under and in accordance with this Contract, if the delay or failure arises out of fires, floods, earthquakes, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by the party or any of the party's Subcontractors), freight embargoes, terrorist acts, insurrections or other civil disturbances, or other similar events to those described above, but in each case the delay or failure to perform must be beyond the control and without any fault or negligence of the party delayed or failing to perform (these events are referred to in this provision as "Force Majeure Events").

Notwithstanding the foregoing, a delay or failure to perform by a Subcontractor of **CONTRACTOR** shall not constitute a Force Majeure Event, unless the delay or failure arises out of causes beyond the control of both **CONTRACTOR** and Subcontractor, and without any fault or negligence of either of them. In such case, **CONTRACTOR** shall not be liable for the delay or failure to perform, unless the goods or services to be furnished by the Subcontractor were obtainable from other sources in sufficient time to permit **CONTRACTOR** to perform timely. As used in this Contract, the term "Subcontractor" means a subcontractor at any tier.

In the event **CONTRACTOR'S** delay or failure to perform arises out of a Force Majeure Event, **CONTRACTOR** agrees to use commercially reasonable best efforts to obtain the goods or services from other sources, and to otherwise mitigate the damages and reduce the delay caused by the Force Majeure Event.

#### PSC-7. Waiver

A waiver of a default of any part, term or provision of this Contract shall not be construed as a waiver of any succeeding default or as a waiver of the part, term or provision itself. A party's performance after the other party's default shall not be construed as a waiver of that default.

# PSC-8. Suspension

At CITY'S sole discretion, CITY may suspend any or all services provided under this Contract by providing CONTRACTOR with written notice of suspension. Upon receipt of the notice of suspension, CONTRACTOR shall immediately cease the services suspended and shall not incur any additional obligations, costs or expenses to CITY until CITY gives written notice to recommence the services.

#### PSC-9. Termination

#### A. Termination for Convenience

CONTRACTOR thirty days written notice. Upon receipt of the notice of termination, CONTRACTOR shall immediately take action not to incur any additional obligations, costs or expenses, except as may be necessary to terminate its activities. CITY shall pay CONTRACTOR its reasonable and allowable costs through the effective date of termination and those reasonable and necessary costs incurred by CONTRACTOR to effect the termination. Thereafter, CONTRACTOR shall have no further claims against CITY under this Contract. All finished and unfinished documents and materials procured for or produced under this Contract, including all intellectual property rights CITY is entitled to, shall become CITY property upon the date of the termination. CONTRACTOR agrees to execute any documents necessary for CITY to perfect, memorialize, or record CITY'S ownership of rights provided herein.

#### B. Termination for Breach of Contract

- 1. Except as provided in PSC-6, if CONTRACTOR fails to perform any of the provisions of this Contract or so fails to make progress as to endanger timely performance of this Contract, CITY may give CONTRACTOR written notice of the default. CITY'S default notice will indicate whether the default may be cured and the time period to cure the default to the sole satisfaction of CITY. Additionally, CITY'S default notice may offer CONTRACTOR an opportunity to provide CITY with a plan to cure the default, which shall be submitted to CITY within the time period allowed by CITY. At CITY'S sole discretion, CITY may accept or reject CONTRACTOR'S plan. If the default cannot be cured or if CONTRACTOR fails to cure within the period allowed by CITY, then CITY may terminate this Contract due to CONTRACTOR'S breach of this Contract.
- 2. If the default under this Contract is due to CONTRACTOR'S failure to maintain the insurance required under this Contract, CONTRACTOR shall immediately: (1) suspend performance of any services under this Contract for which insurance was required; and (2) notify its employees and Subcontractors of the loss of insurance coverage and Contractor's obligation to suspend performance of

- services. **CONTRACTOR** shall not recommence performance until **CONTRACTOR** is fully insured and in compliance with **CITY'S** requirements.
- If a federal or state proceeding for relief of debtors is undertaken by or against CONTRACTOR, or if CONTRACTOR makes an assignment for the benefit of creditors, then CITY may immediately terminate this Contract.
- 4. If **CONTRACTOR** engages in any dishonest conduct related to the performance or administration of this Contract or violates **CITY'S** laws, regulations or policies relating to lobbying, then **CITY** may immediately terminate this Contract.
- 5. Acts of Moral Turpitude
  - a **CONTRACTOR** shall immediately notify **CITY** if **CONTRACTOR** or any Key Person, as defined below, is charged with, indicted for, convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, any act which constitutes an offense involving moral turpitude under federal, state, or local laws ("Act of Moral Turpitude").
  - b. If **CONTRACTOR** or a Key Person is convicted of, pleads nolo contendere to, or forfeits bail or fails to appear in court for a hearing related to, an Act of Moral Turpitude, **CITY** may immediately terminate this Contract.
  - c. If **CONTRACTOR** or a Key Person is charged with or indicted for an Act of Moral Turpitude, **CITY** may terminate this Contract after providing **CONTRACTOR** an opportunity to present evidence of **CONTRACTOR'S** ability to perform under the terms of this Contract.
  - d Acts of Moral Turpitude include, but are not limited to: violent felonies as defined by Penal Code Section 667.5, crimes involving weapons, crimes resulting in serious bodily injury or death, serious felonies as defined by Penal Code Section 1192.7, and those crimes referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2); in addition to and including acts of murder, rape, sexual assault, robbery, kidnapping, human trafficking, pimping, voluntary manslaughter, aggravated assault, assault on a peace officer, mayhem, fraud, domestic abuse, elderly abuse, and child abuse, regardless of whether such acts are punishable by felony or misdemeanor conviction.

- e. For the purposes of this provision, a Key Person is a principal, officer, or employee assigned to this Contract, or owner (directly or indirectly, through one or more intermediaries) of ten percent or more of the voting power or equity interests of **CONTRACTOR**.
- 6. In the event **CITY** terminates this Contract as provided in this section, **CITY** may procure, upon such terms and in the manner as **CITY** may deem appropriate, services similar in scope and level of effort to those so terminated, and **CONTRACTOR** shall be liable to **CITY** for all of its costs and damages, including, but not limited to, any excess costs for such services.
- 7. If, after notice of termination of this Contract under the provisions of this section, it is determined for any reason that **CONTRACTOR** was not in default under the provisions of this section, or that the default was excusable under the terms of this Contract, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to PSC-9(A) Termination for Convenience.
- 8. The rights and remedies of **CITY** provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
- C. In the event that this Contract is terminated, **CONTRACTOR** shall immediately notify all employees and Subcontractors, and shall notify in writing all other parties contracted with under the terms of this Contract within five working days of the termination.

#### **PSC-10.** Independent Contractor

**CONTRACTOR** is an independent contractor and not an agent or employee of **CITY**. **CONTRACTOR** shall not represent or otherwise hold out itself or any of its directors, officers, partners, employees, or agents to be an agent or employee of **CITY**.

#### **PSC-11.** Contractor's Personnel

Unless otherwise approved by **CITY**, **CONTRACTOR** shall use its own employees to perform the services described in this Contract. **CITY** has the right to review and approve any personnel who are assigned to work under this Contract. **CONTRACTOR** shall remove personnel from performing work under this Contract if requested to do so by **CITY**.

**CONTRACTOR** shall not use Subcontractors to assist in performance of this Contract without the prior written approval of **CITY**. If **CITY** permits the use of Subcontractors, **CONTRACTOR** shall remain responsible for performing all aspects of this Contract and paying all Subcontractors. **CITY** has the right to approve **CONTRACTOR'S** Subcontractors, and **CITY** reserves the right to request replacement of any

Subcontractor. **CITY** does not have any obligation to pay **CONTRACTOR'S** Subcontractors, and nothing herein creates any privity of contract between **CITY** and any Subcontractor.

#### **PSC-12.** Assignment and Delegation

**CONTRACTOR** may not, unless it has first obtained the written permission of **CITY**:

- A. Assign or otherwise alienate any of its rights under this Contract, including the right to payment; or
- B. Delegate, subcontract, or otherwise transfer any of its duties under this Contract.

#### **PSC-13.** Permits

**CONTRACTOR** and its directors, officers, partners, agents, employees, and Subcontractors, shall obtain and maintain all licenses, permits, certifications and other documents necessary for **CONTRACTOR'S** performance of this Contract. **CONTRACTOR** shall immediately notify **CITY** of any suspension, termination, lapses, non-renewals, or restrictions of licenses, permits, certificates, or other documents that relate to **CONTRACTOR'S** performance of this Contract.

#### **PSC-14.** Claims for Labor and Materials

**CONTRACTOR** shall promptly pay when due all amounts owed for labor and materials furnished in the performance of this Contract so as to prevent any lien or other claim under any provision of law from arising against any **CITY** property (including reports, documents, and other tangible or intangible matter produced by **CONTRACTOR** hereunder), and shall pay all amounts due under the Unemployment Insurance Act or any other applicable law with respect to labor used to perform under this Contract.

# PSC-15. Current Los Angeles City Business Tax Registration Certificate Required

For the duration of this Contract, **CONTRACTOR** shall maintain valid Business Tax Registration Certificate(s) as required by **CITY'S** Business Tax Ordinance, Section 21.00 *et seq.* of the Los Angeles Municipal Code ("LAMC"), and shall not allow the Certificate to lapse or be revoked or suspended.

#### **PSC-16.** Retention of Records, Audit and Reports

**CONTRACTOR** shall maintain all records, including records of financial transactions, pertaining to the performance of this Contract, in their original form or as otherwise approved by **CITY**. These records shall be retained for a period of no less than three years from the later of the following: (1) final payment made by **CITY**, (2) the expiration of this Contract or (3) termination of this Contract. The records will be subject to examination and audit by authorized **CITY** personnel or **CITY'S** representatives at any time. **CONTRACTOR** shall provide any reports requested by **CITY** regarding

performance of this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

In lieu of retaining the records for the term as prescribed in this provision, **CONTRACTOR** may, upon **CITY'S** written approval, submit the required information to **CITY** in an electronic format, e.g. USB flash drive, at the expiration or termination of this Contract.

# PSC-17. Bonds

All bonds required by **CITY** shall be filed with the Office of the City Administrative Officer, Risk Management for its review and acceptance in accordance with Los Angeles Administrative Code ("LAAC") Sections 11.47 *et seq.*, as amended from to time.

#### **PSC-18.** Indemnification

Except for the active negligence or willful misconduct of CITY, or any of its boards, officers, agents, employees, assigns and successors in interest, CONTRACTOR shall defend, indemnify and hold harmless CITY and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by CITY, including but not limited to, costs of experts and consultants), damages or liability of any nature whatsoever, for death or injury to any person, including CONTRACTOR'S employees and agents, or damage or destruction of any property of either party hereto or of third parties, arising in any manner by reason of an act, error, or omission by CONTRACTOR, Subcontractors, or their boards, officers, agents, employees, assigns, and successors in interest. The rights and remedies of CITY provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

#### **PSC-19.** Intellectual Property Indemnification

CONTRACTOR, at its own expense, shall defend, indemnify, and hold harmless the CITY, and any of its boards, officers, agents, employees, assigns, and successors in interest from and against all lawsuits and causes of action, claims, losses, demands and expenses, including, but not limited to, attorney's fees (both in house and outside counsel) and cost of litigation (including all actual litigation costs incurred by CITY, including but not limited to, costs of experts and consultants), damages or liability of any nature arising out of the infringement, actual or alleged, direct or contributory, of any intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity, and proprietary information: (1) on or in any design, medium, matter, article, process, method, application, equipment, device, instrumentation, software, hardware, or firmware used by CONTRACTOR, or its Subcontractors, in performing the work under this Contract; or (2) as a result of CITY'S actual or intended use of any Work Product (as defined in PSC-21) furnished by CONTRACTOR, or its Subcontractors, under this Contract. The rights and remedies of CITY provided in this section shall not be exclusive

and are in addition to any other rights and remedies provided by law or under this Contract. This provision will survive expiration or termination of this Contract.

### **PSC-20.** Intellectual Property Warranty

**CONTRACTOR** represents and warrants that its performance of all obligations under this Contract does not infringe in any way, directly or contributorily, upon any third party's intellectual property rights, including, without limitation, patent, copyright, trademark, trade secret, right of publicity and proprietary information.

### **PSC-21.** Ownership and License

Unless otherwise provided for herein, all finished and unfinished works, tangible or not, created under this Contract including, without limitation, documents, materials, data, reports, manuals, specifications, artwork, drawings, sketches, blueprints, studies, memoranda, computation sheets, computer programs and databases, schematics, photographs, video and audiovisual recordings, sound recordings, marks, logos, graphic designs, notes, websites, domain names, inventions, processes, formulas, matters and combinations thereof, and all forms of intellectual property originated and prepared by CONTRACTOR or its Subcontractors under this Contract (each a "Work Product"; collectively "Work Products") shall be and remain the exclusive property of CITY for its use in any manner CITY deems appropriate. CONTRACTOR hereby assigns to CITY all goodwill, copyright, trademark, patent, trade secret and all other intellectual property rights worldwide in any Work Products originated and prepared under this Contract. CONTRACTOR further agrees to execute any documents necessary for CITY toperfect, memorialize, or record CITY'S ownership of rights provided herein.

**CONTRACTOR** agrees that a monetary remedy for breach of this Contract may be inadequate, impracticable, or difficult to prove and that a breach may cause **CITY** irreparable harm. **CITY** may therefore enforce this requirement by seeking injunctive relief and specific performance, without any necessity of showing actual damage or irreparable harm. Seeking injunctive relief or specific performance does not preclude **CITY** from seeking or obtaining any other relief to which **CITY** may be entitled.

For all Work Products delivered to **CITY** that are not originated or prepared by **CONTRACTOR** or its Subcontractors under this Contract, **CONTRACTOR** shall secure a grant, at no cost to **CITY**, for a non-exclusive perpetual license to use such Work Products for any **CITY** purposes.

**CONTRACTOR** shall not provide or disclose any Work Product to any third party without prior written consent of **CITY**.

Any subcontract entered into by **CONTRACTOR** relating to this Contract shall include this provision to contractually bind its Subcontractors performing work under this Contract such that **CITY'S** ownership and license rights of all Work Products are preserved and protected as intended herein.

### **PSC-22.** Data Protection

- **CONTRACTOR** shall protect, using the most secure means and technology Α. that is commercially available, CITY-provided data or consumer-provided data acquired in the course and scope of this Contract, including but not limited to customer lists and customer credit card or consumer data, (collectively, the "City Data"). CONTRACTOR shall notify CITY in writing as soon as reasonably feasible, and in any event within twenty-four hours, of CONTRACTOR'S discovery or reasonable belief of any unauthorized access of City Data (a "Data Breach"), or of any incident affecting, or potentially affecting City Data related to cyber security (a "Security Incident"), including, but not limited to, denial of service attack, and system outage, instability or degradation due to computer malware or virus. **CONTRACTOR** shall begin remediation immediately. **CONTRACTOR** shall provide daily updates, or more frequently if required by CITY, regarding findings and actions performed by CONTRACTOR until the Data Breach or Security Incident has been effectively resolved to CITY'S satisfaction. **CONTRACTOR** shall conduct an investigation of the Data Breach or Security Incident and shall share the report of the investigation with CITY. At CITY'S sole discretion, CITY and its authorized agents shall have the right to lead or participate in the investigation. CONTRACTOR shall cooperate fully with CITY, its agents and law enforcement.
- B. If **CITY** is subject to liability for any Data Breach or Security Incident, then **CONTRACTOR** shall fully indemnify and hold harmless **CITY** and defend against any resulting actions.

# PSC-23. Insurance

During the term of this Contract and without limiting **CONTRACTOR'S** obligation to indemnify, hold harmless and defend **CITY**, **CONTRACTOR** shall provide and maintain at its own expense a program of insurance having the coverages and limits not less than the required amounts and types as determined by the Office of the City Administrative Officer of Los Angeles, Risk Management (template Form General 146 in Exhibit 1 hereto). The insurance must: (1) conform to **CITY'S** requirements; (2) comply with the Insurance Contractual Requirements (Form General 133 in Exhibit 1 hereto); and (3) otherwise be in a form acceptable to the Office of the City Administrative Officer, Risk Management. **CONTRACTOR** shall comply with all Insurance ContractualRequirements shown on Exhibit 1 hereto. Exhibit 1 is hereby incorporated by reference and made a part of this Contract.

# PSC-24. Best Terms

Throughout the term of this Contract, **CONTRACTOR**, shall offer **CITY** the best terms, prices, and discounts that are offered to any of **CONTRACTOR'S** customers for similar goods and services provided under this Contract.

# PSC-25. Warranty and Responsibility of Contractor

**CONTRACTOR** warrants that the work performed hereunder shall be completed in a manner consistent with professional standards practiced among those firms within **CONTRACTOR'S** profession, doing the same or similar work under the same or similar circumstances.

# PSC-26. Mandatory Provisions Pertaining to Non-Discrimination in Employment

Unless otherwise exempt, this Contract is subject to the applicable non-discrimination, equal benefits, equal employment practices, and affirmative action program provisions in LAAC Section 10.8 et seq., as amended from time to time.

- A. **CONTRACTOR** shall comply with the applicable non-discrimination and affirmative action provisions of the laws of the United States of America, the State of California, and **CITY**. In performing this Contract, **CONTRACTOR** shall not discriminate in any of its hiring or employment practices against any employee or applicant for employment because of such person's race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender identity, age, disability, domestic partner status, marital status or medical condition.
- B. The requirements of Section 10.8.2.1 of the LAAC, the Equal Benefits Ordinance, and the provisions of Section 10.8.2.1(f) are incorporated and made a part of this Contract by reference.
- C. The provisions of Section 10.8.3 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Equal Employment Practices" provisions of this Contract.
- D. The provisions of Section 10.8.4 of the LAAC are incorporated and made a part of this Contract by reference and will be known as the "Affirmative Action Program" provisions of this Contract.

Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

#### **PSC-27.** Child Support Assignment Orders

CONTRACTOR shall comply with the Child Support Assignment Orders Ordinance, Section 10.10 of the LAAC, as amended from time to time. Pursuant to Section 10.10(b) of the LAAC, CONTRACTOR shall fully comply with all applicable State and Federal employment reporting requirements. Failure of CONTRACTOR to comply with all applicable reporting requirements or to implement lawfully served Wage and Earnings Assignment or Notices of Assignment, or the failure of any principal owner(s) of CONTRACTOR to comply with any Wage and Earnings Assignment or Notices of Assignment applicable to them personally, shall constitute a default by the CONTRACTOR under this Contract. Failure of CONTRACTOR or principal owner to cure

the default within 90 days of the notice of default will subject this Contract to termination for breach. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

#### **PSC-28.** Living Wage Ordinance

**CONTRACTOR** shall comply with the Living Wage Ordinance, LAAC Section 10.37 *et seq.*, as amended from time to time. **CONTRACTOR** further agrees that it shall comply with federal law proscribing retaliation for union organizing. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

## **PSC-29.** Service Contractor Worker Retention Ordinance

**CONTRACTOR** shall comply with the Service Contractor Worker Retention Ordinance, LAAC Section 10.36 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

#### **PSC-30.** Access and Accommodations

### **CONTRACTOR** represents and certifies that:

- A. **CONTRACTOR** shall comply with the Americans with Disabilities Act, as amended, 42 U.S.C. Section 12101 et seq., the Rehabilitation Act of 1973, as amended, 29 U.S.C. Section 701 et seq., the Fair Housing Act, and its implementing regulations and any subsequent amendments, and California Government Code Section 11135:
- B. **CONTRACTOR** shall not discriminate on the basis of disability or on the basis of a person's relationship to, or association with, a person who has a disability:
- C. **CONTRACTOR** shall provide reasonable accommodation upon request to ensure equal access to **CITY**-funded programs, services and activities;
- D. Construction will be performed in accordance with the Uniform Federal Accessibility Standards (UFAS), 24 C.F.R. Part 40; and
- E. The buildings and facilities used to provide services under this Contract are in compliance with the federal and state standards for accessibility as set forth in the 2010 ADA Standards, California Title 24, Chapter 11, or other applicable federal and state law.

**CONTRACTOR** understands that **CITY** is relying upon these certifications and representations as a condition to funding this Contract. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

# PSC-31. Contractor Responsibility Ordinance

**CONTRACTOR** shall comply with the Contractor Responsibility Ordinance, LAAC Section 10.40 *et seq.*, as amended from time to time.

#### **PSC-32.** Business Inclusion Program

Unless otherwise exempted prior to bid submission, **CONTRACTOR** shall comply with all aspects of the Business Inclusion Program as described in the Request for Proposal/Qualification process, throughout the duration of this Contract. **CONTRACTOR** shall utilize the Business Assistance Virtual Network ("BAVN") at <a href="https://www.labavn.org/">https://www.labavn.org/</a>, to perform and document outreach to Minority, Women, and Other Business Enterprises. **CONTRACTOR** shall perform subcontractor outreach activities through BAVN. **CONTRACTOR** shall not change any of its designated Subcontractors or pledged specific items of work to be performed by these Subcontractors, nor shall **CONTRACTOR** reduce their level of effort, without prior written approval of **CITY**.

# **PSC-33.** Slavery Disclosure Ordinance

**CONTRACTOR** shall comply with the Slavery Disclosure Ordinance, LAAC Section 10.41 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

## **PSC-34.** First Source Hiring Ordinance

**CONTRACTOR** shall comply with the First Source Hiring Ordinance, LAAC Section 10.44 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

#### **PSC-35.** Local Business Preference Ordinance

**CONTRACTOR** shall comply with the Local Business Preference Ordinance, LAAC Section 10.47 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

#### **PSC-36.** Iran Contracting Act

In accordance with California Public Contract Code Sections 2200-2208, all contractors entering into, or renewing contracts with **CITY** for goods and services estimated at \$1,000,000 or more are required to complete, sign, and submit the "Iran Contracting Act of 2010 Compliance Affidavit."

# PSC-37. Restrictions on Campaign Contributions and Fundraising in City Elections

Unless otherwise exempt, if this Contract is valued at \$100,000 or more and requires approval by an elected **CITY** office, **CONTRACTOR**, **CONTRACTOR'S** principals, and **CONTRACTOR'S** Subcontractors expected to receive at least \$100,000 for performance under the Contract, and the principals of those Subcontractors (the "Restricted Persons")

shall comply with Charter Section 470(c)(12) and LAMC Section 49.7.35. Failure to comply entitles CITY to terminate this Contract and to pursue all available legal remedies. Charter Section 470(c)(12) and LAMC Section 49.7.35 limit the ability of the Restricted Persons to make campaign contributions to and engage in fundraising for certain elected CITY officials or candidates for elected CITY office for twelve months after this Contract is signed. Additionally, a CONTRACTOR subject to Charter Section 470(c)(12) is required to comply with disclosure requirements by submitting a completed and signed Ethics Commission Form 55 and to amend the information in that form as specified by law. Any CONTRACTOR subject to Charter Section 470(c)(12) shall include the following notice in any contract with any Subcontractor expected to receive at least \$100,000 for performance under this Contract:

"Notice Regarding Restrictions on Campaign Contributions and Fundraising in City Elections

# **PSC-38.** Contractors' Use of Criminal History for Consideration of Employment Applications

**CONTRACTOR** shall comply with the City Contractors' Use of Criminal History for Consideration of Employment Applications Ordinance, LAAC Section 10.48 *et seq.*, as amended from time to time. Any subcontract entered into by **CONTRACTOR** for work to be performed under this Contract must include an identical provision.

# **PSC-39.** Limitation of City's Obligation to Make Payment to Contractor

Notwithstanding any other provision of this Contract, including any exhibits or attachments incorporated therein, and in order for CITY to comply with its governing legal requirements, CITY shall have no obligation to make any payments to CONTRACTOR unless CITY shall have first made an appropriation of funds equal to or in excess of its obligation to make any payments as provided in this Contract. CONTRACTOR agrees that any services provided by CONTRACTOR, purchases made by CONTRACTOR or expenses incurred by CONTRACTOR in excess of the appropriation(s) shall be free and without charge to CITY and CITY shall have no obligation to pay for the services, purchases or expenses. CONTRACTOR shall have no obligation to provide any services,

provide any equipment or incur any expenses in excess of the appropriated amount(s) until **CITY** appropriates additional funds for this Contract.

# **PSC-40.** Compliance with Identity Theft Laws and Payment Card Data Security Standards

**CONTRACTOR** shall comply with all identity theft laws including without limitation, laws related to: (1) payment devices; (2) credit and debit card fraud; and (3) the Fair and Accurate Credit Transactions Act ("FACTA"), including its requirement relating to the content of transaction receipts provided to Customers. **CONTRACTOR** also shall comply with all requirements related to maintaining compliance with Payment Card Industry Data Security Standards ("PCI DSS"). During the performance of any service to install, program or update payment devices equipped to conduct credit or debit card transactions, including PCI DSS services, **CONTRACTOR** shall verify proper truncation of receipts in compliance with FACTA.

### PSC-41. Compliance with California Public Resources Code Section 5164

California Public Resources Code Section 5164 prohibits a public agency from hiring a person for employment or as a volunteer to perform services at any park, playground, or community center used for recreational purposes in a position that has supervisory or disciplinary authority over any minor, if the person has been convicted of certain crimes as referenced in the Penal Code, and articulated in California Public Resources Code Section 5164(a)(2).

If applicable, **CONTRACTOR** shall comply with California Public Resources Code Section 5164, and shall additionally adhere to all rules and regulations that have been adopted or that may be adopted by **CITY**. **CONTRACTOR** is required to have all employees, volunteers and Subcontractors (including all employees and volunteers of any Subcontractor) of **CONTRACTOR** working on premises to pass a fingerprint and background check through the California Department of Justice at **CONTRACTOR'S** sole expense, indicating that such individuals have never been convicted of certain crimes as referenced in the Penal Code and articulated in California Public Resources Code Section 5164(a)(2), if the individual will have supervisory or disciplinary authority over any minor.

# **PSC-42.** Possessory Interests Tax

Rights granted to **CONTRACTOR** by **CITY** may create a possessory interest. **CONTRACTOR** agrees that any possessory interest created may be subject to California Revenue and Taxation Code Section 107.6 and a property tax may be levied on that possessory interest. If applicable, **CONTRACTOR** shall pay the property tax. **CONTRACTOR** acknowledges that the notice required under California Revenue and Taxation Code Section 107.6 has been provided.

### **PSC-43.** Confidentiality

All documents, information and materials provided to **CONTRACTOR** by **CITY** or developed by **CONTRACTOR** pursuant to this Contract (collectively "Confidential Information") are confidential. **CONTRACTOR** shall not provide or disclose any Confidential Information or their contents or any information therein, either orally or in writing, to any person or entity, except as authorized by **CITY** or as required by law. **CONTRACTOR** shall immediately notify **CITY** of any attempt by a third party to obtain access to any Confidential Information. This provision will survive expiration or termination of this Contract.

#### PSC-44. Contractor Data Reporting

If Contractor is a for-profit, privately owned business, Contractor shall, within 30 days of the effective date of the Contract and on an annual basis thereafter (i.e., within 30 days of the annual anniversary of the effective date of the Contract), report the following information to City via the Regional Alliance Marketplace for Procurement ("RAMP") or via another method specified by City: Contractor's and any Subcontractor's annual revenue, number of employees, location, industry, race/ethnicity and gender of majority owner ("Contractor/Subcontractor Information"). Contractor shall further request, on an annual basis, that any Subcontractor input or update its business profile, including the Contractor/Subcontractor Information, on RAMP or via another method prescribed by City.

### **EXHIBIT 1**

### **INSURANCE CONTRACTUAL REQUIREMENTS**

**CONTACT** For additional information about compliance with City Insurance and Bond requirements, contact the Office of the City Administrative Officer, Risk Management at (213) 978-RISK (7475) or go online at <a href="www.lacity.org/cao/risk">www.lacity.org/cao/risk</a>. The City approved Bond Assistance Program is available for those contractors who are unable to obtain the City-required performance bonds. A City approved insurance program may be available as a low cost alternative for contractors who are unable to obtain City-required insurance.

### **CONTRACTUAL REQUIREMENTS**

#### CONTRACTOR AGREES THAT:

- 1. Additional Insured/Loss Payee. The CITY must be included as an Additional Insured in applicable liability policies to cover the CITY'S liability arising out of the acts or omissions of the named insured. The CITY is to be named as an Additional Named Insured and a Loss Payee As Its Interests May Appear in property insurance in which the CITY has an interest, e.g., as a lien holder.
- 2. Notice of Cancellation. All required insurance will be maintained in full force for the duration of its business with the CITY. By ordinance, all required insurance must provide at least thirty (30) days' prior written notice (ten (10) days for non-payment of premium) directly to the CITY if your insurance company elects to cancel or materially reduce coverage or limits prior to the policy expiration date, for any reason except impairment of an aggregate limit due to prior claims.
- **3. Primary Coverage.** CONTRACTOR will provide coverage that is primary with respect to any insurance or self-insurance of the CITY. The CITY'S program shall be excess of this insurance and non-contributing.
- **4. Modification of Coverage.** The CITY reserves the right at any time during the term of this Contract to change the amounts and types of insurance required hereunder by giving CONTRACTOR ninety (90) days' advance written notice of such change. If such change should result in substantial additional cost to CONTRACTOR, the CITY agrees to negotiate additional compensation proportional to the increased benefit to the CITY.
- **5. Failure to Procure Insurance.** All required insurance must be submitted and approved by the Office of the City Administrative Officer, Risk Management prior to the inception of any operations by CONTRACTOR.

CONTRACTOR'S failure to procure or maintain required insurance or a self-insurance program during the entire term of this Contract shall constitute a material breach of this Contract under which the CITY may immediately suspend or terminate this Contract or, at its discretion, procure or renew such insurance to protect the CITY'S interests and pay any and all premiums in connection therewith and recover all monies so paid from CONTRACTOR.

**6. Workers' Compensation.** By signing this Contract, CONTRACTOR hereby certifies that it is aware of the provisions of Section 3700 *et seq.*, of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake

self-insurance in accordance with the provisions of that Code, and that it will comply with such provisions at all time during the performance of the work pursuant to this Contract.

- 7. California Licensee. All insurance must be provided by an insurer <u>admitted</u> to do business in California or written through a California-licensed surplus lines broker or through an insurer otherwise acceptable to the CITY. Non-admitted coverage must contain a **Service of Suit** clause in which the underwriters agree to submit as necessary to the jurisdiction of a California court in the event of a coverage dispute. Service of process for this purpose must be allowed upon an agent in California designated by the insurer or upon the California Insurance Commissioner.
- **8.** Aggregate Limits/Impairment. If any of the required insurance coverages contain annual aggregate limits, CONTRACTOR must give the CITY written notice of any pending claim or lawsuit which will materially diminish the aggregate within thirty (30) days of knowledge of same. You must take appropriate steps to restore the impaired aggregates or provide replacement insurance protection within thirty (30) days of knowledge of same. The CITY has the option to specify the minimum acceptable aggregate limit for each line of coverage required. No substantial reductions in scope of coverage which may affect the CITY'S protection are allowed without the CITY'S prior written consent.
- **9. Commencement of Work.** For purposes of insurance coverage only, this Contract will be deemed to have been executed immediately upon any party hereto taking any steps that can be considered to be in furtherance of or towards performance of this Contract. The requirements in this Section supersede all other sections and provisions of this Contract, including, but not limited to, PSC-3, to the extent that any other section or provision conflicts with or impairs the provisions of this Section.

### **Required Insurance and Minimum Limits**

Name:	Date:	
Agreement/Reference:		
Evidence of coverages checked below, with the sp occupancy/start of operations. Amounts shown are Co may be substituted for a CSL if the total per occurrence	ombined Single Limits ("CSLs"). For Automobile	e Liability, split limit
		Limits
Workers' Compensation (WC) and Employer's Li	iability (EL)	W <u>C Statutory</u> EL
☐Waiver of Subrogation in favor of City	☐Longshore & Harbor Workers ☐Jones Act	
General Liability		
☐ Products/Completed Operations ☐ Fire Legal Liability ☐	Sexual Misconduct	
Automobile Liability (for any and all vehicles used for  Professional Liability (Errors and Omissions)		
Discovery Period		
Property Insurance (to cover replacement cost of build All Risk Coverage Flood Earthquake	ding - as determined by insurance company)  Boiler and Machinery Builder's Risk	
Pollution Liability		
Surety Bonds - Performance and Payment (Labor an Crime Insurance	d Materials) Bonds	
Crime insurance		
Other:		

Form Gen. 146 (Rev. 6/12)

### **Required Insurance and Minimum Limits**

Name:	Date:	
Agreement/Reference:		
Evidence of coverages checked below, with the specified minimum limits, must be submitted and approved prior to occupancy/start of operations. Amounts shown are Combined Single Limits ("CSLs"). For Automobile Liability, spl limits may be substituted for a CSL if the total per occurrence equals or exceeds the CSL amount.  Limits		
Workers' Compensation (WC) and Employer's Liability	(EL)	WC_Statutory
Waiver of Subrogation in favor of City	Longshore & Harbor Workers Jones Act	EL
— General Liability —		
Products/Completed Operations Fire Legal Liability	Sexual Misconduct	
Automobile Liability (for any and all vehicles used for this co	ntract, other than commuting to/from work)	
Professional Liability (Errors and Omissions)		
Discovery Period		
Property Insurance (to cover replacement cost of building - as	s determined by insurance company)	
All Risk Coverage Flood Earthquake	Boiler and Machinery Builder's Risk	
Surety Bonds - Performance and Payment (Labor and Mate	erials) Bonds	
Crime Insurance		
Other:		

# City of Los Angeles **Department of Recreation and Parks**



Figueroa Plaza
221 North Figueroa St., Suite 300
Los Angeles, CA 90012

# REQUEST FOR QUALIFICATIONS

## LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES

RFQ Release Date:

Mandatory Pre-Submission Meeting:

Submission Deadline:

July 1, 2024

July 16, 2024

August 6, 2024

# Table of Contents City of Los Angeles Request for Qualifications LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES

### **TABLE OF CONTENTS**

- I. Introduction
- II. Organizational Background
- III. Scope of Services
- IV. Minimum Qualifications
- V. Evaluation, Selection and Award of Work

### **ATTACHMENTS**

Attachment I – Instructions to all Respondents

Attachment II – Compliance Documents

Attachment III - Standard Provisions for all City Contracts (Rev. 6/24)[v.1]

### I. INTRODUCTION

Firms interested in providing Lake Management, Maintenance, and Consulting Services are invited to submit a Statement of Qualifications (SOQ) to the City of Los Angeles Department of Recreation and Parks (RAP) in response to this Request for Qualifications (RFQ). RAP owns and leases various properties including twelve (12) lakes and numerous creeks and flood channels. Currently, RAP does not exercise any coordinated control on the status of the lakes or water bodies within its properties, while such control is required to maintain these sites accessible to the public. The RFQ seeks services from vendors who are able to comprehensively diagnose and design solutions for issues that affect water bodies located in park properties, but also are capable to coordinate and implement aquatic vegetation management operations.

The purpose of this RFQ is to select a pre-qualified bench of vendors for as-needed **Lake Management**, **Maintenance**, **and Consulting Services**. This RFQ is the first of a two-phase procurement process, the second phase being the bid and award of as-needed individual projects and issuance of a Notice to Proceed (NTP) on those projects. Firms pre-qualified under this RFQ will be awarded a pre-qualified contract for a **three (3) year term**. The pre-qualified contract for as-needed services will have an annual cap not-to-exceed amount of Eight Hundred Thousand Dollars (\$800,000). All pre-qualified contractors awarded a contract will compete for projects issued by RAP on an asneeded basis. In order to continue to provide services and to maintain facilities and amenities at a high level of safety and in compliance with applicable laws and regulations, RAP will require the services of firms providing **Lake Management**, **Maintenance**, **and Consulting Services**. In awarding these asneeded contracts RAP guarantees no minimum compensation. RAP will evaluate the SOQ each firm submits based on the criteria identified herein. RAP will then recommend those respondents deemed both responsive and qualified to the Board of Recreation and Park Commissioners (Board) for a contract award.

The Project Qualification Submission Form for one or more of the four categories that are at the end of Attachment I to this RFQ, must clearly articulate a Respondent's work experience delivering the above and similar services. They must contain contact information for references who have agreed to respond to reference checks from RAP. For each project used to qualify, one Project Qualification Submission Form must be submitted by the respondent and it must indicate the category for which it is being submitted. If the same project is used to qualify for multiple categories, multiple Project Qualification Submission Forms must be submitted for the same project and must indicate the category for which the project is being submitted. A list of the four categories is provided in the Scope of Work section below.

#### II. ORGANIZATIONAL BACKGROUND

RAP provides stewardship to more than 16,000 acres of land, and offers extensive recreational, social and cultural programs at over 450 parks located across the City of Los Angeles. RAP maintains and operates a vast recreational infrastructure including hundreds of athletic fields, children's playgrounds, basketball and tennis courts, community and recreation centers, aquatics facilities, senior centers, skate parks, golf courses, museums, dog parks and many other community assets. RAP has a diverse program of festivals and events including but not limited to the Summer Concert Series in Pershing Square, the Lotus Festival, and Summer Light the Nights programs, as well as providing maintenance

and operations at the facilities for various sports leagues and activities. RAP is proud to be one of the City's most comprehensive social service providers, offering an array of diverse, interesting and enriching recreational, educational, and cultural programs that serve youth, adults and seniors.

### III. SCOPE OF SERVICES

The contractors will be able to perform one or more of the following services:

### • Aquatic Vegetation Removal, Maintenance, and Improvements

- Planning and implementation of aquatic invasive species removal mechanically, by hand and chemically;
- Planning and implementation of aquatic vegetation maintenance and improvements to the aquatic ecology at lakes;

### • Field Measurements and Investigation

Conducting field measurements and investigations such as sampling and monitoring water quality (bacteriological, chemical, microscopic, biological, bioassay and biomass examinations) by obtaining surface water samples from water bodies, and vertical lake water quality profiles;

### Water Quality Improvements

Planning and implementation of water quality improvements including but not limited to floating islands, biological improvements, structural improvements etc.;

### Aquatic Vegetation Assessment

Assessing the status of aquatic vegetation, such as water lotus, cattail, bulrush as well as assess the presence of aquatic invasive species (vegetation, animal) and algae;

### • Pumping and Aeration Systems Monitoring and Maintenance

Monitoring and maintaining existing water pumping and aeration systems;

### Lake Banks and Bottoms Structural Assessment

Assessing structural status of lake banks and bottoms.

Qualified contractors will demonstrate proficiency in one or more service category as discussed further below. A Respondent must provide projects that meet the qualification requirements as follow:

### IV. MINIMUM QUALIFICATIONS:

### **General Requirements all Respondents MUST meet:**

A. History of Completed Projects: Unless otherwise stated, qualifying projects must have been completed in the last five (5) years, January 2019 through July 2024, and / or no later than July of 2024. Projects must have been performed in the State of California. Respondents must have directly managed and/or performed 100% of the project. The project must have been performed in accordance with the designer's and/or manufacturer's specifications and to the satisfaction of the awarding parties.

B.	Respondents may submit qualifications in one or more categories but must submit complete qualifying references for each category. For each project submitted, Respondents must provide one reference including a phone number and email address that Respondent has confirmed will be responsive to inquiries. Submit each reference on the Project Qualification Submission Form attached in Attachment I including, address of work, date of performance of the work, scope of the work, and for each reference list the contact person, and current telephone number and email.
	1) AQUATIC VEGETATION REMOVAL, MAINTENANCE AND IMPROVEMENTS:
	Check this box if you qualify for <u>Aquatic Vegetation Removal Maintenance and Improvements</u> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the qualifying five (5) projects used to qualify.
	Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I) for a minimum of five (5) aquatic vegetation maintenance and improvement projects.
	2) FIELD MEASUREMENTS AND INVESTIGATIONS:
	Check this box if you qualify for <u>Field Measurements and Investigation</u> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the three (3) projects used to qualify.
	Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I to this RFQ) for a minimum of three (3) sampling and monitoring water quality projects.
	3) WATER QUALITY IMPROVEMENTS:
	Check this box if you qualify for <b>Plan and implement <u>water quality improvements</u></b> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the three (3) projects used to qualify.
	Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I) for a minimum of three (3) water quality improvements projects.
	4) AQUATIC VEGETATION ASSESSMENT:
	Check this box if you qualify for <u>Aquatic Vegetation Assessment</u> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the three (3) projects used to qualify.
	Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I) for a minimum of three (3) assessments of aquatic vegetation projects.

5) PUMPING AND AERATION SYSTEMS MONITORING AND MAINTENANCE:
Check this box if you qualify for <a href="Pumping and aeration systems monitoring and maintenance">Pumping and aeration systems monitoring and maintenance</a> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the three (3) projects used to qualify.
Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I) for a minimum of three (3) pumping and aeration system monitoring and maintenance projects.
6) LAKE BANKS AND BOTTOMS STRUCTURAL ASSESSMENT:
Check this box if you qualify for <u>Lake banks and bottoms structural assessment</u> and have provided evidence of your qualifications including one Project Qualification Submission Form for each of the three (3) projects used to qualify.
Respondent must have completed and must provide Project Qualification Submission Forms (see Attachment I) for a minimum of three (3) structural assessments of lake banks and bottoms in the last Five (5) years.

<u>Minimum License Requirements:</u> Respondents must have and must provide with its SOQ, evidence of current licenses and registrations, as stated below:

- Registered with the California Secretary of State (<a href="https://bizfileonline.sos.ca.gov/">https://bizfileonline.sos.ca.gov/</a>), as necessary
- City of Los Angeles Business Tax Registration Certificate (BTRC)

<u>Years in Business</u>: All respondents must have been in business a minimum of 5 (five) years performing services in the category for which the Respondent seeks qualification under this RFQ and demonstrate capacity to manage and perform any or all of the items contained in the aforementioned scope of work.

### IV. EVALUATION, SELECTION, AND AWARD OF WORK

The intent of this RFQ is to produce a list of pre-qualified contractors that will be eligible to compete for work projects on an as-needed basis. RAP will evaluate the Responses received and make recommendations to the Board regarding the selected respondents with whom to enter into contracts for the provision of as-needed services. RAP may recommend the execution of contracts with multiple respondents for inclusion on the list. Contracts will be awarded based on the completeness of the SOQ and the Respondent's qualifications.

The Respondent's qualifications will be evaluated based on the minimum qualification criteria listed above for each category for which the Respondent submits a response. All qualifications MUST be provided on the Project Qualification Submission Form for the category. These forms are located in Attachment I to this RFQ. Complete additional Project Qualification Submission Forms as necessary. Respondents must meet <u>all of the minimum requirements</u> in order to qualify for a contract award. If acceptable proof of qualifications is not provided, the response will be considered non-responsive.

All SOQs submitted will undergo a two-level review. The Level I review will focus on whether the Respondent submitted a completed SOQ package as required. All required forms will be reviewed for content and required signatures. If a Respondent does not provide a completed SOQ, they may be deemed non-responsive and may not proceed to a Level II review.

A Level II review will focus on the actual qualifications provided by the Respondent on the required minimum work experiences, membership of professional organization, professional liability insurance minimum levels and the presentation of the minimum projects performed as required in the qualification section for each category for which the Respondent has submitted a response. All projects submitted will be reviewed and if necessary all references may be contacted to verify accuracy of information provided by the Respondent. If Respondent passes both Level I and Level II review, the Respondent may be recommended to the Board for a three-year contract for as-needed services.

This is a prequalified contract. RAP may recommend multiple pre-qualified Respondents for this contract. All pre-qualified respondents will compete for projects issued by RAP on an asneeded basis. The award of this contract will be based on the Respondent's qualifications, which will be evaluated based on the information provided in the SOQ.

### **Attachment I**

Instructions to All Respondents

### City of Los Angeles Request for Qualifications

### **TABLE OF CONTENTS**

LICENSE REQUIREMENTS / IMPORTANT DATES	3
GENERAL DOCUMENTATION AND REQUIREMENTS FOR ALL RESPONDENTS	4
RAP CONTACT FOR INFORMATION AND ASSISTANCE	5
SOQ (STATEMENT OF QUALIFICATIONS) SUBMITTAL ITEMS	е
USE OF CITY-ISSUED FORMS	ε
SIGNATORIES AND SIGNATURE BLOCKS	ε
LOS ANGELES REGIONAL ALLIANCE MARKETPLACE FOR PROCUREMENT (RAMP), MANDATORY BUSINESS INCLUSION PROGE (BIP) REQUIREMENTS TO BE COMPLETED ON-LINE	
LOS ANGELES REGIONAL ALLIANCE MARKETPLACE FOR PROCUREMENT (RAMP) MANDATORY DOCUMENTS TO BE COMPLE <sup>.</sup> ONLINE (EBO WITH FSHO AFFIDAVIT & DO/DBWCO - <i>DISPLAYED ON RAMP AS DISCLOSURE ORDINANCE)</i>	
RESPONDENT QUALIFICATIONS/EVALUATION	9
EXPEDITED AWARD AND EXECUTION OF CONTRACT	10
PROTEST PROCEDURES	10
OFFICE OF CONTRACT COMPLIANCE FORMS	11
CONTRACTOR PARTICIPATION	12
COMMENCEMENT AND COMPLETION OF WORK	12
SAFETY ORDERS	12
CALIFORNIA STATE BILL (SB) 854 (IF APPLICABLE)	12
PREVAILING WAGES	13
LIVING WAGE ORDINANCE/SERVICE CONTRACTOR WORKER RETENTION ORDINANCE	13
INSURANCE REQUIREMENTS	13
TAXES	14
STANDARD PROVISIONS FOR CITY CONTRACTS	
PUBLIC RECORDS ACT	14
RESPONDENT CONTACT INFORMATION AND SIGNATURE	15
PROJECT OUALIFICATION FORM	16

### QUALIFICATIONS ARE REQUESTED FOR

### AS-NEEDED LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES

### LICENSE REQUIREMENTS / IMPORTANT DATES

### Minimum License / Professional Requirements:

Respondents must have and must provide with its response to this RFQ evidence of the following:

- Registered with the California Secretary of State (<a href="https://bizfileonline.sos.ca.gov/">https://bizfileonline.sos.ca.gov/</a>), as necessary
- City of Los Angeles Business Tax Registration Certificate (BTRC)

<u>Years in Business:</u> All respondents must have been in business a minimum of 5 (five) years performing services in the qualifier for which the respondent seeks qualification under this RFQ and demonstrate the capacity to manage and perform any of the items contained in the aforementioned scope of work.

### MANDATORY PRE-QUALIFICATION MEETING:

There is a mandatory meeting time offered for firms interested in responding to this RFQ. Your firm **must attend** this meeting in order to submit a response to this RFQ. The **mandatory** pre-qualification meeting will be conducted at **11:00 a.m. on July 16, 2024** via Zoom at the following link:

### https://us02web.zoom.us/j/9586218654

Or telephonically at +1 (669) 900-6833

### **NON-MANDATORY PRE-QUALIFICATION MEETING:**

A **Non-mandatory** Technical Review meeting will be conducted at **11:00 a.m. on July 22, 2024** via Zoom at the following link:

### https://us02web.zoom.us/j/9586218654

Or telephonically at +1 (669) 900-6833

### **BUSINESS INCLUSION PROGRAM (BIP) DEADLINE**

BIP must be completed on RAMP by 11:59 p.m. on July 22, 2024.

### **DEADLINE AND DELIVERY INFORMATION:**

Responses must be received no later than 2:00 p.m. on August 6, 2024

No hard copy, hand delivery, or facsimile of responses will be accepted. Late submittals will not be accepted. The preferred method of submission is via Dropbox. Dropbox submissions must be received by the deadline stated above and uploaded onto the following link:

### https://www.dropbox.com/request/ZQet3LnkeorW1gTx0q8s

For submissions using only Dropbox, the maximum file size is 2 GB. Please indicate your company name in the title of the filename of your submission.

Responses may also be received by the deadline stated above delivered via email to: rap.commissioners@lacity.org

Each submission file must be 20 megabytes (MB) or smaller or broken up into multiple files not to exceed 20MB each. The response must have in its subject line the solicitation to which the submission is in response. If more than one file is sent in response, each email must be noted as part number of a series of how many in number total included in the subject line with the response title for the solicitation (for example part one of X number total).

Responses must be submitted via email as outlined above, clearly marked as follows:

- > RFQ for LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES RESPONSE ENCLOSED
- > Name and Address of Firm

### Responses opening:

Those wishing to observe the response opening may do so by joining the link below **on August 6, 2024 at 2:00 p.m.**:

Please use this link to join the meeting: <a href="https://us02web.zoom.us/j/83466193472">https://us02web.zoom.us/j/83466193472</a> or telephone call +16699006833

Facsimile Responses or telegraphic modification of any RFQ document will not be considered. Responses received at any other location will be deemed non-responsive and returned to the Respondent. Responses submitted in hard copy will not be accepted and be deemed as non-responsive. As directed, only Dropbox submissions or email transmissions will be accepted.

### GENERAL DOCUMENTATION AND REQUIREMENTS FOR ALL RESPONDENTS

### A. Introductory/Cover Letter (Maximum Length: Three (3) Pages)

- 1) Provide a brief narrative on the firm's history, organizational structure and years in business;
- 2) Discuss the firm's ability to provide the scope of work or range of services identified in this RFQ;
- 3) Identify the locations and sizes of the corporate headquarters and branch offices;
- 4) Identify which office(s) will have the primary responsibility for providing client services and provide the name and phone number of the principal office manager(s).

### **B. Professional Experience and Qualifications**

- 1) Provide a brief summary of key personnel. Work experience should identify the year, job title, and the name of the employer at the time the work was performed.
- 2) Include a statement that the firm possesses the personnel necessary to provide the scope of work or services identified in this RFQ and meet the minimum certification requirements.

### C. Compliance Documents and Business Identification Forms (Section II):

This is a new RFQ for a new contract. Previous compliance document submittals and/or waivers do not apply. New forms and new compliance documents must be completed, submitted with the response to this opportunity, and processed.

### D. Performance Bond

If a Performance Bond is required, full details of how and when to submit will be incorporated into the task order solicitation.

### E. Relevant Project Experience

All qualifications MUST be provided on Project Qualification Submission Form(s) attached to this document. Complete additional Forms as necessary. Respondents must meet the minimum requirements in order to be qualified.

### F. Accessibility Requirements

In order to improve accessibility of existing technology, and therefore increase the successful employment of individuals with disabilities, particularly blind and visually impaired and deaf and hard-of-hearing persons, please ensure that your programs comply with the accessibility requirements of Section 508 of the federal Rehabilitation Act of 1973, as amended (29 U.S.C. Sec. 794d), and regulations implementing that act as set forth in Part 1194 of Title 36 of the Federal Code of Regulations, and the Web Content Accessibility Guidelines (WCAG) 2.0, Level AA.

All qualifications MUST be provided on the PROJECT QUALIFICATION SUBMISSION FORM for the qualifier for which the Respondent is seeking qualification. Use additional Project Qualification Submission Forms as necessary. Respondents must meet the minimum requirements as written in order to be qualified.

### RAP CONTACT FOR INFORMATION AND ASSISTANCE

Requests for clarification of conflicts and/or omissions from the RFQ and/or contract documents shall be addressed in writing **via email only** to RAP Contracts:

E-mail:rap-contracts@lacity.org

All questions must be in writing and sent by email to rap-contracts@lacity.org with the subject line LAKE MANAGEMENT, MAINTENANCE, AND CONSULTING SERVICES – Questions.

Responses to questions will be posted to RAP's website and/or on www.rampla.org. It is recommended that questions be submitted as soon as possible in order to provide the Department sufficient time to post written responses prior to the deadline to submit a response. Questions will be deemed late and may not be answered after 3:00 p.m., on July 26, 2024.

### SOQ (STATEMENT OF QUALIFICATIONS) SUBMITTAL ITEMS

### THE SOQ MUST INCLUDE THE FOLLOWING:

- Respondent Contact Information and Signature Page in Attachment I
- General Documentation and Requirements for all Respondents in Attachment I
- All Qualification references as detailed in the Minimum Qualifications Section, submitted and covered by the Project Qualification Form(s) in Attachment I
- Attachment II Compliance Documents (all forms signed, notarized as required, and submitted)
- All online documentation including EBO/FSHO and DISCLOSURE ORDINANCE must be completed
- City of Los Angeles Business Tax Registration Certificate (BTRC) (Requested but not Mandatory at this time)
- W-9 Tax Form (Requested but not Mandatory at this time)
- Additional information as detailed in the body of the Introduction Section (if any)

Failure to submit a complete original response as required may result in your response being deemed non-responsive.

#### **USE OF CITY-ISSUED FORMS**

Respondents must complete and submit the forms provided. Any alteration or modification of the forms is prohibited. Any unauthorized conditions, limitations or provisions attached to an SOQ *may* be cause for rejection of the Response.

### SIGNATORIES AND SIGNATURE BLOCKS

Respondents must provide a sample signature block that includes the proper signatories and signatures as outlined below. Failure to provide the required signatories/signature(s) for contract documents with bid may render the Response non-responsive):

If the Respondent is:

An Individual (Individual DBA [Name of Company] Etc.,): Individual must sign, using full name.

A Partnership: One (1) general partner must sign.

A Joint Venture: All parties to the Joint Venture must sign.

A **non-LLC** Corporation: The following signatories must sign and the corporate seal must be attached to such signatures:

 Two (2) signatures: One (1) President or Chief Executive Officer and one (1) by Secretary, Assistant Secretary, Chief Financial Officer or an Assistant Treasurer. OR

- One (1) signature by a Corporate-Designated Individual together with the properly attested resolution of the Board of Directors authorizing the person to sign on behalf of the corporation. An authorized agent may sign for a corporation provided the City is furnished a certified copy of the Board of Directors Resolution authorizing such person to execute the documents on behalf of the corporation. Minutes of the Board of Directors authorizing such person to execute the documents on behalf of the corporation. This certified copy must be certified by the Secretary or Assistant Secretary of the Corporation and the signature of the Secretary or Assistant Secretary must be affirmed by a notary jurat.
- Please note that for an LLC, you must provide signatures for all managing members of the LLC and the correct corporate title must be used in the signature block for each member.

# LOS ANGELES REGIONAL ALLIANCE MARKETPLACE FOR PROCUREMENT (RAMP), MANDATORY BUSINESS INCLUSION PROGRAM (BIP) REQUIREMENTS TO BE COMPLETED ON-LINE

It is the policy of the City to provide Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Emerging Business Enterprise (EBE), Disabled Veteran Business Enterprise (DVBE), and all Other Business Enterprise (OBE) concerns an equal opportunity to participate in the performance of all City contracts. Bidder/Proposer/Respondent will assist the City in implementing this policy by taking all reasonable steps to ensure that all available business enterprises; including MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs, have an equal opportunity to compete for, and participate in, City contracts. Equal opportunity will be determined by the Bidder's/Proposer's/Respondent's BIP outreach documentation. Participation by MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs may be in the form of subcontracting. BIP outreach must be performed using the Regional Alliance Marketplace for Procurement (www.rampla.org). A Respondent's failure to utilize and complete their BIP Outreach may result in their bid/proposal/response being deemed non-responsive. Note the BIP outreach on-line portal closes on a date and time prior to the response submittal to this opportunity and must be completed prior to the closing of the portal.

(Note\* Completion of the BIP outreach will include under the Minimum Requirements that the number of outreaches made will meet or exceed the number required. Also, that within a NAICS Work Area Code you disperse your outreaches across all disadvantaged certified firms per work area from left to right (i.e. MBE, WBE, SBE, et al.). You will be successful when you have a completely green matrix across all columns and all rows on the Regional Alliance Marketplace for Procurement. Any red notations designates there is a yet unfulfilled outreach requirement. As a suggestion, once you have attained a completed green matrix, take a screenshot of the complete green matrix including your company identification (company summary block)).

# LOS ANGELES REGIONAL ALLIANCE MARKETPLACE FOR PROCUREMENT (RAMP) MANDATORY DOCUMENTS TO BE COMPLETED ONLINE (EBO with FSHO AFFIDAVIT & DO/DBWCO - displayed on RAMP as DISCLOSURE ORDINANCE)

### EQUAL BENEFITS ORDINANCE AND FIRST SOURCE HIRING ORDINANCE FORMS

Bidders/Proposers/Respondents are advised that any contract awarded pursuant to this procurement process shall be subject to the applicable provisions of Los Angeles Administrative Code Section 10.8.2.1, Equal Benefits Ordinance (EBO) AND First Source Hiring Ordinance (FSHO).

All Bidders/Proposers/Respondents shall complete and electronically sign the EBO and FSHO Affidavit (two [2] pages) available on <a href="www.rampla.org">www.rampla.org</a> prior to award of a City contract, the value of which exceeds One Thousand Dollars (\$1,000.00). The EBO and FSHO Affidavit shall be effective for a period of thirty-six (36) months from the date it is first verified completed on RAMP. Bidders/Proposers/Respondents do not need to submit supporting documentation with their bids, proposals or responses. However, the City may request supporting documentation to verify that the benefits are provided equally as specified on the EBO and FSHO Benefits Ordinance Affidavit.

Please refer to the Equal Benefits Ordinance and First Source Hiring Ordinance for information regarding the City's requirements. Bidders/Proposers/Bidders seeking additional information regarding the requirements of the Equal Benefits Ordinance may visit the Bureau of Contract Administration's web site at http://bca.lacity.org.

### SLAVERY DISCLOSURE ORDINANCE / BORDER WALL DISCLOSURE ORDINANCE (DISCLOSURE ORDINANCE)

Unless otherwise exempt, in accordance with the provisions of the DO/DBWCO, any contract awarded pursuant to this RFB will be subject to the DO/DBWCO, Section 10.41 of the Los Angeles Administrative Code.

Respondents seeking additional information regarding the requirements of the DO/DBWCO may visit the Bureau of Contract Administration's web site at <a href="http://bca.lacitv.org">http://bca.lacitv.org</a>.

### Disclosure of Border Wall Contracting Ordinance (DBWCO)

The DBWCO requires that City Contractors disclose all contracts, bids or proposals to provide goods or services for the design, construction, operation or maintenance of a federally funded wall, fence or other barrier along the border between the United States and Mexico. For more details, see the link below: https://bca.lacity.org/Disclosure-of-Border-Wall-Contracting-Ordinance

### **Slavery Disclosure Ordinance (SDO)**

The SDO requires that City Contractors disclose whether their company had any participation, investments, or profits derived from slavery during the Slavery Era (prior to 1865). <a href="https://bca.lacity.org/slavery-disclosure-ordinance-sdo.">https://bca.lacity.org/slavery-disclosure-ordinance-sdo.</a>

All Bidders/Proposers/Respondents shall electronically sign and complete the Slavery/Border Wall Disclosure Ordinance Affidavit available on the City of Los Angeles' Regional Alliance Marketplace for Procurement (RAMP) residing at <a href="https://www.rampla.org">www.rampla.org</a>.

### RESPONDENT QUALIFICATIONS/EVALUATION

The intent of this RFQ is to produce a list of pre-qualified contractors that will be eligible to submit proposals for projects on an as-needed basis. RAP will evaluate the responses received and make recommendations to the Board regarding the selected respondents with whom to enter into contracts for the provision of as-needed services. RAP may recommend the execution of contracts with multiple respondents for inclusion on the list. Contracts will be awarded based on the completeness of the response and the respondent's qualifications.

The respondent's qualifications will be evaluated based on the minimum qualification criteria below. All qualifications MUST be provided on Project Qualification Submission Form(s) of this RFQ. Use additional Project Qualification Submission Forms as necessary. Respondents must meet minimum requirements in order to qualify for a contract award. If acceptable proof of qualifications is not provided, the response will be considered non-responsive.

All responses submitted will have a two-level review. The Level I review will focus on whether the Respondent submitted a completed SOQ package as required. All required forms will be reviewed for context and required signatures. If the respondent did not provide a completed SOQ package, they may be deemed non-responsive and may not proceed to a Level II review.

A Level II review will focus on the actual qualifications provided by the respondent on the required minimum work experiences, membership of professional organization, professional liability insurance minimum levels and the presentation of the minimum projects performed as required in the qualification section. All projects submitted will be reviewed and if necessary, all references may be contacted to verify accuracy of information provided by the respondent. If respondent passes both the Level I and Level II review, the respondent may be recommended to the Board for a three-year as-needed services contract, unless otherwise specified.

This is a pre-qualified contract. RAP may recommend multiple pre-qualified respondents for this contract. All pre-qualified respondents will compete for projects issued by RAP on an asneeded basis. The award of this contract will be based on the respondent's qualifications, which will be evaluated based on the information provided in the response.

#### **REJECTION OF RESPONSES**

In accordance with Los Angeles City Charter section 371(c), "The City shall reserve the right to reject any and all bids or proposals and to waive any informality in the bid or proposal when to do so would be to the advantage of the City. The City may also reject the bid or proposal of any bidder or proposer who has previously failed to timely and satisfactorily perform any contract with the City."

### RESPONDENT ERRORS/WITHDRAWAL OF RESPONSES

In general, a respondent will not be released on account of errors. After responses have been opened and declared, no responses shall be withdrawn, except with the consent of the Board and only under the following conditions:

The Respondent sends within five (5) calendar days after the opening of the Responses, an email notice of a material error in the Response to the Board Secretary at the following address:

Board of Recreation and Park Commissioners Attention: Board Secretary rap.commissioners@lacity.org

In the notice, the respondent:

- A. Specifies that the error results in a response that is materially different than intended and describes in detail how the error occurred;
- B. Provides supporting documentation, including original material (should RAP require additional clarification, information and/or documentation, the respondent must respond within two (2) working days after receiving notification from the Board Office);
- C. Acknowledges that should their request to withdraw be granted by the Board, it is with the understanding that the Board will not accept a response from them for this contract should there be a need to re-issue this RFQ.

Errors involving substitution of the listed Subcontractors are detailed elsewhere in this RFQ under the section entitled Subletting and Subcontractors.

### EXPEDITED AWARD AND EXECUTION OF CONTRACT

Due to RAP's need to complete the contract work associated with this RFQ as expeditiously as possible, the Board has requested that all Respondents be advised of the following:

- 1. It is the intention of the Board to award an as-needed pre-qualified contract to the Respondent(s) who meet the minimum qualifications outlined in this document. All pre-qualified Respondents will compete for projects issued by RAP on an as-needed basis.
- 2. All respondents are requested to cooperate to the fullest extent possible by submitting all required documentation, and any additional documentation requested by staff, as expeditiously as possible. Failure of any Respondent to comply with the submittal requirements as defined in this RFQ or to submit any required additional documentation by the date and time specified by staff may render the response non-responsive, making the respondent ineligible for any future contract awards under this RFQ.
- 3. It is the intention of the Board to award this contract as expeditiously as possible.
- 4. Any respondent unable to meet the deadline requirements specified herein may be subject to rescission of the contract award by virtue of being declared non-responsive by the Board. At minimum, failure to submit additional documentation requested upon award of contract will render the contractor non-compliant, which results as no contract will be awarded, no work will be performed, and no payments until all required forms are submitted.

### PROTEST PROCEDURES

The purpose of these procedures is to provide a method for resolving, prior to award, protests regarding the award of contracts by the City, by and through its Board. These procedures are for the benefit of the City and are not intended to establish an administrative requirement that must be exhausted by the protesting respondent prior to pursuing any legal remedy which may be available. For this reason, no Respondent shall have any right to due process, should the City fail to follow these procedures for any reason within its discretion. However, failure by a respondent to follow the protest procedures as discussed below will create the presumption that any subsequent legal action in a court of competent

jurisdiction is of no merit. These procedures will enable the Board to ascertain all of the facts necessary to make an informed decision regarding the award of the contract.

It is the policy of the Board that:

- 1. Officially signed and dated protests must be received prior to the Board's award of any contract in response to this RFQ.
- 2. Protests are transmitted via email to:

Board of Recreation and Park Commissioners Attention: Board Secretary rap.commissioners@lacity.org

- 3. If filing a protest against another respondent, the Board will only consider such protests if it appears that either Respondent may have a substantial and reasonable prospect of receiving an award if the protest is denied or sustained.
- 4. Protests from agencies concerned with contract compliance matters may be considered by the Board beyond the protest period. These protests will receive due consideration if the agency submits the protest in a timely period and such protest affects a respondent who appears to have a substantial and reasonable prospect of receiving an award if the protest is denied or accepted.
- 5. Protests meeting the above criteria will be evaluated by staff and any recommended actions will be presented in a written report to the Board. Protesting parties and firms protested against will be notified of the time and date that the written report will be discussed in a public session of the Board. Protesting parties and firms protested against will be given the opportunity to present their arguments at the public session.

Prime Contractors are requested to advise their potential Subcontractors of this protest period policy. In addition, protests against a Prime Contractor by a Subcontractor with a direct financial interest that may be adversely affected by the determination of the protest may be considered by the Board beyond the protest period.

### OFFICE OF CONTRACT COMPLIANCE FORMS

The following documents must be submitted to the Department of Public Works Bureau of Contract Administration's Office of Contract Compliance (OCC) at the address listed in this section:

- 1. The "Ethnic Composition of Work Force Report" shall be submitted monthly for all time worked on the project.
- 2. Certified payrolls of the Prime Contractor and all Subcontractors performing work on the project shall be submitted upon OCC's request, regardless of the dollar amount or type of contract. The forms will be supplied to the successful Bidder. The period covered shall be from the time work commences until all project work is completed. Failure to submit certified payrolls within the required time frame may result in the withholding of progress or retention payments to the Prime Contractor.

Upon RAP's request, certified payrolls shall be submitted to the RAP address listed on the cover page of this RFQ.

The above forms shall be submitted to:

Department of Public Works, Bureau of Contract Administration Office of Contract Compliance 1149 South Broadway, Suite 300 Los Angeles, CA 90015 Fax: (213) 847-2777

The Office of Contract Compliance may be reached at (213) 847-1922.

### **CONTRACTOR PARTICIPATION**

A Prime Contractor shall perform at least 50% of the total project awarded with its own organization unless otherwise authorized by the Contract Administrator. Subcontracting may be allowed on a case-by-case basis.

### COMMENCEMENT AND COMPLETION OF WORK

The work must be completed within the allowed number of days as specified in each individual project's specifications. RAP will determine the number of days required to complete each project. The Contractor will be responsible for completing the project's scope of work within the required project schedule. Counting of calendar days will commence on the actual date work begins. It is the Contractor's responsibility to request extensions to the contract completion date in writing, and RAP will determine whether an extension is justified and appropriate.

### **SAFETY ORDERS**

The Contractor will be responsible for all safety requirements and certifications in accordance with CAL-OSHA rules and regulations. It will be the Contractor's responsibility to assess the work location and implement safety controls and procedures, as appropriate, which are compliant with Title 8 of the California Code of Regulations. All projects will be awarded to the Contractor as a "Single Employer" environment in accordance with CAL-OSHA classifications. The Contractor will be responsible and have full control over all activities in relation to the scope of work and/or services detailed in this RFB and the resultant as-needed contract, as well as any safety requirements thereof.

### **CALIFORNIA STATE BILL (SB) 854 (If Applicable)**

SB 854 took effect in the beginning of 2015. All Respondents/Bidders responding to this RFB, RFP, RFQ must be in compliance with SB 854. Among other requirements of this law, all Respondents/Bidders, Contractors and Sub-contractors bidding on public works projects must be registered with the State of California and pay the required annual fee to the Department of Industrial Relations (DIR). All Respondents/Bidders, Contractors and Sub-contractors must be in compliance with SB 854 and remain current during the terms of the awarded pre-qualified contract. If awarded Contractor and/or Sub-contractor does not remain current with SB 854, their contract with the City of Los Angeles is subject to cancellation. More information on SB 854 can be found at the following website: http://www.dir.ca.gov/public-works/PublicWorksSB854FAQ.html.

### PREVAILING WAGES

Any contract awarded hereunder will require the Contractor to comply with the applicable provisions of the Labor Code of the State of California relating to Public Works wages. These provisions require the Contractor to pay no less than the "General Prevailing Wage Rates" to all workers employed in the execution of the contract and the projects awarded in connection thereto and to post a copy of the "General Prevailing Wage Rates" at the job site, in a conspicuous place available to all employees and applicants for employment.

The "General Prevailing Wage Rates" shall be those rates as determined by the Director of the Department of Industrial Relations of the State of California. Information regarding prevailing wage rates, please contact the Division of Labor Statistics and Research, Prevailing Wage Unit, P.O. Box 420603, San Francisco, CA 94142, (415)703-5070.

In accordance with the California Labor Code, Section 1771.5 (b) 1, 2, 3, 4, 5, 6, the Labor Compliance Section of the Department of Public Works Office of Contract Compliance may conduct pre-construction conferences with both the Prime Contractor and its Subcontractors listed in the proposal prior to the commencement of work, at which time Federal and State prevailing wage determinations and applicable reporting requirements will be discussed.

### LIVING WAGE ORDINANCE/SERVICE CONTRACTOR WORKER RETENTION ORDINANCE

Unless approved for an exemption, contractors under contracts primarily for the furnishing of services to or for the City and that involve an expenditure in excess of Twenty-Five Thousand Dollars (\$25,000.00) and a contract term of at least three (3) months, lessees and licensees of City property, and certain recipients of City financial assistance, shall comply with the provisions of Los Angeles Administrative Code Sections 10.37 et seq., Living Wage Ordinance (LWO) and 10.36 et seq., Service Contractor Worker Retention Ordinance (SCWRO). Bidders/Proposers shall refer to the Living Wage Ordinance and Service Contractor Worker Retention Ordinance for further information regarding the City's requirements.

Bidders/Proposers who believe that they meet the qualifications for one (1) of the exemptions described in the LWO List of Statutory Exemptions shall apply for exemption from the Ordinance by submitting with their proposal the Bidder/Contractor Application for Non-Coverage or Exemption (Form OCC/LW-10), the Non-Profit/One-Person Contractor Certification of Exemption (Form OCC/LW-13), or the Small Business Exemption Application (Form OCC/LW-26A). These exemption forms are available on the Bureau of Contract Administration website at <a href="http://bca.lacity.org/index.cfm">http://bca.lacity.org/index.cfm</a>. The List of Statutory Exemptions is included in the Attachment/Appendix. (LWO/SCWRO RFB/RFP/RFQ Language, Rev. 08/12).

### **INSURANCE REQUIREMENTS**

Evidence of sufficient insurance as specified on the 146 Insurance Requirements Form (see attached at the back of this section) must be provided and approved prior to contract execution, and must be maintained throughout the contract term. The selected Contractor must instruct their insurance broker or agent to submit the appropriate proof of insurance to the City by accessing KwikComply at <a href="https://kwikcomply.org/">https://kwikcomply.org/</a>. Additional instructions and information on complying with City insurance requirements can be found at: <a href="http://cao.lacity.org/risk/Submitting">http://cao.lacity.org/risk/Submitting</a> proof of Insurance.pdf.

### **TAXES**

Contractor shall cooperate with the City, State, and Federal Government in all matters relating to taxation and the collection and or payment thereof.

### STANDARD PROVISIONS FOR CITY CONTRACTS

By submitting a response to this RFQ, Respondents acknowledge and agree that the Standard Provisions for City Contracts (Rev. 6/24)[v.1] which is attached as Section III to this RFB/RFQ/RFP shall be incorporated into the contract awarded as part of this RFB/RFQ/RFP.

### **PUBLIC RECORDS ACT**

All proposals submitted in response to this RFP shall become the property of the City of Los Angeles and will be a matter of public record, subject to the State of California Public Records Act (California Code Sections 6250 et seq.). Proposers must identify in writing all copyrighted material, trade secrets, or other proprietary information that the proposers' claim are exempt from disclosure under the California Public Records Act (CPRA). Any Proposer claiming such exemption must identify the specific provision of the CPRA that provides an exemption from disclosure for each item that the proposer claims is not subject to disclosure under the CPRA. Please note that the wholesale use of headers/footers bearing designations such as "confidential," "proprietary," or "trade secret" on all or nearly all of a proposal is not acceptable and may be deemed by the City as a waiver of any exemption claim. The identification of exempt information must be more specific. In addition to the requested proposal copies listed in Section C.I., all proposers must supply one complete duplicate copy of its proposal, in Portable Document Format (PDF), with those specific items claimed as exempt clearly marked (redacted). This copy must identify what specific information (if any) in their proposal that they claim, in good faith, is exempt from disclosure under the CPRA. Any proposer claiming such exemption must also state in the proposal the following: "The proposer agrees to indemnify the City and its officers, employees, and agents and hold them harmless from any claim or liability and will defend any action brought against the City for its refusal to disclose copyrighted material, trade secrets, or other proprietary information to any person making a request therefor."

### **RESPONDENT CONTACT INFORMATION AND SIGNATURE**

### **LEGAL NAME OF BUSINESS**

STREET		
CITY	STATE ZIP CODE	
1. RESPONDENT	'S TELEPHONE NUMBER	
2. RESPONDENT	'S EMAIL ADDRESS	
3. BUSINESS TAX REGISTRATION CERTIFICATE NUMBER (BTRC) #		
4. RESPONDENT	'S LICENSE AND / OR CERTIFICATE #	
BY: (Signature)	Date	
PRINT NAME:		
TITLE OR POSITION:		
alification(s) Being So	<b>Dught:</b> Check the box(es) below that indicate the categories your firm is seek ion to provide services for per the requirements of this RFQ and prove projects used to qualify.	
alification(s) Being So demonstrate qualificati ormation for each of the	ion to provide services for per the requirements of this RFQ and prov	
ualification(s) Being So demonstrate qualificati ormation for each of the	ion to provide services for per the requirements of this RFQ and prove projects used to qualify.  Itation Assessment	

### **CATEGORY 1: AQUATIC VEGETATION REMOVAL, MAINTENANCE AND IMPROVEMENTS**

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project of 5	
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	
-	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### **CATEGORY 2: FIELD MEASUREMENTS AND INVESTIGATIONS**

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project o	f 3
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### **CATEGORY 3: WATER QUALITY IMPROVEMENTS**

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project o	f 3
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### **CATEGORY 4: AQUATIC VEGETATION ASSESSMENT**

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project of 3	3
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### CATEGORY 5: PUMPING AND AERATION SYSTEMS MONITORING AND MAINTENANCE

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project o	f 3
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### CATEGORY 6: LAKE BANKS AND BOTTOMS STRUCTURAL ASSESSMENT

You must detail qualifying examples of projects between the time period of January 2019 through July 2024.

Project o	f 3
Project Title:	Service Dates:
Project Type:	
Project Address/Location:	
Customer Contact Name:	
Customer Contact Phone Number & e-mail address:	

Please attach documentation and reference the title of the attachment in the section below:

Provide one (1) page, maximum, of written information describing the Scope of Project and describe how the project was implemented, if available, attach the final report and/or photographs showing conditions before and after the project. Please attach documentation and reference the title of the attachment. No limit on related documentation and photos.

### Attachment II

### **COMPLIANCE PACKAGE**

# REQUEST FOR PROPOSALS/BIDS/QUALIFICATIONS

Los Angeles Department of Recreation and Parks Contracts Unit RAP-Contracts@lacity.org

### **SECTION A**

# RESPONDENT'S SIGNATURE DECLARATION AND NON-COLLUSION AFFIDAVIT TO ACCOMPANY PROPOSALS/BIDS/SUBMISSIONS OF QUALFICATIONS

With each Response, a statement shall be submitted and signed by the respondent under penalty of perjury that: The response is genuine, not a sham or collusive; the response is not made in the interest or behalf of any person not named therein; the respondent has not directly or indirectly induced or solicited any person to submit a false or sham response or to refrain from responding; and the respondent has not in any manner sought by collusion to secure an advantage over any other respondent.

### **INSTRUCTIONS:**

- a. Sign and Notarize the Document
- b. Submit with the Response

### Signatures:

Individual: (e.g., Individual dba [Name or Company], etc.) – Individual must sign affidavit.

Partnership: At least ONE General Partner must sign the affidavit.

Corporation:

It is preferred that the PRESIDENT <u>and SECRETARY</u> of the corporation sign the affidavit on behalf of the corporation, but a VICE-PRESIDENT may sign in the absence of the President and an Assistant Secretary or Treasurer may sign in the absence of the Secretary.

Note: An Authorized Agent may sign for a Corporation, provided the City is furnished a certified copy of the Board of Directors Resolution authorizing such person to execute the document on behalf of the Corporation. An acknowledgement at the base of the Resolution must state it is unchanged, in force, and be signed by the Corporate Secretary with the current date.

### AFFIDAVIT TO ACCOMPANY PROPOSALS/BIDS/SUBMISSIONS OF QUALIFICATIONS

I/We,being first duly sworn, deposes and states: That the undersigned	
(Insert "Sole Owner", "General Partner", "President", "Secretary", or other proper title)	
Is of	
	(Name of form business entity)
Who s	ubmits herewith to City of Los Angeles the attached proposal/bid/submission of qualification:
that al	tt deposes and states: That said proposal/bid/submission of qualification is genuine; that the same is not sham or collusive; l statements of fact therein are true; that such proposal/bid/submission of qualification was not made in the interest half of any person, partnership, company, association, organization or corporation not therein named or disclosed.
anyon other	t deposes and states: That the proposer has not directly or indirectly by agreement, communication or conference with e attempted to induce action prejudicial to the interests of the public body which is to award the contract, or of any proposer, or anyone else interested in the proposed contract: that the proposer has not in any manner sought by ion to secure for itself an advantage over any other proposer.
	It further deposes and states that prior to the public opening and reading of proposals/bids/submissions of qualification id proposer:
(a)	Did not, directly or indirectly, induce or solicit anyone else to submit a false or sham proposal/bid/submission of qualification;
(b)	Did not, directly or indirectly, collude, conspire, connive or agree with anyone else that said proposer or anyone else or fix the proposal/bid/submission of qualification price of said proposer or of anyone else, or to raise or fix any overhead, profit or cost element of its price or of that of anyone else;
(c)	Did not, directly or indirectly, submit its proposal/bid/submission of qualification price or any breakdown thereof, or the contents thereof, or divulge information or data relative thereto, to any corporation, partnership, company,

I understand and agree that any falsification in the affidavit will be grounds for rejection of this proposal/bid/submission of qualification or cancellation of any concession contract awarded pursuant to this proposal/bid/submission of qualification.

partnership or other financial interest with said proposer in its business.

association, organization, proposal/bid/submission of qualification depository, or to any member or agent thereof, or to any individual or group of individuals, except to the awarding authority or to any person or persons who have a

I hereby certify or declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

STATE OF CALIFORNIA COUNTY OF LOS ANGELES

Subscribed and sworn to before me this day of

(Signature)

(Month/Year)(Date)

PROPOSALS/BIDS/SUBMISSIONS OF QUALFICATIONS WILL NOT BE CONSIDERED UNLESS THE AFFIDAVIT HEREON IS FULLY EXECUTED, INCLUDING THE CERTIFICATE OF THE NOTARY AND THE NOTARIAL SEAL

### **SECTION B**

### DISPOSITION OF PROPOSALS/BIDS/SUBMISSIONS OF QUALFICATIONS

All Responses submitted in response to the RFP/RFB/RFQ shall become the property of the City of Los Angeles and a matter of public record. Respondents must identify all copyrighted material, trade secrets, or other proprietary information that they claim are exempt from disclosure under the Public Records Act, and indemnify and defend the City of Los Angeles for its refusal to disclose such material from person making a request therefore.

### **INSTRUCTIONS:**

- a. Sign the Document
- b. Submit with the Response

### Signatures:

The person signing must be authorized to bind the Respondent.

# DISPOSITION OF PROPOSALS/BIDS/SUBMISSIONS OF QUALIFICATIONS

All proposals/bids/submissions of qualification submitted in response to the RFP shall become the property of the City of Los Angeles and a matter of public record. Proposers must identify all copyrighted materials, trade secrets, or other proprietary information that they claim are exempt from disclosure under the Public Records Act (California Code, Section 6250 et seq.)

In the event such an exemption is claimed, the proposer must state in the proposal/bid/submission of qualification that the proposer will defend any action brought against the City for its refusal to disclose such material, trade secret, or other proprietary information to any party making such a request. The proposer is required to state in the proposal/bid/submission of qualification that:

"The proposer will indemnify the City or Agency and hold it harmless from any claim or liability and defend any action brought against the City of Los Angeles for its refusal to disclose copyrighted material, trade secrets, or other proprietary information to any persons making a request therefore."

Proposer's obligations herein include, but are not limited to, all attorney's fees (both in house and outside counsel), costs of litigation incurred by the City or its attorneys (including all actual costs incurred by the City, not merely those costs recoverable by a prevailing party, and specifically including costs of experts and consultants) as well as all damages or liability or any nature whatsoever arising out of any such suits, claims, and causes of action brought against the City, through and including any appellate proceedings. Proposer's obligations to the City under this indemnification provision shall be due and payable on a monthly, on-going basis within thirty (30) days after each submission to Proposer of the City's invoices for all fees and costs incurred by the City, as well as all damages or liability of any nature.

City of Los Angeles may release any materials and informat submitted by the undersigned's firm in the event that the requite Proposal/Bid/Submission of Qualification."	* *
Signature of person authorized to bind proposer D	<b>D</b> ate

#### **SECTION C**

#### CERTIFICATION OF COMPLIANCE WITH CHILD SUPPORT OBLIGATIONS

Responders must complete, sign, and return with their response the "Certification of Compliance with Child Support Obligations.", and agree to comply with all terms and conditions within. Failure to return the signed and completed certification with your response *will* result in your response being deemed non-responsive.

# **CHILD CARE POLICIES**

This Contract is subject to the policy of the City of Los Angeles regarding City Child Care Policies and Vendor System as adopted by City Council. CONTRACTOR is required to complete the Child Care Declaration statement which is attached hereto as Form D and Form E.

I. <u>City Child Care Policy and Vendor System</u> – On February 24, 1987, the City Council adopted the Child Care Policy for the City of Los Angeles. This policy acknowledges the importance of quality, affordable, accessible child care to the individual, family, work place and community. The City further recognizes that existing child care services and facilities are not adequate to meet current demand, and that such demand is increasing. Failure to address this critical unmet need will have serious, detrimental effects on the physical, social and economic life of Los Angeles. Thus, the City Child Care Policy was adopted, committing the City to use its resources as educator, employer, model and facilitator to act as a catalyst in expanding the supply of quality, affordable child care in Los Angeles.

The City Child Care Policy includes an item specifically designed to address the development and implementation of child care policies and practices by vendors, as follows:

THE CITY OF LOS ANGELES SHALL ENCOURAGE ALL ITS VENDORS TO ADOPT A STATED POLICY ON CHILD CARE. TO THE EXTENT PERMITTED BY LAW, VENDORS WITH STATED CHILD CARE POLICIES SHALL RECEIVE PREFERENCE IN CONTRACTING WITH THE CITY OF LOS ANGELES.

It is the goal of the City to promote and facilitate the establishment and implementation of child care policies and practices which address the critical unmet local need for quality, affordable child care services.

A company may, after a review and due consideration, determine that child care is not an employee need or that a child benefit/service cannot feasibly be offered by the company. In this case, a written policy statement to this effect would also qualify a company for the vendor preference.

II. Request Child Care Policy Information from Vendors — All vendor applicants should complete the "Child Care Declaration Statement" form, declaring whether the business has a stated child care policy and/or offers any form of child care assistance to employees. Those vendors indicating they have a stated child care policy for employees should file a copy of said policy along with the "Declaration Form".

- **III.** <u>Definition of a Stated Child Care Policy</u> A "Stated Child Care Policy" is a written statement of intent and/or attitude by an employer regarding the provision of child care assistance to employees.
- **IV.** <u>Definitions of Child Care Assistance</u> The following definitions apply to the various forms of child care assistance listed on the "Child Care Declaration Statement."

# A. EMPLOYER SUBSIDIZED CHILD CARE CENTER(S) –

Group care for children (may range from twelve (12) to three hundred (300) children), in a licensed setting such as a preschool or other center, which may serve infants, toddlers, preschoolers or school- age children; the center receives funds, goods and/or services from an employer which thus subsidizespart or all of the child care center operating costs, and employees of the subsidizing employer may enroll dependents in this center.

# B. EMPLOYER SUBSIDIZED CHILD CARE HOME(S)

Care for up to fourteen (14) children in the home of a licensed caregiver; may include one (1) home or a network of two (2) or more family day care homes, which receive funds, goods and/or services from an employer who thus subsidizes part of all of the home operating costs; employees of the subsidizing employer may enroll dependents in this care home.

# C. CHILD CARE REIMBURSEMENT IN ADDITION TO OTHER BENEFITS

Employer helps employees pay for child care expenses by reimbursing the employee or his/her care provider for all or part of the cost of child care; allows employee to select the child care provider, or employer may designate providers or conditions (e.g. only reimburse licensed providers); such reimbursement is provided to the employee in addition to the other employee benefits.

#### D. CHILD CARE REIMBURSEMENT IN A FLEXIBLE BENEFIT PACKAGE

System which allows employees to make individual choices among a range of benefits provided by the employer (e.g., health, dental, retirement, etc.) and child care is included as a benefit choice.

#### E. PAID PARENTAL LEAVE

Employees are given paid time off work due to childbirth or adoption, with a guaranteed return to the same or a comparable job and seniority status.

F. PURCHASE OF SERVICES FOR EMPLOYEES IN A COMMUNITY CHILD CARE PROGRAMS Company contributes funds, goods and/or services to a child care program in the community (center or family day care home), for the purpose of preferential consideration for use by employees.

# G. SALARY SET-ASIDE/FLEXIBLE SPENDING ACCOUNT FUNDED WITH EMPLOYEE SALARY DOLLARS

Employer has set up a qualified Dependent Care Assistance Plan under IRS Section 125 and 129, which allows employees to designate an amount up to Five Thousand Dollars (\$5,000.00) per year to be set aside from their salaries to pay for dependent care; since such a salary set aside is not taxed, both employee and employer receive financial benefits.

# H. CHILD CARE REFERAL SERVICES

A service to employees which provides information, referrals and consultation regarding local child care services (e.g., locations, hours, rates).

#### I. PARENTING SEMINARS

Company offers workshops, educational presentations, and related activities to provide information and support in such areas as parenting skills, work-family relations, child development, and related topics; may be provided by in-house staff or by contracted services.

#### J. COUNSELING OF A SELF-SUPPORTING CENTER

Company provides (through in-house or contracted services) group, family or individual counseling services to support employees in the resolution of work/family issues.

# K. START-UP OF A SELF-SUPPORTING CENTER

Company has provided funds, goods and/or services to directly assist in the land acquisition, design, construction, renovation, equipment, furnishing or other costs associated with starting a child care program; this was one-time-only assistance for start-up, with the center now operating on a self- supporting basis.

#### L. START-UP CONTRIBUTIONS TO A CONSORTIUM CENTER

Company has provided funds, goods and/or services to a child care center, working in cooperation to develop and support a child care service available to employees of contributing companies.

#### M. FLEXIBLE WORK HOURS

Employees are allowed to make choices about work schedules, with such possible options as 5-day/40- hour vs. 4-day/40-hour work weeks or flexible hours scheduled within a day; may include establishment of "core" working hours during which an employee must be present at the work site.

#### N. FLEXIPLACE/WORK-AT-HOME

Company offers employees the option to work in their homes; may be available part- or full-time.

#### O. PERMANENT PART-TIME/JOB SHARING

Company offers job opportunities in which employees may work less than full-time while retaining permanent employment status, and/or two employees may share a single full-time position with salary and benefits prorated between the two employees.

#### P. WORK-AT-HOME FOLLOWING MATERNITY LEAVE

Employees are offered the option to perform their jobs at home for a period following leave for childbirth or adoption.

#### O. UNPAID PARENTAL LEAVE

Employees are allowed unpaid time off due to childbirth or adoption, with a guaranteed return to the same or a comparable job and seniority status.

# R. DONATION TO ENHANCE AN EXISTING CHILD CARE PROGRAM

Company has contributed funds, goods and/or services to a child care program, for the purpose of improving the quality, affordability, or accessibility of said program.

All Requests for Bids, Requests for Bids, Invitations for Bids, advertisements for bids, and other similar documents must give notice of these provisions to those who bid on or submit Bids for prospective contracts with the City. All bidders and proposers are required to complete the attached Certification of Compliance with Child Support Obligations. Failure to return the completed certification as part of the proposal/bid/submission of qualification will result in the proposal/bid/submission of qualification being deemed unresponsive and being rejected.

# **INSTRUCTIONS:**

- a. Complete and sign the document
- b. Submit with the Response

# CITY OF LOS ANGELES CERTIFICATION OF COMPLIANCE WITH CHILD SUPPORT OBLIGATIONS

The und	dersigned he	ereby agrees that w	/ill:
	-	Name of Business	
1. 2. 3. 4. 5.	Fully composed for Assignment Certify that Assignment Certify that This certification of the understand the understand for the	oly with all applicable State and Federal employment reporting requirements for it employed by with and implement all lawfully served Wage and Earnings Assignment Order and Not nent.  It the principal owner(s) of the business are in compliance with any Wage and Earningt Orders and Notices of Assignment applicable to them personally.  It the business will maintain such compliance throughout the term of the contract. Cation is a material representation of fact upon which reliance was placed when the part of this transaction.  It is in a material require that the language of this Certification be included in all subcontractors attractors shall certify and disclose accordingly.	ices ngs ties
	the best of cuted at:	my knowledge, I declare under penalty of perjury that the foregoing is true and was	
		City/County/State	
		Date	
Name of	Business	Address	
Signature	e of Authori	zed Office or Representative Print Name	

TitleTelephone Number

#### **SECTION D**

#### CONTRACTOR RESPONSIBILITY ORDINANCE STATEMENT

The Contractor Responsibility Ordinance (CRO) requires a determination, via the CRO questionnaire, that prospective contractors are responsible and capable of fully performing the work before a contract is awarded by the City of Los Angeles. Additional information may be found at the following website: <a href="http://bca.lacity.org/">http://bca.lacity.org/</a>

Bidders are advised that any contract awarded pursuant to this procurement process shall be subject to the provisions of Los Angeles Administrative Code Section 10.40 et seq. Contractor Responsibility Ordinance (CRO). Bidder shall refer to "Contractor Responsibility Ordinance", for further information regarding the requirements of the ordinance.

All Bidders shall complete and return, with their Bid, the Responsibility Questionnaire (Exhibit E), see attachment file for Questionnaire) included in the Exhibit Section. Failure to return the competed questionnaire may result in a Bidder being deemed non-responsive. (CRO RFB Language – rev 7/1/03)

# ARTICLE - CONTRACTOR RESPONSIBILITY ORDINANCE

Unless otherwise exempt in accordance with the provisions of the ordinance, this contract is subject to the provisions of the Contractor Responsibility Ordinance, Section 10.40 et seq., of Article 14, Chapter the Los Angeles Administrative Code, which requires Division 10 of CONTRACTOR/CONSULTANT to update its Bids to the responsibility questionnaire within thirty calendar days after any change to the Bids previously provided if such change would affect fitness continue CONTRACTOR'S/CONSULTANT'S and ability to performing CONTRACTOR/CONSULTANT pledges, under penalty of perjury, to comply with all applicable federal, state and local laws in the performance of this contract, including but not limited to, laws regarding health and safety, labor and employment, wages and hours, and licensing laws which affect employees. The CONTRACTOR/CONSULTANT further agrees to:

- 2. Notify the awarding authority within thirty (30) calendar days after receiving notification that any government agency has initiated an investigation which may result in a finding that the CONTRACTOR/CONSULTANT is not in compliance with all applicable federal, state and local laws in performance of this contract.
- 3. Notify the awarding authority with thirty (30) calendar days of all findings by a government agency or court of competent jurisdiction that the CONTRACTOR/CONSULTANT has violated the provisions of Section 10.40.3(a) of the Ordinance.
- 4. Ensure that its subcontractor(s) working on the CONTRACTOR'S/CONSULTANT'S City Contract submit a Pledge of Compliance to awarding authorities; and
- 5. Ensure that its subcontractor(s) working on the CONTRACTOR'S/CONSULTANT'S City Contract submit a Pledge of Compliance and requirement to notify Awarding Authorities within thirty (30) calendar days after any government agency or court of competent jurisdiction has initiated an investigation or has found that the subcontractor has violated Section 10.403(a) of the Ordinance in performance of the subcontract.

#### **INSTRUCTIONS:**

The questionnaire must be completed, appropriately signed, and submitted with the proposal/bid/submission of qualification (Including All Pages Following).

# CITY OF LOS ANGELES

# CONTRACTOR RESPONSIBILITY ORDINANCE (Los Angeles Administrative Code Section 10.40 et seq.)

### 1. What is the Contractor Responsibility Ordinance?

The Contractor Responsibility Ordinance (CRO) requires that each department make a determination as to whether prospective contractors are responsible and capable of fully performing the work before being awarding a City contract. The Ordinance also requires prospective contractors to complete a Responsibility Questionnaire that will be posted on the internet for 14 calendar days for public review.

# 2. When was the Ordinance adopted?

The City Council adopted the CRO on November 21, 2000. Regulations implementing the Ordinance were adopted on June 19, 2001.

#### 3. Who is responsible for the administration and enforcement of the Ordinance?

Three (3) departments were named as administrative agencies responsible for the administration of the CRO. Each Designated Administrative Agency (DAA) administers the Ordinance for a specific type of agreement. The three DAA's, the type of agreement each DAA is responsible for, and contact information for each DAA is provided in the table below.

Administrative Agency	Agreement Type	Contact Information	
Public Works, BCA	Service	Russ Strazella (213) 580-5012	
Public Works, BCA	Construction	Russ Struzella (213) 580-5012	
General Services	Procurement	Raymond Richards (213) 485-4591	

#### 4. Are all service, procurement, and construction agreements subject to the CRO?

Generally, an agreement, including one processed as an Authorization for Expenditure (AFE) with a Letter of Agreement, is covered by the CRO if it meets one of the definitions below.

Service agreements: Agreements covered under the general category of a "service agreement" include:

- An agreement for \$25,000.00 or more and for at least three months in which a contractor will provide services to or for the City.
- An agreement for a lease or license of City property if the service to be performed on the property is something that City
  employees could perform.
- An agreement for the lease or license of City property that is in a location where a substantial number of the general public might visit.
- An agreement for the grant of City financial assistance for \$100,000 or more if the agreement is for the purpose of economic development or job growth. City financial assistance may also include loans if certain conditions are met. (Refer to Sec. 10.40.0(b) of the CRO.)

<u>Purchase agreements</u>: Purchase agreements are covered if they are for One Hundred Thousand Dollars (\$100,000.00) or more. Agreements to purchase garments are covered if they are for Twenty-Five Thousand Dollars (\$25,000.00) or more.

Construction agreements: All construction agreements are covered, regardless of amount or term.

#### 5. When did the Ordinance become applicable?

The Ordinance is being applied to Invitations for Bids (IFB) (including Requests for Proposals, Requests for Bids and Requests for Qualifications, "sole-sourced" contracts, and any other procurement process) released to the public **on or after September 4, 2001.** An agreement entered into as a result of an IFB released prior to that date is not subject to the CRO unless it is amended after September 4, 2001, and the amended agreement meets the definitions stated in the answer to Question #4 above.

#### 6. If an IFB is subject to the CRO, what must a department do?

The department must inform prospective bidders/proposers that the CRO is applicable to the IFB. The department must also include the appropriate Responsibility Questionnaire for bidders/proposers to fill out. Depending on the type of contract to be awarded, one of three Questionnaires may be included in the IFB: Service; Procurement; and Construction.

#### 7. What is a Responsibility Questionnaire?

The Responsibility Questionnaire asks for information about the bidder/proposer: business organization or structure; financial resources and responsibility; performance history; prior disputes; and history in complying with laws. Before a department awards a contract, the department will consider information contained in the Questionnaire as part of the review of a bidder/proposer's responsibility, as well as any information contained in the Office of Contract Compliance's Contractor Evaluation database [http://caodocs.ci.la.ca.us/ContEval/] regarding the proposer's prior performance on City contracts.

#### 8. What must a bidder/proposer do when responding to an IFB?

If the IFB is subject to the CRO, the bidder/proposer must complete the Responsibility Questionnaire and return it to the City department with the proposal/bid/submission of qualification. If a bidder/proposer does not submit a completed Questionnaire with the proposal/bid/submission of qualification, the City department may consider the bidder/proposer to be non-responsive to the IFB and may disqualify the bidder/proposer from the rest of the IFB process.

#### 9. Is a separate Ouestionnaire required for each IFB?

Unless the IFB is exempt, a separate Questionnaire must be submitted for each IFB to which a bidder/proposer responds.

#### 10. What will the City do with the Ouestionnaire?

The department responsible for awarding the agreement will review the information contained in the submitted questionnaires, and if necessary, follow up with the bidder/proposer to clarify any information contained in the Questionnaire. The awarding authority will send the completed Questionnaires to the appropriate DAA. The DAA will post the Questionnaires on the City's Bidder/Contractor Responsibility website: www.lacity.org/bidresp. This posting also applies to "sole-sourced" contracts, so the completed Questionnaire from a proposed "sole- sourced" contractor must be forwarded to the appropriate DAA for posting.

#### How long will the Questionnaires be posted?

The Questionnaires will be posted on the internet for fourteen (14) calendar days. Unless an exemption applies, a department cannot award an agreement until the posting requirement has been met.

#### 11. What happens during the fourteen (14) calendar-day posting period?

The general public will be able to review the Questionnaires posted. If, during the fourteen (14) calendar-day posting period, the DAA receives information that calls into question a bidder/proposer's responsibility, the DAA will investigate the matter. In that case, no agreement may be awarded until the DAA finishes its investigation. Information obtained during the investigation will be provided to the department to consider in its determination of a bidder/proposer's responsibility.

#### 12. How does a department know that the posting requirement has been met?

The awarding department should complete the top portion of the Posting Verification Form and forward it to the DAA along with the Questionnaires. The DAA will complete the bottom portion of the Posting Verification Form and return it to the department when the posting requirement has been met.

#### 13. Are contract amendments subject to the CRO?

If an agreement is amended after September 4, 2001, and the amended agreement meets the definitions stated in the answer to Question #4 above, it is subject to the CRO. Contractors do not have to submit a Questionnaire; however, the CRO Contract Language must be incorporated into the amended agreement.

#### 14. After the agreement is awarded, or the agreement is amended, what does the CRO require the contractor to do?

The CRO requires a contractor to:

- Comply with all federal, state, and local laws in the performance of the contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws, which affect employees.
- Notify the awarding authority within 30 calendar days after receiving notice that any governmental agency
  has started an investigation into violations of, or has found that the contractor has violated, any federal, state, or local
  law in the performance of the contract.
- When applicable, provide the awarding authority, within thirty (30) calendar days, updated responses to the
  Questionnaire if a change occurs that would affect the contractor's responsibility and ability to continue the
  agreement.
- Ensure that subcontractors working on the City agreement comply with all federal, state, and local laws in the performance of the agreement.
- Ensure that subcontractors working on the City agreement submit a Pledge of Compliance to comply with the CRO.

#### 15. What happens if a contractor is found to be in violation of the Ordinance?

The DAA will notify the contractor that a violation has been found and give the contractor ten (10) calendar days to correct the violation. If the contractor fails to do so, the City may terminate the agreement and pursue all available contractual remedies. The City may also hold a non- responsibility hearing and debar the contractor from doing business with the City for five (5) years.

#### What about subcontractors?

Subcontractors are subject to the CRO, and the contractor must ensure that each of its subcontractors complies with the CRO. Subcontractors do not need to complete a Questionnaire, but they must submit to the awarding department a Pledge of Compliance with the Ordinance before they can start work on a City agreement.

#### 16. What if a subcontractor is found to be in violation of the Ordinance?

Because the prime contractor is responsible for ensuring that all its subcontractors comply with the CRO, the sanctions listed in the answer to Question #16 may be applied to the prime contractor if the subcontractor does not correct the violation(s).

#### 17. Are there any exemptions under the Ordinance?

Generally, two (2) categories of exemptions exist under the CRO:

- (1) Agreements exempt from all the CRO requirements:
  - Contracts with a governmental entity such as the United States of America, the State of California, a county, city or public agency of such entities, or a public or quasi-public corporation located therein and declared by law to have such status.
  - Contracts for the investment of trust moneys or agreements relating to the management of trust assets.
  - Banking contracts entered into by the Treasurer pursuant to California Government Code Section 53630 et seq.
- (2) Agreements that are only exempt from the requirement that a bidder/proposer submit a Questionnaire. The contractor must still comply with all other CRO provisions.
  - Agreements awarded on the basis of emergency circumstances when the awarding authority finds that the City
    would suffer a financial loss or that City operations would be adversely impacted. This exemption is subject to
    approval by the DAA.
  - Agreements for goods or services that are proprietary or available from only one source. This exemption is subject to approval by the DAA.
  - Agreements awarded under the authority of Charter Sections 371(e)(5), (6), (7) or (8). The awarding authority must certify in writing that the contract is entered into in compliance with the requirements of those Charter sections.

# 18. Where can I obtain a copy of the Contractor Responsibility Ordinance and the Rules and Regulations?

All CRO-related information and documents can be found on the CRO website: http://www.lacity.org/bidresp.

# CITY OF LOS ANGELES CONTRACTOR RESPONSIBILITY ORDINANCE (CRO) QUESTIONNAIRE

Unless otherwise exempt from the Contractor Responsibility Ordinance (Los Angeles Administrative Code Section 10.40, et. seq.), a Company/Firm bidding with the City of Los Angeles must complete this Questionnaire. If no bid is required, the prospective contractor still must submit a Questionnaire.

The signatory for this Questionnaire must be authorized to respond to these questions on behalf of the Company/Firm. Any false or misleading statement(s), the failure to answer any of the required questions, or the failure to submit the completed Questionnaire with its bid may render the bid/proposal non-responsive. If a response does not fit in the space provided, then you may submit an attachment with your questionnaire.

The Company is responsible for keeping the Questionnaire responses current. If any changes have occurred that would render any of the responses inaccurate in any way, this document must be updated within thirty (30) days of the change(s).

#### A. BIDDER / PROPOSER / PROSPECTIVE CONTRACTOR CONTACT INFORMATION

Business Name		Contractor's L	icense Number
Street Address	City	State	Zip
Contact Person, Title	Phon	e	Fax
TYPE OF SUBMISSION:			
<ul> <li>The Questionnaire being submitted is:</li> <li>An initial submission of a completed Question An update of a prior Questionnaire dated</li> <li>No change. I certify under penalty of perjuino change to any of the responses since to by the firm.</li> </ul>	ry under the laws of the		
B. BUSINESS ORGANIZATION / STRUCTUR	RE		
Indicate the organizational structure of your venture, consortium, association, or any combin		sole proprietorsh	nip, corporation, joint
Corporation: Date incorporated: List the corporation's current officers.	// State of ir	ncorporation:	
President:			
Vice President:			
Secretary:			
Treasurer:			

ı	
_	
	Partnership: Date formed:/ State of formation:
	List all partners in your firm.
	(Use this space. If you need additional space, you can attach a document)
_	
	Sole Proprietorship: Date started://
,	List any firm(s) that you have been associated with as an owner, partner, or officer for the lasy years. Do not include ownership of stock in a publicly traded company in your response to question.
-	(Use this space. If you need additional space, you can attach a document)
ı	
	Joint Venture: Date formed: / /
	(1) List each firm that is a member of the joint venture and (2) List the percentage of ownership the
,	will have in the joint venture. NOTE: Each member of the Joint Venture must complete a sep
_	Questionnaire for the Joint Venture's submission to be considered a responsive bid.
	(Use this space. If you need additional space, you can attach a document)
	NERSHIP AND NAME CHANGES
<b>'</b>	NERSHIP AND NAME CHANGES
	NERSHIP AND NAME CHANGES s your firm a subsidiary, parent, holding company, or affiliate of another firm?
	s your firm a subsidiary, parent, holding company, or affiliate of another firm?
ls	s your firm a subsidiary, parent, holding company, or affiliate of another firm?

2.	Have any of your firm's owners, partners, or officers operated a similar business in the past five years?  Yes No
	If <b>Yes</b> , list the names and addresses of all such businesses, and the person who operated the business. Include information about a similar business only if an owner, partner or officer of your firm holds a similar position in another firm.
	(Use this space. If you need additional space, you can attach a document)
3.	Has your firm changed names in the past five years?  ☐ Yes ☐ No
	If <b>Yes</b> , list all prior names, addresses, and the dates they were used. Explain the reason for each name change in the last five years.
	(Use this space. If you need additional space, you can attach a document)
4.	Are any of your firm's contractor licenses held in the name of a corporation or partnership?  Yes No
	If Yes, list the name of the corporation or partnership that actually holds the license.
	(Use this space. If you need additional space, you can attach a document)
<b>D.</b>	FINANCIAL RESOURCES AND RESPONSIBILITY
5.   	Is your firm now, or has it been at any time in the last five years, the debtor in a bankruptcy case?  Yes No
!	If <b>Yes</b> , explain the circumstances surrounding each instance.
	(Use this space. If you need additional space, you can attach a document)

	If <b>Yes</b> , explain the circumstances.
	(Use this space. If you need additional space, you can attach a document)
≣.	PERFORMANCE HISTORY
7.	How many years has your firm been in operation? Years.
3.	Has your firm ever entered into any contract with the City of Los Angeles or any of its departments?  ☐ Yes ☐ No
	If, <b>Yes</b> , list all contracts your firm has had with the City of Los Angeles for the last five (5) years. If your firm has had more than 10 contracts with the City of Los Angeles, then use the 10 most recent (and most similar) contracts. For each contract listed in response to this question, include: (a) entity name; (b) name of a contact and phone number; (c) purpose of contract; (d) total cost; (e) starting date; and (f) ending date.
	(Use this space. If you need additional space, you can attach a document)
9.	In the past five years, has your firm had any contracts with any private or governmental entity (other than the City of Los Angeles) that are similar to the work to be performed on the contract for which you are
	bidding or proposing?  Yes No
	If Yes, list on the space below, all contracts your firm has had with any private or governmental entity (other than the City of Los Angeles) that meet the specifications described in the question above. For each contract listed in response to this question, include: (a) entity name; (b) purpose of contract; (c) total cost; (d) starting date; and (e) ending date.
	(Use this space. If you need additional space, you can attach a document)
10.	In the past five years, has a governmental or private entity or individual terminated your firm's contract prior to its completion?
	☐ Yes ☐ No
	If <b>Yes</b> , explain the circumstances surrounding each instance.

Responsibility Questionnaire (rev 01/23/2020)

(Use this space. If you need additional space, you can attach a document)
11. In the past five years, has your firm previously hired a debarred subcontractor to perform work on a government contract?
☐ Yes ☐ No
If Yes, explain the circumstances surrounding each instance.
(Use this space. If you need additional space, you can attach a document)
12A. In the past five years, has your firm been debarred or determined to be a non-responsible bidder of contractor?
☐ Yes ☐ No
If <b>Yes</b> , explain the circumstances surrounding each instance.
(Use this space. If you need additional space, you can attach a document)
(Ose triis space. If you need additional space, you can attach a document)
12B. Has your firm ever received a Notice of Unsatisfactory Performance by the Bureau of Contract Administration pursuant to the City Contractor's Performance Evaluation Ordinance (LAAC Section 10.39)?
☐ Yes ☐ No
If <b>Yes</b> , please enter the date of the Notice(s).

# F. DISPUTES

- 13A. In the past five years, has your firm been a defendant in a court case or other legal proceeding on a matter related to any of the following issues? For parts (a) and (b) below, check **Yes** even if the matter only proceeded to arbitration, mediation or other dispute resolution process. For part (c), check **Yes** only if the matter proceeded to court litigation, even if the case was later settled or dismissed.
  - (a) Payment to subcontractors?

		☐ Yes ☐ No
	(b)	Work performance on a contract?
		☐ Yes ☐ No
	(c)	Employment-related litigation brought by an employee?
		☐ Yes ☐ No
13B	For e	u answer <b>Yes</b> to any of the questions above, explain the circumstances surrounding each instance. each instance, <u>you must include the following in your response: the name of the plaintiff(s), the fic cause(s) of action or claim(s) for relief; the original date of filing; and the disposition/current <u>s</u>.</u>
	(Us	se this space. If you need additional space, you can attach a document)
14.		your firm have any outstanding judgments pending against it?  Solution of the circumstances surrounding each instance.
	(Us	se this space. If you need additional space, you can attach a document)
15.		e past five years, has your firm been assessed liquidated damages on a contract?
	If <b>Ye</b>	s, explain the circumstances surrounding each instance and identify all the projects for which ated damages were assessed, the amount of liquidated damages assessed and paid, and the name address of the project owner.
	(Us	se this space. If you need additional space, you can attach a document)
G. (	COMP	PLIANCE
		the following questions, the term "owners" does not include stock owners in your firm if your firm is a icly traded corporation.
16.	cited	past five years, has your firm or any of its owners, partners or officers, ever been investigated, d, assessed any penalties, or been found to have violated any laws, rules, or regulations enforced or inistered, by any of the governmental entities listed on page 9:
	□ \	∕es

that	were involved, the dates of such instances, and the outcome.
(Us	se this space. If you need additional space, you can attach a document)
have	nin the past five years has your firm or any person employed by your firm been investigated, found to e violated, cited, assessed any penalty, or been subject to any disciplinary action by a licensing ncy for violation of any licensing law, rule or regulation?
	Yes ☐ No
If Ye	es, explain the circumstances surrounding each instance in the last five years.
(Us	se this space. If you need additional space, you can attach a document)
lette	ne past five years, has your firm, any of its owners, partners, or officers, been penalized or given a er of warning by the City of Los Angeles for failing to obtain authorization from the City for the stitution of a Minority-owned (MBE), Women-owned (WBE), or Other (OBE) business enterprise?
	Yes □ No
If Ye	es, explain the circumstances surrounding each instance in the last five years.
(Us	se this space. If you need additional space, you can attach a document)
В	USINESS INTEGRITY
	the following questions, the term "firm" includes any owner, partner, or officer in the firm. If your firm publicly traded corporation, the term "owner(s)" does not include its stock owners.
For o	questions (a), (b), and (c) below, check <b>Yes</b> if the situation applies to your firm.
(a)	Is a governmental entity or public utility currently investigating your firm for making a false claim or material misrepresentation?
	☐ Yes ☐ No
(b)	In the past five years, has a governmental entity or public utility alleged or determined that your firm made a false claim or material misrepresentation?
	☐ Yes ☐ No
(c)	In the past five years, has your firm been convicted of, or found liable in a civil suit for, making a

If Yes, explain the circumstances surrounding each instance, including the governmental entity or entities

	false claim or material misrepresentation to any governmental entity or public utility?
	☐ Yes ☐ No
19B.	If you check Yes to any of the three questions above, explain the circumstances surrounding each
	instance of a false claim or material misrepresentation.
	(Use this space. If you need additional space, you can attach a document)
	In the past five years, has your firm or any of its owners or officers been convicted of a crime involving the bidding of a government contract, the awarding of a government contract, the performance of a government contract, or the crime of theft, fraud, embezzlement, perjury, or bribery?   Yes No  If Yes, explain the circumstances surrounding each instance.
	(Use this space. If you need additional space, you can attach a document)
I cer ques certif respo	MS OF ACCEPTANCE AND SIGNATURE:  tify under penalty of perjury under the laws of the State of California that I read and understand the tions contained in this questionnaire and the responses contained herein and on all Attachments. I further y that I have provided full and complete answers to each question, and that all information provided in onse to this Questionnaire is true and accurate to the best of my knowledge and belief.
Elec	tronic Signature:
	ature Date
	understand that checking this box constitutes a legal signature confirming that I acknowledge and agree above Terms of Acceptance.
This	<b>cution of document by E-signature.</b> By clicking on the check box, it indicates an electronic signature. is considered to be the legal equivalent of a manual or "wet" signature. Once signed electronically, this ment is considered original and legally binding.

#### ATTACHMENT A: GOVERNMENTAL ENTITIES FOR QUESTION NO. 16

Check **Yes** in response to Question No. 16 if your firm or any of its owners, partners or officers, have ever been investigated, cited, assessed any penalties, or found to have violated any laws, rules, or regulations enforced or administered, by any of the governmental entities listed below (or any of its subdivisions), including but not limited to those examples specified below. The term "owner" does not include owners of stock in your firm if your firm is a publicly traded corporation. If you answered **Yes**, provide an explanation of the circumstances surrounding each instance, including the entity involved, the dates of such instances, and the outcome.

#### **FEDERAL ENTITIES**

#### Federal Department of Labor

- American with Disabilities Act
- Immigration Reform and Control Act
- Family Medical Leave Act
- Fair Labor Standards Act
- Davis-Bacon and laws covering wage requirements for federal government contract workers
- Migrant and Seasonal Agricultural Workers Protection Act
- Immigration and Naturalization Act
- Occupational Safety and Health Act
- anti-discrimination provisions applicable to government contractors and subcontractors
- whistleblower protection laws

### **Federal Department of Justice**

- Civil Rights Act
- American with Disabilities Act
- Immigration Reform and Control Act of 1986
- bankruptcy fraud and abuse

# Federal Department of Housing and Urban Development (HUD)

- anti-discrimination provisions in federally subsidized/assisted/sponsored housing programs
- prevailing wage requirements applicable to HUD related programs

#### **Federal Environmental Protection Agency**

Environmental Protection Act

#### **National Labor Relations Board**

National Labor Relations Act

# Federal Equal Employment Opportunity Commission

- Civil Rights Act
- Equal Pay Act
- Age Discrimination in Employment Act
- Rehabilitation Act
- Americans with Disabilities Act

#### STATE ENTITIES

#### California's Department of Industrial Relations

- wage and labor standards, and licensing and registration
- occupational safety and health standards
- workers' compensation self insurance plans
- Workers' Compensation Act
- wage, hour, and working standards for apprentices
- any provision of the California Labor Code

# California's Department of Fair Employment and Housing

- California Fair Employment and Housing Act
- Unruh Civil Rights Act
- Ralph Civil Rights Act

#### **California Department of Consumer Affairs**

- licensing, registration, and certification requirements
- occupational licensing requirements administered and/or enforced by any of the Department's boards, including the Contractor's State Licensing Board

#### California's Department of Justice

#### **LOCAL ENTITIES**

City of Los Angeles or any of its subdivisions for violations of any law, ordinance, code, rule, or regulation administered and/or enforced by the City, including any letters of warning or sanctions issued by the City of Los Angeles for an unauthorized substitution of subcontractors, or unauthorized reductions in dollar amounts subcontracted.

#### <u>OTHERS</u>

Any other federal, state, local governmental entity for violation of any other federal, state, or local law or regulation relating to wages, labor, or other terms and conditions of employment.

#### **SECLION E**

#### CONTRACTOR RESPONSIBILITY ORDINANCE PLEDGE OF COMPLIANCE

Unless otherwise exempt in accordance with the provisions of the Ordinance, this Contract is subject to the provisions of the Contractor Responsibility Ordinance, Section 10.40 et seq., of the Los Angeles Administrative Code, which requires CONTRACTOR/CONSULTANT to update its responses to the responsibility questionnaire within thirty calendar days after any change to the responses previously provided if such change would affect CONTRACTOR/S/CONSULTANT'S fitness and ability to continue performing the contract. In accordance with the provisions of this Ordinance, by signing this Contract, contract. In accordance with the provisions of this Ordinance, by signing this Contract, at a accordance with the performance of this contract, including but not limited to, laws regarding health and safety, labor and employment, wages and hours, and licensing laws which affect employees. The CONTRACTOR/CONSULTANT further agrees to:

- I. Notify the awarding authority within thirty (30) calendar days after receiving notification that any government agency has initiated an investigation which may result in a finding that the CONTRACTOR/CONSULTANT is not in compliance with all applicable federal, state and local laws in performance of this contract.
- 2. Notify the awarding authority with thirty (30) calendar days of all findings by a government agency or court of competent jurisdiction that the CONTRACTOR/CONSULTANT has violated the provisions of Section 10.40.3(a) of the Ordinance.
- 3. Ensure that its subcontractor(s) working on the CONTRACTOR'S/CONSULTANT'S City Contract submit a Pledge of Compliance to awarding authorities; and
- 4. Ensure that its subcontractor(s), as defined in the Ordinance, comply with the requirements of the Pledge of Compliance and the requirement to notify Awarding Authorities within thirty calendar days after any government agency or court of competent jurisdiction has initiated an investigation or has found that the subcontractor has violated Section 10.40.3(a) of the Ordinance in performance of the subcontract.

For further information on Contractor Responsibility Ordinance: <a href="http://bca.lacity.org/site/pdf/cro/CRO%20Contractor%20Responsibiliy%20Ordinance.PDF">http://bca.lacity.org/site/pdf/cro/CRO%20Contractor%20Responsibiliy%20Ordinance.PDF</a>

#### INSTRUCTIONS:

- a. Complete and sign the document
- b. Submit with the Response

# CITY OF LOS ANGELES PLEDGE OF COMPLIANCE WITH CONTRACTOR RESPONSIBILITY ORDINANCE

Los Angeles Administrative Code (LAAC) Section 10.40 et seq. (Contractor Responsibility Ordinance) provides that, unless specifically exempt, City contractors working under service contracts of at least Twenty-Five Thousand Dollars (\$25,000.00) and three (3) months, contracts for the purchase of goods and products of at least One Hundred Thousand Dollars (\$100,000.00), contracts for the purchase of garments of at least Twenty-Five Thousand Dollars (\$25,000.00), and construction contracts of any amount; public lessees; public licensees; and certain recipients of City financial assistance or City grant funds, shall comply with all applicable provisions of the Ordinance. Upon award of a City contract, public lease, public license, financial assistance or grant, the contractor, public lessee, public licensee, City financial assistance recipient, or grant recipient, and any its subcontractor(s), shall submit this Pledge of Compliance to the awarding authority.

The contractor agrees to comply with the Contractor Responsibility Ordinance and the following provisions:

- (a) To comply with all federal, state, and local laws in the performance of the contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws, which affect employees.
- (b) To notify the awarding authority within thirty (30) calendar days after receiving notification that any governmental agency has initiated an investigation which may result in a finding that the contractor did not comply with any federal, state, or local law in the performance of the contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws, which affect employees.
- (c) To notify the awarding authority within thirty (30) calendar days of all findings by a governmental agency or court of competent jurisdiction that the contractor has violated any federal, state, or local law in the performance of the contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws which affect employees.
- (d) If applicable, to provide the awarding authority, within thirty (30) calendar days, updated responses to the Responsibility Questionnaire if any change occurs which would change any response contained within the Responsibility Questionnaire and such change would affect the contractor's fitness and ability to continue the contract.
- (e) To ensure that subcontractors working on the City agreement (including contractors or subcontractors of a public lessee, licensee, sublessee, or sublicensee that perform or assist in performing services on the leased or licensed premises) shall comply with all federal, state, and local laws in the performance of the contract, including but not limited to laws regarding health and safety, labor and employment, wage and hours, and licensing laws, which affect employees.
- (f) To ensure that subcontractors working on the City agreement (including contractors or subcontractors of a public lessee, licensee, sublessee, sublicensee that perform or assist in performing services on the leased or licensed premises) submit a Pledge of Compliance.
- (g) To ensure that subcontractors working on the City agreement (including contractors or subcontractors of a public lessee, licensee, sublessee, or sublicensee that perform or assist in performing services on the leased or licensed premises) shall comply with paragraphs (b) and (c).

Failure to complete and submit this form to the Awarding Authority may result in withholding of payments by the City Controller, or contract termination.

Company Name, Address and Phone Number				
Signature of Officer or Authorized Representative	Date			
Print Name and Title of Officer or Authorized Representative				
Awarding City Department	Contract Number			
Tiwading City Department	Contract (valide)			

SRIS/CRO-3, Pledge of Compliance (Rev. 5/25/04)

#### **SECTION F**

# MUNICIPAL LOBBYING ORDINANCE (MLO)

The City's Municipal Lobbying Ordinance (Ord No. 169916) requires certain individuals and entities to register with the City Ethics Commission and requires public disclosure of certain lobbying activities, including money received and spent. Additionally, for all construction contracts, public leases, or licenses of any value and duration; goods or service contracts with a value greater than Twenty-Five Thousand Dollars (\$25,000.00) and a term of at least three (3) months, each Respondent must submit with its response a certification, on forms CEC Form 50, prescribed by the City Ethics Commission, that the Respondent acknowledges and agrees to comply with the disclosure requirements and prohibitions established in the Los Angeles Municipal Lobbying Ordinance, if the Respondent qualifies as a lobbying entity. A copy of the ordinance can be found at:

https://ethics.lacity.org/contracts/bidders/

#### **INSTRUCTIONS:**

All Respondents must complete the enclosed Bidder Certification Forms (CEC Form 50) and submit them with the Response.



# **Bidder Certification**



This form must be submitted with your bid or proposal to the City department that is awarding the contract noted below. If you have questions about this form, please contact the Ethics Commission at (213) 978-1960.

Original Filing Amendment:	Date of Signed Original Date of Last Amendment		
Reference Number (Bid, Contract, or RAMP)	Awarding Authority (Department awarding the contract)		
Bidder Name			
Address			
Email Address	Phone Number		
Certification			
I certify the following on my own behalf or on be	ehalf of the entity named above, which I am authorized to represent:		
A. I am applying for one of the following types of	of contracts with the City of Los Angeles:		
1. A goods or services contract with a value	ue of more than \$25,000 and a term of at least three months;		
2. A construction contract with any value	and duration;		
3. A financial assistance contract, as defir \$100,000 and a term of any duration; or	ned in Los Angeles Administrative Code § 10.40.1(h), with a value of at least r		
4. A public lease or license, as defined in L	Los Angeles Administrative Code § 10.40.1(i), with any value and duration.		
	disclosure requirements and prohibitions established in the Los Angeles a lobbying entity under Los Angeles Municipal Code § 48.02.		
I certify under penalty of perjury under the laws in this form is true and complete.	of the City of Los Angeles and the state of California that the information		
Name	Signature		
Title	 Date		

#### Los Angeles Administrative Code § 10.40.1

(h) "City Financial Assistance Recipient" means any person who receives from the City discrete financial assistance in the amount of One Hundred Thousand Dollars (\$100,000.00) or more for economic development or job growth expressly articulated and identified by the City, as contrasted with generalized financial assistance such as through tax legislation.

Categories of such assistance shall include, but are not limited to, bond financing, planning assistance, tax increment financing exclusively by the City, and tax credits, and shall not include assistance provided by the Community Development Bank. City staff assistance shall not be regarded as financial assistance for purposes of this article. A loan shall not be regarded as financial assistance. The forgiveness of a loan shall be regarded as financial assistance to the extent of any differential between the amount of the loan and the present value of the payments thereunder, discounted over the life of the loan by the applicable federal rate as used in 26 U.S.C. Sections 1274(d), 7872(f). A recipient shall not be deemed to include lessees and sublessees.

#### Los Angeles Administrative Code § 10.37.1

- (i) "Public lease or license".
  - (a) Except as provided in (I)(b), "Public lease or license" means a lease or license of City property on which services are rendered by employees of the public lessee or licensee or sublessee or sublicensee, or of a contractor or subcontractor, but only where any of the following applies:
    - (1) The services are rendered on premises at least a portion of which is visited by substantial numbers of the public on a frequent basis (including, but not limited to, airport passenger terminals, parking lots, golf courses, recreational facilities); or
    - (2) Any of the services could feasibly be performed by City employees if the awarding authority had the requisite financial and staffing resources; or
    - (3) The DAA has determined in writing that coverage would further the proprietary interests of the City.
  - (b) A public lessee or licensee will be exempt from the requirements of this article subject to the following limitations:
    - (1) The lessee or licensee has annual gross revenues of less than the annual gross revenue threshold, three hundred fifty thousand dollars (\$350,000), from business conducted on City property;
    - (2) The lessee or licensee employs no more than seven (7) people total in the company on and off City property;
    - (3) To qualify for this exemption, the lessee or licensee must provide proof of its gross revenues and number of people it employs in the company's entire workforce to the awarding authority as required by regulation;
    - (4) Whether annual gross revenues are less than three hundred fifty thousand dollars (\$350,000) shall be determined based on the gross revenues for the last tax year prior to application or such other period as may be established by regulation;
    - (5) The annual gross revenue threshold shall be adjusted annually at the skame rate and at the same time as the living wage is adjusted under section 10.37.2 (a);
    - (6) A lessee or licensee shall be deemed to employ no more than seven (7) people if the company's entire workforce worked an average of no more than one thousand two-hundred fourteen (1,214) hours per month for at least three-fourths (3/4) of the time period that the revenue limitation is measured;
    - (7) Public leases and licenses shall be deemed to include public subleases and sublicenses;
    - (8) If a public lease or license has a term of more than two (2) years, the exemption granted pursuant to this section shall expire after two (2) years but shall be renewable in two-year increments upon meeting the requirements therefor at the time of the renewal application or such period established by regulation.

#### **SECTION G**

# **BUSINESS INCLUSION PROGRAM (BIP)**

Established by Mayor's Executive Directive No. 14, this program requires all respondents to Request for Bids (RFBs), Requests for Proposals (RFPs), and Requests for Qualifications (RFQs) to perform subcontractor outreach to all available MBE/WBE/SBE/EBE/DVBE/OBE firms which could perform a portion of the scope of work required in the respective RFB, RFP, or RFB. As proof of the respondent's outreach efforts, the respondent is required to perform the Business Inclusion Program Outreach on the Regional Alliance Marketplace for Procurement (RAMP), <a href="https://www.rampla.org">www.rampla.org</a>.

# **INSTRUCTIONS:**

All Respondents must perform and submit the Business Inclusion Program Outreach as described in the following instructions.

# CITY OF LOS ANGELES

# BUSINESS INCLUSION PROGRAM (BIP) FOR A REQUEST FOR BID, QUALFICATIONS, PROPOSALS (RFB, RFO, RFP)

Performance of a BIP outreach to Minority Business Enterprise (MBE), Woman Business Enterprise (WBE), Small Business Enterprise (SBE), Emerging Business Enterprise (EBE), Disabled Veteran Business Enterprise (DVBE), and Other Business Enterprise (OBE) subconsultants must be completed on the Regional Alliance Marketplace for Procurement (RAMP), <a href="https://www.rampla.org">www.rampla.org</a>.

It is the policy of the City to provide Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Emerging Business Enterprise (EBE), Disabled Veteran Business Enterprise (DVBE), and all Other Business Enterprise (OBE) concerns an equal opportunity to participate in the performance of all City contracts. Bidder will assist the City in implementing this policy by taking all reasonable steps to ensure that all available business enterprises; including MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs, have an equal opportunity to compete for, and participate in, City contracts. Equal opportunity will be determined by the Bidder's BIP outreach documentation. Participation by MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs may be in the form of subcontracting. BIP outreach must be performed using the Regional Alliance Marketplace for Procurement (www.rampla.org). A Bidder's failure to utilize and complete their BIP Outreach may result in their proposal/bid/submission of qualification being deemed non-responsive.

All BIP Outreach documentation must be submitted with the bid response submittal deadline.

Note – the BIP Outreach closes on its own deadline which is prior to submittal deadline for bid responses.

The Board of Public Works (Board) anticipated levels of

MBE Participation:	See RFB
WBE Participation:	See RFB
SBE Participation:	See RFB
EBE Participation:	See RFB
DVBE Participation:	See RFB

NOTE:

It is recognized that it is not possible at the time of submission of the RFB, RFQ, RFP response to accurately predict the amount of work that can be subconsulted for any subsequent contract awarded as a result of this RFB, RFQ, RFP. BIP Outreach Program information and/or assistance may be obtained through the City's Office of Contract Compliance by e-mail at bca.biphelp@lacity.org.

# DEPARTMENT OF PUBLIC WORKS' POLICY BUSINESS INCLUSION PROGRAM FOR A REQUEST FOR BID (RFB) <u>SUMMARY</u>

This policy sets forth the Department of Public Works' rules and procedures to be followed by respondents on advertised personal services contracts in regards to the City's BIP outreach requirements. In general, this policy provides that respondents for contracts must demonstrate compliance with the indicators relating to an active outreach program to obtain participation by MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs. Failure to demonstrate outreach on the BAVN to comply with the indicators will render the response submission non-responsive.

#### A. GENERAL

This policy statement explains how the City's BIP will be administered within the Department of Public Works for personal services contracts. The Department is committed to ensuring full and equitable participation by minority, women, small, emerging, disabled veteran, and other businesses in the provision of all goods and services to the Department on a contractual basis. This BIP is set forth in this policy Statement. Respondents to this department shall be fully informed concerning the requirements of this Program. Failure to comply with the City's BIP outreach requirements will render the response non-responsive and result in its rejection.

Additional information and/or assistance in implementing this program may be obtained through the Office of Contract Compliance, Bureau of Contract Administration by e-mail at <a href="mailto:bca.biphelp@lacity.org">bca.biphelp@lacity.org</a>.

#### B. <u>DEFINITIONS</u>

- 1. Minority or Women Business Enterprise (MBE or WBE): For the purpose of this program, Minority or Women Business Enterprise shall mean a business enterprise that meets both of the following criteria:
  - a. A business that is at least fifty-one percent (51%) owned by one (1) or more minority persons or women, in the case of any business whose stock is publicly held, at least fifty-one percent (51%) of the stock is owned by one (1) or more minority persons or women; and
  - b. A business whose management and daily business operations are controlled by one or more minority persons or women.
- 2. Small Business Enterprise (SBE): For the purpose of this program, Small Business Enterprise shall mean a business enterprise that meets the following criteria:
  - a. A business (personal or professional services, manufacturer, supplier, or vendor) whose three (3) year average annual gross revenue does not exceed \$7 million.
  - b. A business (construction contractors) whose three (3) year average annual gross revenue does not exceed Fourteen Million Dollars (\$14,000,000.00).
- 3. Emerging Business Enterprise (EBE): For the purpose of this program, Emerging Business Enterprise shall mean a business enterprise whose three (3) year average annual gross revenue does not exceed Three Million, Five Hundred Thousand Dollars (\$3.500,000.00).
- 4. Disabled Veteran Business Enterprise (DVBE): For the purpose of this program, Disabled Veteran

Rev. 12/30/12 (Public Works RFB – BAVN BIP)

Business Enterprise shall mean a business enterprise that meets the following criteria:

- a. A business that is at least fifty-one percent (51%) owned by one or more disabled veterans.
- b. A business whose daily business operation must be managed and controlled by one or more disabled veterans.
- 5. Other Business Enterprise (OBE): For the purpose of this program, Other Business Enterprise shall mean any business enterprise which either does not otherwise qualify or has not been certified as a Minority, Women, Small, Emerging, and/or Disabled Veteran Business Enterprise.
- 6. Minority person: For the purpose of this program, the term "Minority person" shall mean African Americans; Hispanic Americans; Native Americans (including American Indians, Eskimos, Aleuts, and Native Hawaiians); Asian-Pacific Americans (including persons whose origins are from Japan, China, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Samoa, Guam, the United States Trust Territories of the Pacific, Northern Marianas); and Subcontinent Asian Americans (including persons whose origins are from India, Pakistan and Bangladesh).
- 7. Disabled Veteran: For the purpose of this program, the term "Disabled Veteran" shall mean a veteran of the U.S. military, naval, or air service: the veteran must have a service-connected disability of at least ten (10%) or more, and the veteran must reside in California.
- 8. Certification must be current <u>on the date the task work order for the project is assigned</u> if credit is to be allowed towards the anticipated levels of MBE, WBE, SBE, EBE, and/or DVBE participation on this contract.
  - a. Certification as a Minority or Women Business Enterprise: an MBE/WBE must be certified by 1) City of Los Angeles, Bureau of Contract Administration; 2) State of California Department of Transportation (CalTrans); 3) Los Angeles County Metropolitan Transportation Authority (Metro); 4) Southern California Minority Supplier Development Council; or 5) any certifying agency that is a part of the State of California Unified Certification Program (CUCP) so long as the certification meets all of the City of Los Angeles' MBE/WBE certification requirements.

Applications for certification and directories of MBE/WBE certified firms are available at the following locations:

a. <u>City of Los Angeles</u>

Bureau of Contract Administration, Office of Contract Compliance 1149 S.

Broadway, Suite 300, Los Angeles, CA 90015

Telephone: (213) 847-2684 FAX: (213) 847-2777

Internet address: <a href="http://bca.lacity.org/">http://bca.lacity.org/</a>

b. CalTrans

State of California, Department of Transportation, Civil Rights Group 1823

14<sup>th</sup> Street, Sacramento, CA 95814

Telephone: (916) 324-1700

To order a directory, call (916) 445-3520

Internet address: <a href="http://www.dot.ca.gov/hq/bep/">http://www.dot.ca.gov/hq/bep/</a>

c. <u>Los Angeles County Metropolitan Transportation Authority</u>

Equal Opportunity Department 1 Gateway Plaza, Los Angeles, CA 90012

Telephone: (213) 922-2600 FAX: (213) 922-7660

Internet address: <a href="http://www.mta.net">http://www.mta.net</a>

d. <u>Southern California Minority Supplier Development Council, Inc.</u> (for a fee) 800

W. 6<sup>th</sup> Street, Suite 850, Los Angeles, CA 90017 Telephone: (213) 689-6960 FAX: (213) 689-1707

Internet address: <a href="http://www.scmsdc.org">http://www.scmsdc.org</a>

- 9. Business Inclusion Program Outreach documentation: The respondent must take affirmative steps prior to submission of their RFB response to ensure that a maximum effort is made to recruit potential subconsultants. Minority, women, small, emerging, disabled veteran owned and controlled businesses must be considered along with other business enterprises whenever possible as sources of subconsulting services. Affirmative steps for BIP Outreach documentation are outlined in Paragraph C herein. The BIP Outreach documentation must be submitted as described in Paragraph C herein. Failure to submit the BIP Outreach documentation will render the response non-responsive.
- 10. Subcontract: For the purpose of this program, the term "Subcontract" denotes an agreement between the prime Consultant and an individual, firm or corporation for the performance of a particular portion of the work which the prime Consultant has obligated itself.
- 11. Subconsultant: An individual, firm, or corporation having a direct contract with the consultant for the performance of a part of the work which is proposed to be constructed or done under the contract or permit, including the furnishing of all labor, materials, or equipment. For the purposes of this Program, a subconsultant may also be referred to as a subcontractor.
- 12. Vendor and/or supplier: A firm that owns, operates or maintains a store, warehouse, or other establishment in which the materials or supplies required for the performance of the contract are bought, kept in stock, and regularly sold to the public in the usual course of business. The firm must engage in, as its principal business, and its own name, the purchase and sale of the products in question. A vendor and/or supplier of bulk items such as steel, cement, stone and petroleum products need not keep such products in stock, if it owns or operates distribution equipment.
- 13. Manufacturer: A firm that operates or maintains a factory or establishment that produces on the premises the materials or supplies obtained by the contractor.
- 14. Broker: A firm that charges for providing a bona fide service, such as professional, technical, consultant or managerial services and assistance in the procurement of essential personnel, facilities, equipment, insurance or bonds, materials or supplies required for performance of the contract. The fee or commission is to be reasonable and not excessive as compared with fees customarily allowed for similar services.
- 15. Participation Recognition: This applies to recognition as an MBE, WBE, SBE, EBE, and/or DVBE.
  - a. All listed MBE, WBE, SBE, EBE, and/or DVBE firms must be certified as defined under Paragraph B, Definitions, Item 4, on the date the task work order for the project is assigned before credit may be allowed toward the respective MBE, WBE, SBE, EBE, and/or DVBE pledged participation level.

- b. Work performed by a MBE, WBE, SBE, EBE, and/or DVBE prime consultant will not be considered when determining a prime consultant's BIP Outreach. The prime consultant will be required to make a BIP Outreach to obtain reasonable anticipated MBE, WBE, SBE, EBE, and/or DVBE participation levels through subconsulting or materials and supplies acquisition.
- c. Recognition for materials and/or supplies is limited to sixty percent (60%) of the amount to be paid to the vendor for such materials/supplies in computing the pledged levels of MBE, WBE, SBE, EBE, and/or DVBE participation, unless the vendor manufactures or substantially alters the materials/supplies.
- d. MBE, WBE, SBE, EBE, and/or DVBE credit for brokers required for performance of the contract is limited to the reasonable fee or commission charged, as not considered excessive, as compared with fees customarily allowed for similar services.
- e. A firm which qualified as both a MBE and a WBE will be credited as either MBE participation or as WBE participation, but will not be credited for both. However, a MBE and/or WBE firm may also receive SBE, EBE, and/or DVBE credit if so qualified.
- f. A listed MBE, WBE, SBE, EBE, and/or DVBE firm must be potentially available to perform a commercially useful function, i.e., must be potentially responsible for the execution of a distinct element of the work and potentially available to carry out its responsibility by performing, managing and supervising the work.
- g. MBE/WBE credit shall not be given to a Joint Venture partner listed as a subconsultant by a Joint Venture respondent.
- h. A SBE, EBE, DVBE prime consultant shall receive pledged participation credit for the work performed by its own workforce.

# C. BIP OUTREACH DOCUMENTATION

It is the policy of the City of Los Angeles to provide Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Small Business Enterprises (SBEs), Emerging Business Enterprises (EBEs), Disabled Veteran Business Enterprises (DVBEs), and all Other Business Enterprises (OBEs) an equal opportunity to participate in the performance of City contracts. In order to maximize this participation while minimizing the administrative impact on City staff and RFB respondents alike, the Mayor's Office has developed a BIP. The BIP requires City departments to set anticipated participation levels based on the opportunities presented in their advertised contracts and Department's achievement of its annual goals. A respondent's BIP Outreach to MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs shall be determined by their compliance with the following BIP Outreach process which will be performed on the City's Business Assistance Virtual Network (BAVN). The BAVN can be accessed by going to the City's Webpage (www.lacity.org) and linking onto "Bids, RFPs & Grants" or directly at www.rampla.org, Failure to meet the anticipated MBE, WBE, SBE, EBE, and/or DVBE participation levels will not by itself be the basis for disqualification or determination of non-compliance with this policy. However, failure to comply with the BIP Outreach documentation requirements as described in this section will render the RFB response non-responsive and will result in its rejection. Compliance with the BIP Outreach requirements is required even if the proposer has achieved the anticipated MBE, WBE, SBE, EBE, and DVBE participation levels. Adequacy of a respondent's BIP Outreach will be determined by the Board after consideration of the indicators of BIP Outreach as set forth below.

Any technical difficulties while utilizing RAMP should be reported immediately using the following steps:

- 1. Email RAMP Support at support@rampla.org.
- 2. Email Bureau of Contract Administration, Subcontractor Outreach and Enforcement Section (SOE) at bca.biphelp@lacity.org.
- 3. If you are not contacted within fifteen (15) minutes during normal City working hours (7:00 a.m. to 4:30 p.m. Monday-Friday), call (213) 847-2605 and ask for an SOE Analyst to assist you.

If the above procedures are not followed as stipulated, incomplete outreach and/or incomplete documentation may not be accepted.

Each indicator (2-7) is evaluated on a pass/fail basis. All indicators (2-7) must be passed to be deemed responsive. Only BIP Outreach documentation submitted under the respondent's name will be evaluated. Therefore submission by a third party will result in the respondent being deemed non- responsive.

# LEVEL OF ANTICIPATED MBE, WBE, SBE, EBE, and DVBE PARTICIPATION

The respondent has performed a BIP Outreach in an attempt to obtain potential subconsultant participation by MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs which could be expected by the Board to produce a reasonable level of participation by interested business enterprises, including the MBE, WBE, SBE, EBE, and DVBE anticipated percentages set forth on Page 1 herein and to have the respondent meet the subconsulting expectations for the project.

#### 2 ATTENDED PRE-SUBMITTAL MEETING

The respondent attended the pre-submittal meeting scheduled by the Project Manager to inform all respondents of the requirements for the project for which the contract will be awarded. This requirement may be waived if the respondent certifies it is informed as to those project requirements and has participated in a City-sponsored or City-approved matchmaking event in the prior twelve (12) months.

**Required Documentation:** An employee of the respondent's company must attend the pre-submittal meeting scheduled for this project. Credit may not be given if the employee arrives late or fails to sign the pre-submittal meeting attendance roster. This requirement will be waived if the respondent both certifies in writing that it is informed as to the BIP Outreach requirements for the project and has participated in a City-sponsored or City-approved matchmaking event in the prior twelve (12) months as is evidenced by the event attendance documents.

**Note:** If the RFB states that the pre-submittal meeting is mandatory, then attendance at the pre-submittal meeting is the only way to pass this indicator.

#### S SUFFICIENT WORK IDENTIFIED FOR SUBCONSULTANTS

The respondent has identified the minimum number, as determined by the Department, of specific items of work that will be performed by subconsultants. This will ensure an opportunity for subconsultant participation among MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs.

**Required Documentation:** Outreach via e-mail in the selected potential work items. This outreach must be performed using the BAVN's BIP Outreach system. The outreach must be to potential MBE, WBE, SBE, EBE,

DVBE, and OBE subconsultants who are currently registered on the BAVN. Failure of the respondent to outreach in all of the potential work items selected by the City as potential subconsulting work items may result in the RFB response being deemed non-responsive.

**Note:** City staff will access the BAVN and verify compliance with this indicator after the RFB submission deadline.

### 4 WRITTEN NOTICES TO SUBCONSULTANTS

All notifications must be provided utilizing BAVN, and made not less than **fifteen (15)** calendar days prior to the date the RFB responses are required to be submitted. In all instances, respondents must document that invitations for subconsulting bids were sent to available MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs for each item of work to be performed.

Required Documentation: E-mail notification in each of the selected potential work items to potentially available MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs for each anticipated work item to be performed. The notification must be performed using the BAVN's BIP Outreach system. The notification must be to potential subconsultants currently registered on the BAVN. If the respondent is aware of a potential subconsultant that is not currently registered on the BAVN, it is the respondent's responsibility to encourage the potential subconsultant to become registered so that the respondent can include them as part of their outreach. Notifications must contain areas of work anticipated to be subconsulted, City of Los Angeles project name, name of the respondent, and contact person's name, address, and telephone number. Respondents are required to send notifications to a sufficient number of firms comprised of MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs in each potential work item chosen, as determined by the City. What is considered sufficient will be determined by the total number of potential subconsultants in each specific work item.

The City will determine each work area by the North American Industry Classification System (NAICS) code. The following table shows the sufficient number of MBE, WBE, SBE, EBE, DVBE, and OBE subconsultants that need to be notified for each work area.

# of Subconsultants in NAICS Code	% Prime Must Notify	Number Prime Must Notify
1 - 10	100%	1-10
11 - 20	80%	9-16
21 – 50	60%	13-30
51 – 100	40%	21-40
101 - 200	25%	26-50
> 200	10%	20+

A respondent's failure to utilize this notification function will result in their RFB response being deemed non-responsive.

**Note:** Respondents will not be able to utilize the BAVN's BIP Outreach notification function if there are less than fifteen (15) calendar days prior to the RFB response submittal deadline. In utilizing the BAVN's notification function, respondents will receive a message if they have failed to outreach to a sufficient number of firms when they go to view their summary sheet. Respondents will be given an opportunity to include their own customized statements when utilizing the notification function. However, the City will take into consideration the wording and may deem a respondent non-responsive if the wording is perceived to seriously limit potential subconsultant responses. City staff will access the BAVN and verify compliance with this indicator after the RFB submission deadline. Respondents are encouraged to print their BIP Outreach summary sheet prior to logging out as documented proof of their progress.

#### PLANS, SPECIFICATIONS AND REQUIREMENTS

The respondent provided interested potential subconsultants with information about the availability of project scope, services requested, and other requirements for the anticipated subconsulting work.

**Required Documentation:** Include in Indicator 4, information detailing how, where and when the respondent will make the required information available to interested potential subconsultants. The notification must be performed using the BAVN's BIP Outreach system.

**Note:** For purposes of RFBs, making a copy of the RFB available to potential subconsultants will meet this requirement. At the time a respondent utilizes the BAVN's BIP Outreach notification function, the required information will automatically be included in the notification. Respondents will not be able to utilize the BAVN's Outreach notification function if there are less than fifteen (15) calendar days prior to the RFB response submittal deadline. City staff will access the BAVN and verify compliance with this indicator after the RFB submission deadline.

#### 6 NEGOTIATED IN GOOD FAITH

The respondent has responded to every unsolicited offer sent by a registered subconsultant using BAVN and has evaluated in good faith bids or proposal/bid/submission of qualification submitted by interested potential MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs. Respondents must not unjustifiably reject as unsatisfactory a proposal/bid/submission of qualification offered by a registered subconsultant, as determined by the Board. The respondent must submit a list of all subconsultants for each item of work, including dollar amounts of proposals/bids/submissions of qualifications received. This list must include an explanation of the evaluation that lead to the proposal/bid/submission of qualification being rejected and the explanation must have been communicated to the subconsultant using BAVN.

#### Required Documentation:

5

- a) Schedule A List of Potential MBE/WBE/SBE/EBE/DVBE/OBE Subconsultants;
- b) An online Summary Sheet organized by work area, listing the following:
  - 1) the responses and/or bids received;
  - 2) the name of the subconsultant who submitted the bid/quote;
  - 3) a brief reason given for selection/non-selection as a subconsultant;
- c) Copies of all potential MBE/WBE/SBE/EBE/DVBE/OBE bids or quotes received must be submitted prior to award of a contract by the City;

The reasons for selection/non-selection should be included in the notes section of the online Summary Sheet. If the respondent elects to perform a listed work area with its own forces, they must include a bid/quote for comparison purposes and an explanation must be provided and included on the summary sheet. All bids/quotes received, regardless of whether or not the respondent outreached to the subconsultant, must be submitted and included on the online Summary Sheet. To that extent, the City expects the respondent to submit a bid from each subconsultant listed on the online Summary Sheet, including those listed on the respondent's Schedule A. All potential subconsultants with whom the respondent has had contact outside of the BAVN must be documented on the online Summary Sheet.

The Summary Sheet must be performed using the RAMP's BIP Outreach system and must be submitted by 4:30 p.m. on the first calendar day following the day of the RFB response submittal deadline.

If a bid/quote is submitted by a firm that is not registered with the BAVN, the respondent is required to add that firm to their Summary Sheet. A respondent's failure to utilize the BAVN's Summary Sheet function will result in their RFB response being deemed non-responsive.

**Note:** For the purposes of this RFB only, letters of intent acknowledging a potential subconsultant's interest in being contacted for work and/or hourly rates for their type of work will be considered the "bids or quotes received." Staff will request copies of all of the bids/quotes received as part of the BIP Outreach evaluation process. Respondents must have a bid/quote from each potential subconsultant listed on their Schedule A prior to submission of the Schedule A. The submission of the Schedule A is outlined in G herein. Respondents are encouraged to submit all of their bids/quotes with their RFB response submittal. Respondents will not be able to edit their Summary Sheet on the BAVN's BIP Outreach Summary Sheet function after 4:30 p.m. on the first calendar day following the day of the RFB response submittal deadline. City staff will access the BAVN and verify compliance with the summary sheet provision of this indicator after the RFB submission deadline. Respondents are required to have each of the subconsultants on their Schedule A registered on the BAVN prior to being awarded the contract.

### BOND, LINES OF CREDIT, AND INSURANCE ASSISTANCE

Each notification by the respondent shall also include an offer of assistance to interested potential MBEs, WBEs, SBEs, EBEs, DVBEs, and OBEs in obtaining bonds, lines of credit, or insurance required by the Awarding Authority or proposer.

**Required Documentation:** Include in Indicator 4, information about the respondent's efforts to assist with bonds, lines of credit and insurance. The notification must be performed using the RAMP's BIP Outreach system.

**Note:** At the time a respondent utilizes the RAMP's BIP Outreach notification function, the required information will automatically be included in the notification. Respondents will not be able to utilize the RAMP's BIP Outreach notification function if there are less than fifteen (15) calendar days prior to the RFB response submittal deadline. Respondents will be given an opportunity to include their own customized statements when utilizing the notification function. However, the City will take into consideration the wording and may deem a respondent non-responsive if the wording seriously limits potential subconsultant responses or is deemed contrary to the intent of this indicator. City staff will access the RAMP and verify compliance with this indicator after the RFB submission deadline.

The respondent shall <u>submit completed BIP Outreach documentation either via the RAMP's BIP Outreach system or prior to award, as specified for each indicator</u>. The Board in its review of the BIP Outreach documentation may request additional information to validate and/or clarify that the BIP Outreach submission was adequate. Any additional information submitted after the response due date and time will be treated at a higher level of scrutiny and may require third party documentation in order to substantiate its authenticity. Such information shall be submitted promptly upon request by the Board.

#### D. AWARD OF CONTRACT

The Board reserves the right to reject any and all RFB responses. The award of a contract will be to the responsive, responsible Respondent whose submittal complies with all requirements prescribed herein. This includes compliance with the required BIP Outreach. A positive and adequate demonstration to the satisfaction of the Board that a BIP Outreach to include potential MBE/WBE/SBE/EBE/DVBE/OBE subconsultants' participation was made is a condition for eligibility for award of the contract.

In the event that the Board considers awarding away from a respondent because of the respondent's failure to supply adequate BIP Outreach documentation, the Board shall afford the respondent an opportunity to present further evidence to the Board prior to a public hearing of the respondent's BIP Outreach evaluation.

#### E. <u>SUBCONSULTANT SUBSTITUTION</u>

In addition to the requirements set forth in the provisions pertaining to the listing of potential subconsultants, the following shall apply for the purpose of this Program:

- 1. Substitution During Contract Duration: The contract award requires that the level of all subconsultant participation shall be maintained throughout the duration of the contract. To this extent, any unapproved reduction in the listed subcontract amount will be considered an unauthorized substitution.
  - a. The Consultant shall request approval of the Board for all substitutions of bid-listed (Schedule B) subconsultants.
  - b. The request shall be in writing and submitted to the designated Project Manager for the Board. The request shall give the reason for the substitution, the name of the subconsultant and the name of the replacement.
- 2. MBE/WBE/SBE/EBE/DVBE/OBE Subconsultant Substitution: The Board requires that whenever the Consultant seeks to substitute a bid-listed (Schedule B) subconsultant, the Consultant must make a BIP Outreach to replace the subconsultant.
  - a. The Consultant shall contact some of each of the following: certified MBE, certified WBE, certified SBE, certified EBE, certified DVBE, and OBE sub-bid prospects from each trade (see Schedule A) for which sub-bid/subconsulting work is available and document the following for submittal:
    - 1. Name of company contacted; contact person and telephone number; date and time of contact.
    - 2. Response for each item of work which was solicited, including dollar amounts.
    - 3. Reason for selection or rejection of sub-bid prospect.
    - 4. In the event that the Consultant is unable to find some certified MBE, certified WBE, certified SBE, certified EBE, certified DVBE, and OBE sub-bid prospects, (first from their Schedule A, then from other outreach methods) for each trade, the Consultant should contact the Office of Contract Compliance by e-mail at <a href="mailto:bca.biphelp@lacity.org">bca.biphelp@lacity.org</a> for assistance prior to certifying under penalty of perjury that it was unable to fully meet this requirement.
  - b. The Consultant shall submit all documentation to the Department's Project Manager who may refer it to the Office of Contract Compliance for review and approval.
- 3. In the event that a subcontract is reduced due to a project change that will not be specified in a change order, the Consultant shall request approval for reducing the subcontract by documenting the following for submittal:

Rev. 12/30/12 (Public Works RFB - BAVN)

- a. The name of the company for which the subcontract reduction is requested and the dollar amount of the reduction.
- b. The reason for the reduction. Specific details should be given in order for the Consultant's request to be processed promptly.
- c. The Consultant shall submit all documentation to the Department's Project Manager who may refer it to the Office of Contract Compliance for review and approval.

#### F. SUB-AGREEMENT FALSIFICATION

Falsification or misrepresentation of a sub-agreement as to company name, contract amount and/or actual work to be done by the sub-bidder/subconsultant will result in sanctions set forth in provisions pertaining to listing of subconsultants.

#### G. SUBMITTAL DOCUMENTS

1. List of Potential MBE/WBE/SBE/EBE/DVBE/OBE Subconsultants (Schedule A)

Potential Respondents shall submit with their **RFB** response the List MBE/WBE/SBE/EBE/DVBE/OBE Subconsultants, provided herein as Schedule A. The respondent shall list the name, address, telephone, contact person and a description of work or supplies to be provided by each of the firms which may be utilized to perform portions of work in a specific task. This list is considered the respondent's list of prequalified subconsultants which will be utilized when preparing a proposal/bid/submission of qualification for a specific project or task work order. For this reason, it is expected that the respondent will list multiple potential subconsultants for each specific area of work. Respondents are expected to only use the firms listed on the Schedule A when preparing a proposal/bid/submission of qualification for a specific project or task work order. In the event that the respondent has either a desire to update their Schedule A or a need to solicit subconsultants that are not on the Schedule A, the respondent will be expected to perform an outreach which, at a minimum, conforms to the requirements set forth under "E. Subconsultant Substitutions" of this document.

2. Task Work Order List of Subconsultants (Schedule B)

At the time a specific task work order is assigned to the consultant, the consultant must submit the Task Work Order List of Subconsultants (Schedule B). The Schedule B is required prior to commencement of work. The consultant is committing itself to utilizing the subconsultants listed on this schedule for the portions of work and subcontract amounts for which they are listed. It is expected that the subconsultants listed on the Schedule B will be from the pool of potential subconsultants listed on the Schedule A. If the consultant needs to list subconsultants that are not on their Schedule A, the consultant needs to refer to the directions included under "1. List of Potential MBE/WBE/SBE/EBE/DVBE/OBE Subconsultants (Schedule A)" for additional details on the process for adding subconsultants to their Schedule A.

3. MBE/WBE/SBE/EBE/DVBE/OBE Utilization Profile (Schedule C)

During the term of the contract, the consultant must submit a separate MBE/WBE/SBE/EBE/DVBE/OBE Utilization Profile (Schedule C) for each task work order when submitting an invoice to the City.

#### 4. Final Subconsulting Report (Schedule D)

Upon completion of each task work order, a summary of these records shall be prepared on the "Final Report of Subconsulting and Purchases" form (Schedule D) and certified correct by the consultant or its authorized representative. The completed form shall be furnished to the Department within 15 working days after completion of the task work order.

#### H. RESPONSIBILITY FOR IMPLEMENTATION AND MONITORING

The Bureau which acts as the City's Project Manager for the resulting contract will be the responsible entity for proper implementation and monitoring of the policy.

#### I. AWARD OF CONTRACT

Nothing herein restricts the discretion of the Board of Public Works to reject all proposals/bids/submissions of qualifications in accordance with Charter Section 371.

Rev. 12/30/12 (Public Works RFB - BAVN)

# Schedule A LIST OF POTENTIAL MBE/WBE/SBE/EBE/DVBE/OBE SUBCONSULTANTS

(NOTE: COPY THIS PAGE AND ADD ADDITIONAL SHEETS AS NECESSARY, SIGN  $\underline{\mathsf{ALL}}$  SHEETS)

No.	Company Name Address Telephone/Contact Person	License No.	MBE/WBE/ SBE/EBE/ DVBE/OBE	Description of work to be performed.
NOTE	E: I hereby declare that I will be utilized qualifications from these subconsultants I Work Order under the Request for Bid Professional Services Consultants List.	before respon	nding to a sp	ecific project/individual Task
	Signature of Person Completing this Form	Print	ed Name of Person	Completing this Form
	Title Date			

MUST BE SUBMITTED WITH THE RFB RESPONSE

## **SCHEDULE B**

### TASK WORK ORDER LIST OF SUBCONSULTANTS

(NOTE: COPY THIS PAGE AND ADD ADDITIONAL SHEETS AS NECESSARY, SIGN <u>ALL</u> SHEETS)

Project Title					Work Order	Number	
Contractor		Address	Address				
Contact Person		Phone/Fa	x				
LIST OF ALL SUBCONSULTANTS (SERVICE PROVIDERS/SUPPLIERS/ETC.)							
NAME, ADDRESS, TEL SUBCONSUI		WORK OR SUPPLY SBE/EBE/		CALTRANS/ CITY/MTA CERT. NO.	DOLLAR VALUE OF SUBCONTRACT		
PERCENTAGE OF MB PART	E/WBE/SBE/EBE/DVF ICIPATION	BE/OBE					
	DOLLARS	PERCENT		Signature of Perso	on Completing this Fo	orm	
TOTAL MBE AMOUNT	\$	%					
TOTAL WBE AMOUNT	\$	%					
TOTAL SBE AMOUNT	\$	%		Printed Name of Per	son Completing this	Form	
TOTAL EBE AMOUNT	\$	%					
TOTAL DVBE AMOUNT	\$	%					
TOTAL OBE AMOUNT	\$	%		Title	Da	te	
BASE BID AMOUNT	\$						

# SCHEDULE C MBE/WBE/SBE/EBE/DVBE/OBE UTILIZATION PROFILE

Project Title					Contract No.		
Consultant Address							
Contact Person			Phone/Fax				
CONTRACT AMOU			THIS INVOICE	AMOUNT	INVOICED TO DA (INCLUDE THIS		
	MBE/WBE/S	SBE/EBE	/DVBE/OBE SUBC	ONTRACTORS (LIST A	LL SUBS)		
NAME OF SUBCONTRACTOR	MBE/WBE/ SBE/EBE/ DVBE/OBE	SUI	ORIGINAL BCONTRACT AMOUNT	THIS INVOICE (AMOUNT NOW DUE)	INVOICED TO DATE (INCLUDE THIS INVOICE)	SCHEDULED PARTICIPATION TO DATE	
CURRENT PERCENTAGI PARTIC	E OF MBE/WBE/ CIPATION TO DA		//DVBE/OBE	Signature of Person Compl	leting this Form:		
	DOLLARS		PERCENT				
TOTAL MBE PARTICIPATION	\$		%	Printed Name of Person Co	Printed Name of Person Completing this Form:		
TOTAL WBE PARTICIPATION	\$		%				
TOTAL SBE PARTICIPATION	\$		%	Title:		Date:	
TOTAL EBE PARTICIPATION	\$		%	]			
TOTAL DVBE PARTICIPATION	\$		%				
TOTAL OBE PARTICIPATION	\$		%				

# **SCHEDULE D FINAL SUBCONTRACTING REPORT**

Project Title						Cont	ract No.	
Company Name			Address					
Contact Person					Phone			
Name, Address, Subconsultants	, Telephone No. o Listed on Schedu	f all D	escription of W Supply	ork or	MBE/WBE/ SBE/EBE/ DVBE/OBE	Value o	of	tual Dollar Value of bcontract*
the actual dollar	value differs fro	m the origin	al dollar valu	e, explain	the differe	nces and give	details.	
	Total Dollars	Achieved Levels	Pledged Levels			Total Dollars	Achieved Levels	Pledge Levels
MBE Participation				WBE P	articipation			
SBE Participation				EBE Pa	articipation			
OVBE Participation				OBE P	articipation			

SUBMIT WITHIN 15 DAYS OF TASK WORK ORDER COMPLETION

#### **SECTION H**

#### LOS ANGELES RESIDENCE INFORMATION

The City Council, on January 7, 1992, adopted a motion that requires bidders to state their headquarter address as well as the percentage of their workforce residing in the City of Los Angeles. All Respondents must complete the Los Angeles Residence Information form in order to be considered for a contract award.

#### **INSTRUCTIONS:**

- 1. Complete and sign the Los Angeles Residence Information Form.
- 2. Submit with the Response.

#### LOS ANGELES RESIDENCE INFORMATION

The City Council in consideration of the importance of preserving and enhancing the economic base and well-being of the City encourages businesses to locate or remain within the City of Los Angeles. This is important because of the jobs businesses generate and for the business taxes they remit. The City Council, on January 7, 1992, adopted a motion that requires bidders to state their headquarter address as well as the percentage of their workforce residing in the City of Los Angeles.

	ess:		
		_	
		_	
		_	
Total Number of Employees in	the Organization	:	
Percentage of the Bidder's Total	ıl Workforce Em	ployed within the C	ity of Los Angeles:
	; Percentage Re	siding in the City:_	
Address of any Branch Offices Employed in each Los Angeles		ic City of Los Ting	cies and Total Ivan
		-	
		-	
		- -	
		- - -	
		- - -	
		- - -	
		- - - - s Branch Offices th	at is Employed wit

#### **SECTION I**

#### NONDISCRIMINATION - EQUAL EMPLOYMENT PRACTICES CERTIFICATION

Respondents are advised that any contract awarded pursuant to this procurement process shall be subject to the applicable provisions of Los Angeles Administrative Code Section 10.8.2., Non-discrimination Clause.

Construction projects with the City of Los Angeles for which the consideration is One Thousand Dollars (\$1,000.00) or more shall comply with the provisions of Los Angeles Administrative Code Sections 10.8.3., Equal Employment Practices Provisions. All Respondents shall complete the Non-Discrimination/Equal Employment Practices Affidavit (two (2) pages) prior to award of a City contract valued at One Thousand Dollars (\$1,000.00) or more.

Construction projects with the City of Los Angeles for which the consideration is Five Thousand Dollars (\$5,000.00) or more shall comply with the provisions of Los Angeles Administrative Code Sections 10.8.4 and 10.8.13, herewith referred to as the Affirmative Action Program. All Bidders/Proposers/ Respondents shall complete and upload, the City of Los Angeles Affirmative Action Plan Affidavit (four [4] pages) prior to award of a City construction contract valued at Five Thousand Dollars (\$5,000.00). Respondents are required complete item #6 to on page four (4) of the City of Los Angeles Affirmative Action Plan Affidavit.

Additionally, Respondents must complete and submit to the awarding department, the Anticipated Employment Utilization Report for each contract awarded prior to issuance of a "Notice to Proceed" to effectuate the requirements of the Los Angeles Administrative Code Section 10.8.13, applicable to construction contracts. Furthermore, the same requirements apply to all subcontractors who must also submit the Anticipated Employment Utilization Report prior to commencing work on the contract.

#### **INSTRUCTIONS:**

- 1. Complete and sign the document.
- 2. Submit with the Response.

#### CITY OF LOS ANGELES

# NONDISCRIMINATION • EQUAL EMPLOYMENT PRACTICES CONSTRUCTION & NON-CONSTRUCTION CONTRACTOR

Los Angeles Administrative Code (LAAC), Division 10, Chapter 1, Article 1, Section 10.8 stipulates that the City of Los Angeles, in letting and awarding contracts for the provision to it or on its behalf of goods or services of any kind or nature, intends to deal only with those contractors that comply with the non-discrimination and Affirmative Action provisions of the laws of the United States of America, the State of California and the City of Los Angeles. The City and each of its awarding authorities shall therefore require that any person, firm, corporation, partnership or combination thereof, that contracts with the City for services, materials or supplies, shall not discriminate in any of its hiring or employment practices, shall comply with all provisions pertaining to nondiscrimination in hiring and employment, and shall require Affirmative Action Programs in contracts in accordance with the provisions of the LAAC. The awarding authority and/or Office of Contract Compliance of the Department of Public Works shall monitor and inspect the activities of each such contractor to determine that they are in compliance with the provisions of this chapter.

#### I. Los Angeles Administrative Code Section 10.8.2 All Contracts: Non-discrimination Clause

Notwithstanding any other provision of any ordinance of the City of Los Angeles to the contrary, every contract which is let, awarded or entered into with or on behalf of the City of Los Angeles, shall contain by insertion therein a provision obligating the contractor in the performance of such contract not to discriminate in his or her employment practices against any employee or applicant for employment because of the applicant's race, religion, national origin, ancestry, sex, sexual orientation, age, disability, marital status, domestic partner status, or medical condition. All contractors who enter into such contracts with the City shall include a like provision in all subcontracts awarded for work to be performed under the contract with the City. Failure of the contractor to comply with this requirement or to obtain the compliance of its subcontractors with such obligations shall subject the contractor to the imposition of any and all sanctions allowed by law, including but not limited to termination of the contractor's contract with the City.

### II. Los Angeles Administrative Code Section 10.8.3. Equal Employment Practices Provisions

Every non-construction contract with or on behalf of the City of Los Angeles for which the consideration is \$1,000 or more, and every construction contract for which the consideration is \$1,000 or more, shall contain the following provisions, which shall be designated as the **EQUAL EMPLOYMENT PRACTICES** provision of such contract:

- A. During the performance of this contract, the contractor agrees and represents that it will provide equal employment practices and the contractor and each subcontractor hereunder will ensure that in his or her employment practices persons are employed and employees are treated equally and without regard to or because of race, religion, ancestry, national origin, sex, sexual orientation, age, disability, marital status or medical condition.
  - 1. This provision applies to work or service performed or materials manufactured or assembled in the United States.
  - 2. Nothing in this section shall require or prohibit the establishment of new classifications of employees in any given craft, work or service category.
  - 3. The contractor agrees to post a copy of Paragraph A hereof in conspicuous places at its place of business available to employees and applicants for employment.
- **B.** The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, age, disability, marital status or medical condition.

- C. part of the City's supplier registration process, and/or at the request of the awarding authority, or the Board of Public Works, Office of Contract Compliance, the contractor shall certify in the specified format that he or she has not discriminated in the performance of City contracts against any employee or applicant for employment on the basis or because of race, religion, national origin, ancestry, sex, sexual orientation, age, disability, marital status or medical condition.
- **D.** The contractor shall permit access to and may be required to provide certified copies of all of his or her records pertaining to employment and to employment practices by the awarding authority or the Office of Contract Compliance for the purpose of investigation to ascertain compliance with the Equal Employment Practices provisions of City contracts. On their or either of their request the contractor shall provide evidence that he or she has or will comply therewith.
- **E.** The failure of any contractor to comply with the Equal Employment Practices provisions of this contract may be deemed to be a material breach of City contracts. Such failure shall only be established upon a finding to that effect by the awarding authority, on the basis of its own investigation or that of the Board of Public Works, Office of Contract Compliance. No such finding shall be made or penalties assessed except upon a full and fair hearing after notice and an opportunity to be heard has been given to the contractor.
- **F.** Upon a finding duly made that the contractor has failed to comply with the Equal Employment Practices provisions of a City contract, the contract may be forthwith canceled, terminated or suspended, in whole or in part, by the awarding authority, and all monies due or to become due hereunder may be forwarded to and retained by the City of Los Angeles. In addition thereto, such failure to comply may be the basis for a determination by the awarding authority or the Board of Public Works that the said contractor is an irresponsible bidder or proposer pursuant to the provisions of Section 371 of the Charter of the City of Los Angeles. In the event of such a determination, such contractor shall be disqualified from being awarded a contract with the City of Los Angeles for a period of two years, or until the contractor shall establish and carry out a program in conformance with the provisions hereof.
- **G.** Notwithstanding any other provision of this contract, the City of Los Angeles shall have any and all other remedies at law or in equity for any breach hereof.
- **H.** The Board of Public Works shall promulgate rules and regulations through the Office of Contract Compliance, and provide necessary forms and required language to the awarding authorities to be included in City Request for proposals/bids/submission of qualification packages or in supplier registration requirements for the implementation of the Equal Employment Practices provisions of this contract, and such rules and regulations and forms shall, so far as practicable, be similar to those adopted in applicable Federal Executive orders. No other rules, regulations or forms may be used by an awarding authority of the City to accomplish the contract compliance program.
- **I.** Nothing contained in this contract shall be construed in any manner so as to require or permit any act which is prohibited by law.
- **J.** At the time a supplier registers to do business with the City, or when an individual proposal/bid/submission of qualification is submitted, the contractor shall agree to adhere to the Equal Employment Practices specified herein during the performance or conduct of City Contracts.
- **K.** Equal Employment Practices shall, without limitation as to the subject or nature of employment activity, be concerned with such employment practices as:
  - 1. Hiring practices;
  - 2. Apprenticeships where such approved programs are functioning, and other on-the-job training for non-apprenticeable occupations;
  - 3. Training and promotional opportunities; and
  - 4. Reasonable accommodations for persons with disabilities.
- L. All contractors subject to the provisions of this section shall include a like provision in all subcontracts awarded

for work to be performed under the contract with the City and shall impose the same obligations, including but not limited to filing and reporting obligations, on the subcontractors as are applicable to the contractor. Failure of the contractor to comply with this requirement or to obtain the compliance of its subcontractors with all such obligations shall subject the contractor to the imposition of any and all sanctions allowed by law, including but not limited to termination of the contractor's contract with the City.

### **Equal Employment Practices Provisions Certification –**

### The Contractor by its signature affixed hereto declares under penalty of perjury that:

- 1. The Contractor has read the Nondiscrimination Clause in Section I above and certifies that it will adhere to the practices in the performance of all contracts.
- 2. The Contractor has read the Equal Employment Practices Provisions as contained in Section II above and certifies that it will adhere to the practices in the performance of any construction contract or non-construction contract of One Thousand Dollars (\$1,000.00) or more.

COMPANY NAME	AUTHORIZED SIGNATURE
ADDRESS	NAME AND TITLE (TYPE OR PRINT)
CITY, COUNTY, STATE, ZIP	TELEPHONE/E-MAIL

Form OCC/ND-EEP-1 (7/11)

#### **SECTION J**

#### **CHILD CARE POLICIES**

Any Responders who have an employee need of child care and who have adopted a stated policy on child care shall receive preference in contracting with the City of Los Angeles. In order to determine which firms qualify for contract preference, all Respondents must complete and return with their response the Vendor Child Care Policy Program – Child Care Declaration Statement. Failure to return the signed and completed declaration (**must be signed in two [2] places**) may result in your response being deemed non-responsive.

#### **INSTRUCTIONS:**

- 1. Complete and sign the document in two (2) places.
- 2. Submit with the Response

#### **CHILD CARE POLICIES**

This Contract is subject to the policy of the City of Los Angeles regarding City Child Care Policies and Vendor System as adopted by City Council. CONTRACTOR is required to complete the Child Care Declaration statement which is attached hereto as Form D and Form E.

I. <u>City Child Care Policy and Vendor System</u> – On February 24, 1987, the City Council adopted the Child Care Policy for the City of Los Angeles. This policy acknowledges the importance of quality, affordable, accessible child care to the individual, family, work place and community. The City further recognizes that existing child care services and facilities are not adequate to meet current demand, and that such demand is increasing. Failure to address this critical unmet need will have serious, detrimental effects on the physical, social and economic life of Los Angeles. Thus, the City Child Care Policy was adopted, committing the City to use its resources as educator, employer, model and facilitator to act as a catalyst in expanding the supply of quality, affordable child care in Los Angeles.

The City Child Care Policy includes an item specifically designed to address the development and implementation of child care policies and practices by vendors, as follows:

THE CITY OF LOS ANGELES SHALL ENCOURAGE ALL ITS VENDORS TO ADOPT A STATED POLICY ON CHILD CARE. TO THE EXTENT PERMITTED BY LAW, VENDORS WITH STATED CHILD CARE POLICIES SHALL RECEIVE PREFERENCE IN CONTRACTING WITH THE CITY OF LOS ANGELES.

It is the goal of the City to promote and facilitate the establishment and implementation of child care policies and practices which address the critical unmet local need for quality, affordable child care services.

A company may, after a review and due consideration, determine that child care is not an employee need or that a child benefit/service cannot feasibly be offered by the company. In this case, a written policy statement to this effect would also qualify a company for the vendor preference.

- II. Request Child Care Policy Information from Vendors All vendor applicants should complete the "Child Care Declaration Statement" form, declaring whether the business has a stated child care policy and/or offers any form of child care assistance to employees. Those vendors indicating they have a stated child care policy for employees should file a copy of said policy along with the "Declaration Form".
- III. <u>Definition of a Stated Child Care Policy</u> A "Stated Child Care Policy" is a written statement of intent and/or attitude by an employer regarding the provision of child care assistance to employees.
- IV. <u>Definitions of Child Care Assistance</u> The following definitions apply to the various forms of child care assistance listed on the "Child Care Declaration Statement."
  - A. EMPLOYER SUBSIDIZED CHILD CARE CENTER(S) Group care for children (may range from twelve [12] to three hundred [300] children), in a licensed setting such as a preschool or other center, which may serve infants,

toddlers, preschoolers or school-age children; the center receives funds, goods and/or services from an employer which thus subsidizes part or all of the child care center operating costs, and employees of the subsidizing employer may enroll dependents in this center.

#### B. EMPLOYER SUBSIDIZED CHILD CARE HOME(S)

Care for up to fourteen (14) children in the home of a licensed caregiver; may include one (1) home or a network of two (2) or more family day care homes, which receive funds, goods and/or services from an employer who thus subsidizes part of all of the home operating costs; employees of the subsidizing employer may enroll dependents in this care home.

- C. CHILD CARE REIMBURSEMENT IN ADDITION TO OTHER BENEFITS Employer helps employees pay for child care expenses by reimbursing the employee or his/her care provider for all or part of the cost of child care; allows employee to select the child care provider, or employer may designate providers or conditions (e.g. only reimburse licensed providers); such reimbursement is provided to the employee in addition to the other employee benefits.
- D. CHILD CARE REIMBURSEMENT IN A FLEXIBLE BENEFIT PACKAGE System which allows employees to make individual choices among a range of benefits provided by the employer (e.g., health, dental, retirement, etc.) and child care is included as a benefit choice.

#### E. PAID PARENTAL LEAVE

Employees are given paid time off work due to childbirth or adoption, with a guaranteed return to the same or a comparable job and seniority status.

F. PURCHASE OF SERVICES FOR EMPLOYEES IN A COMMUNITY CHILD CARE PROGRAMS Company contributes funds, goods and/or services to a child care program in the community (center or family day care home), for the purpose of preferential consideration for use by employees.

# G. SALARY SET-ASIDE/FLEXIBLE SPENDING ACCOUNT FUNDED WITH EMPLOYEE SALARY DOLLARS

Employer has set up a qualified Dependent Care Assistance Plan under IRS Section 125 and 129, which allows employees to designate an amount up to Five Thousand Dollars (\$5,000.00) per year to be set aside from their salaries to pay for dependent care; since such a salary set aside is not taxed, both employee and employer receive financial benefits.

#### H. CHILD CARE REFERAL SERVICES

A service to employees which provides information, referrals and consultation regarding local child care services (e.g., locations, hours, rates).

#### I. PARENTING SEMINARS

Company offers workshops, educational presentations, and related activities to provide information and support in such areas as parenting skills, work-family relations, child development, and related topics; may be provided by in-house staff or by contracted services.

#### J. COUNSELING OF A SELF-SUPPORTING CENTER

Company provides (through in-house or contracted services) group, family or individual counseling services to support employees in the resolution of work/family issues.

#### K. START-UP OF A SELF-SUPPORTING CENTER

Company has provided funds, goods and/or services to directly assist in the land acquisition, design, construction, renovation, equipment, furnishing or other costs

associated with starting a child care program; this was one-time-only assistance for start-up, with the center now operating on a self-supporting basis.

#### L. START-UP CONTRIBUTIONS TO A CONSORTIUM CENTER

Company has provided funds, goods and/or services to a child care center, working in cooperation to develop and support a child care service available to employees of contributing companies.

#### M. FLEXIBLE WORK HOURS

Employees are allowed to make choices about work schedules, with such possible options as 5-day/40-hour vs. 4-day/40-hour work weeks or flexible hours scheduled within a day; may include establishment of "core" working hours during which an employee must be present at the work site.

#### N. FLEXIPLACE/WORK-AT-HOME

Company offers employees the option to work in their homes; may be available part- or full-time.

#### O. PERMANENT PART-TIME/JOB SHARING

Company offers job opportunities in which employees may work less than full-time while retaining permanent employment status, and/or two employees may share a single full-time position with salary and benefits prorated between the two employees.

#### P. WORK-AT-HOME FOLLOWING MATERNITY LEAVE

Employees are offered the option to perform their jobs at home for a period following leave for childbirth or adoption.

#### Q. UNPAID PARENTAL LEAVE

Employees are allowed unpaid time off due to childbirth or adoption, with a guaranteed return to the same or a comparable job and seniority status.

#### R. DONATION TO ENHANCE AN EXISTING CHILD CARE PROGRAM

Company has contributed funds, goods and/or services to a child care program, for the purpose of improving the quality, affordability, or accessibility of said program.

All Requests for Proposals/Bids/Submissions of Qualifications, Invitations for Bids, advertisements for bids, and other similar documents must give notice of these provisions to those who bid on or submit proposals/bids/submissions of qualifications for prospective contracts with the City. All bidders and proposers are required to complete the attached Certification of Compliance with Child Support Obligations. Failure to return the completed certification as part of the proposal/bid/submission of qualification will result in the proposal/bid/submission of qualification being deemed unresponsive and being rejected.

# CITY OF LOS ANGELES VENDOR CHILD CARE POLICY PROGRAM CHILD CARE DECLARATION STATEMENT

The business concern listed below declares the following status on the "Child Care Policy of the City of Los Angeles, XI. Vendors" as defined in the attached supplementary instructions to bidders. It is incumbent upon the concern to notify the City of any changes applicable to this declaration.

Busine	ss Name	Telephone No.		
Business	s Address			
Sign	nature	Title		
through school- age of services for ill children	child care centers or family day car	I/or benefits for employees and their families, incre homes, before and after school programs, d ave, and more. Please refer to the attached in ly to your business concern.	ay camps	s, and
	S HAVE A STATED CHILD CARE I YES, please attach a copy	POLICY?	YES	NO
Part Two	OUR BUSINESS PROVIDE CHILD CA			
	Level II Assistance	nes a to other benefits e benefit package  community child care program(s) (centers or homes)  count funded with employee salary dollars/Section 125  m center"		
I HAVE READ AND CO	OMPLETED:			
333 South Spring Stree	n on child care options and benefits for t, Los Angeles, CA 90013.	(Date) employees, please contact the City Child Care Coord	linator's O	ffice,
Do not write in this space		Expiration Date:		

#### **SECTION K**

#### **IRAN CONTRACTING ACT OF 2010**

In accordance with California Public Contract Code Sections 2200-2208, all bidders submitting proposal/bid/submission of qualification for, entering into, or renewing contracts with the City of Los Angeles for goods and services estimated at One Million Dollars (\$1,000,000.00) or more are required to complete, sign, and submit the "Iran Contracting Act of 2010 Compliance Affidavit".

For more information, proposers can visit the State of California, Department of General Services, Office of Policies, Procedures, and Legislation (OPPL) website at <a href="http://www.dgs.ca.gov/pd/Resources/PDLegislation.aspx">http://www.dgs.ca.gov/pd/Resources/PDLegislation.aspx</a>

#### **INSTRUCTIONS:**

- 1. Complete and sign the document (either certifying compliance, or requesting exemption).
- 2. Submit with the Response.

### IRAN CONTRACTING ACT OF 2010 COMPLIANCE AFFIDAVIT

(California Public Contract Code Sections 2200-2208)

The California Legislature adopted the Iran Contracting Act of 2010 to respond to policies of Iran in a uniform fashion (PCC § 2201(q)). The Iran Contracting Act prohibits bidders engaged in investment activities in Iran from bidding on, submitting proposal/bid/submission of qualification for, or entering in to or renewing contracts with public entities for goods and services of One Million Dollars (\$1,000,000) or more (PCC § 2203(a)). A bidder who "engages in investment activities in Iran" is defined as either:

- 1. A bidder providing goods or services of Twenty Million Dollars (\$20,000,000.00) or more in the energy sector of Iran, including provision of oil or liquefied natural gas tankers, or products used to constructor maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; or
- 2. A bidder that is a financial institution (as that term is defined in 50U.S.C. § 1701) that extends Twenty Million Dollars (\$20,000,000.00) or more in credit to another person, for forty-five (45) days or more, if that person will use the credit to provide goods or services in the energy sector in Iran and is identified on a list created by the California Department of General Services (DGS) pursuant to PCC § 2203(b) as a person engaging in the investment activities in Iran.

The bidder shall certify that at the time of submitting a bid for new contract or renewal of an existing contract, the bidder is **not** identified on the DGS list of ineligible businesses or persons and that the bidder is **not** engaged in investment activities in Iran in violation of the Iran Contracting Act of 2010.

California law establishes penalties for providing false certifications, including civil penalties equal to the greater of Two Hundred Fifty Thousand Dollars (\$250,000.00) or twice the amount of the contract for which the false certification was made; contract termination; and three- (3) year ineligibility to bid on contracts (PCC § 2205).

To comply with the Iran Contracting Act of 2010, the bidder shall provide its vendor or financial institution name, and City Business Tax Registration Certificate (BRTC) if available, in completing **ONE** (1) of the options shown below.

#### OPTION #1: CERTIFICATION

I, the official named below, certify that I am duly authorized to execute this certification on behalf of the bidder or financial institution identified below, and that the bidder or financial institution identified below is **not** on the current DGS list of persons engaged in investment activities in Iran and is **not** a financial institution extending Twenty Million Dollars (\$20,000,000.00) or more in credit to another person or vendor, for forty-five (45) days or more, if that other person or vendor will use the credit to provide goods or services in the energy sector in Iran and is identified on the current DSG list of persons engaged in investment activities in Iran.

Vendor Name/Financia	al Institution (printed)	BTRC(orn/a)
By (Authorized Signati	ire)	
Print Name and Title o	f Person Signing	
Date Executed	City Approval (Signature) (1	Print Name)

#### OPTION #2: EXEMPTION

Pursuant to PCC § 2203(c) and (d), a public entity may permit a bidder or financial institution engaged in investment activities in Iran, on a case-by-case basis, to be eligible for, or to bid on, submit a proposal/bid/submission of qualification for, or enter into, or renew, a contract for goods and services. If the bidder or financial institution identified below has obtained an exemption from the certification requirement under the Iran Contracting Act of 2010, the bidder or financial institution shall complete and sign below and attach documentation demonstrating the exemption approval.

Vendor Name/Financi	al Institution(printed)	BTRC(orn/a)
By (Authorized Signate	ure)	
Print Name and Title o	f Person Signing	
Date Executed	City Appr oval (Signature)	(Print Name)

#### **SECTION L**

### AMERICANS WITH DISABILITIES ACT (ADA) CERTIFICATION

All Respondents receiving an award under this RFQ, RFB, RFP, RFI must fill out the Certification Regarding Compliance with the Americans with Disabilities Act (ADA) and submit it to the City of Los Angeles Department of Recreation and Parks (RAP) Board of Commissioners (Board).

#### **INSTRUCTIONS:**

Complete and submit the ADA Certification form to the Board with your Response to this RFQ, RFB, RFP, RFI. The agreement number will be added to conform to the contract once fully executed.

# CERTIFICATION REGARDING COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

The undersigned certifies, that to the best of his/her knowledge and belief, that:

- The Contractor/Borrower/Agency (hereafter Contractor) is in compliance with and will continue to comply with the Americans with Disabilities Act 42 U.S.C. 12101 et. seq. and its implementing regulations.
- 2. The Contractor will provide for reasonable accommodations to allow qualified individuals with disabilities to have access and participate in its programs, services and activities in accordance with the provisions of the Americans With Disabilities Act.
- 3. The Contractor will not discriminate against persons with disabilities nor against persons due to their relationship or association with a person with a disability.
- 4. The Contractor will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-contracts, sub-grants, and contracts under grants, loans and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.
- 5. This Certification is a material representation of fact upon which the City relied when entering into this agreement.

AGREEMENT NUMBER:	
CONTRACTOR:	
NAME AND TITLI	E OF AUTHORIZED REPRESENTATIVE

# **SECTION M**

### **OUT-OF-STATE BIDDERS**

## **OUT-OF-STATE BIDDERS**

Out-of-State of California bidders or any bidder with a remittance address outside the State of California that has a California State Board of Equalization permit to collect California sales tax shall enter the permit number in the space provided.

Permit Number:
If Bidder has no permit number, check box below and sign.
No Permit Number: [ ]
Signature:
Date:

## **SECTION N**

### CONTRACTOR KEY EMPLOYEE REFERENCE SHEET

# CONTRACTOR KEY EMPLOYEE REFERENCE SHEET CONTRACTOR MUST USE THIS FORM

Respondents are required to complete the following reference information. This information will be reviewed as part of the response package for determining the successful Respondent. Contractor shall provide information on key employees (including superintendents, supervisors/general foremen, foremen etc.). Information shall consist of name, title, years' experience, current licenses and/or certifications, and any other pertinent information. Attach additional sheets, if necessary.

Years Experience Other Pertinent Information  Name of Employee  Years Experience	Current Licenses and/or Certifications	_ Title Title	· •
Years Experience	Current Licenses and/or Certifications	Title	-
Years Experience		Title	
Years Experience	Current Licenses and/or Certifications	_ Title	
Years Experience	Current Licenses and/or Certifications	Title	
Name of Employee		Title	-

Please print additional pages if require

# SECTION O INFORMATION RELEASE FORM

#### DEPARTMENT OF RECREATION AND PARKS

#### INFORMATION RELEASE FORM

By signing below, I hereby authorize, without any reservations, any person or company I have listed as a reference in my Bid 3 to disclose in good faith any information they may have regarding my Bids for contracting. All information obtained will be in connection with Bids for contracted work. My authorization releases the Company, its agents, and all those who have provided information from any and all liability for damages arising from the investigation and disclosure of the requested information.

By signing below, I agree not to assert any claims or causes or action of any kind against the City of Los Angeles. I further release and discharge the City of Los Angeles from any and all claims, demands, damages, actions, cause of action, or suits of any kind or nature arising from the City's investigations.

understood it. Name:		Title:		
Signature:		Date:		
Firm's Name:		Phone:		
Firm's Address:				
	Street,		City, State	Zip

I hereby acknowledge that I have read the above disclosure statement and have

#### **SECTION P**

#### **BUSINESS TAX REGISTRATION CERTIFICATE**

All Respondents receiving an award under this RFB must obtain a Business Tax Registration Certificate Number (BTRC) from the City of Los Angeles Department of Finance - Tax/Permit Division, unless exempt. Registration is renewable annually.

#### **INSTRUCTIONS:**

Complete the BTRC Number or Business Tax Exemption Number form, and submit it to the Board within the time frame specified in the RFB after receiving a Notice of Award. If an application is pending and no number has been received yet, a copy of the application must be attached. If the Respondent has an exemption, enter the exemption number and provide an explanation. This form is not required with the Response and need not be attached to the Response.

You may register On Line as a new business in the City of Los Angeles, or renew your Business Tax Registration Certificate at: http://finance.lacity.org/online-taxpayer-services

# BUSINESS TAX REGISTRATION CERTIFICATE NUMBER OR BUSINESS TAX EXEMPTION NUMBER FORM

All persons who do business with or within the City of Los Angeles, must first file with the Department of Finance (Tax/Permit Division), and obtain from that office a Business Tax Registration Certificate account number (BBTRC) or Vendor Registration Number (VRN). Registration is renewable annually. For further information, contact the Tax and Permit Division located at 200 N. Spring St., Rm101, Los Angeles, CA 90012 (213) 473-5901

Aligeles, CA 90012 (213) 473-3901
(Authority: Article 1, Chapter 2, Section 21.00 et seq. – LAMC)
Company Name:
Enter your current Business Tax Registration or Vendor Registration Number:
Old format:
ACCOUNT NUMBER FUND CLASS
New Format:
ACCOUNT NUMBER FUND CLASS
State effective dates here: to
If you have an application pending in the Department of Finance, and have not yet received your number a copy of your application must be submitted with your proposal/bid/submission of qualification.
IF YOU HAVVE RECEIVED AN EXEMPTION FORM THE Department of Finance, provide ar explanation for the exemption and the exemption number.
Exemption Number:
Explanation:

#### **SECTION Q**

#### CITY-APPROVED PROOF OF INSURANCE

Evidence of sufficient insurance as specified on the 146 Insurance Requirements Form (see Section II Compliance Package) must be provided and approved prior to contract execution. The selected Contractor must instruct their insurance broker or agent to submit the appropriate proof of insurance to the City by accessing KwikComply at <a href="https://kwikcomply.org/">https://kwikcomply.org/</a>. Additional instructions and information on complying with City insurance requirements can be found at: (<a href="http://cao.lacity.org/risk">http://cao.lacity.org/risk</a>)

# CITY OF LOS ANGELES

# INSTRUCTIONS AND INFORMATION ON COMPLYING WITH CITY INSURANCE REQUIREMENTS

(Share this information with your insurance agent or broker)

- 1. **Agreement/Reference** All evidence of insurance should identify the nature of your business with the CITY. Clearly show any assigned number of a bid, contract, lease, permit, etc. or give the project name and the job site or street address to ensure that your submission will be properly credited. Provide the **types of coverage and minimum dollar amounts** specified on the Required Insurance and Minimum Limits sheet (Form Gen. 146) included in your CITY documents.
- 2. **When to Submit** Normally, no work may begin until a CITY insurance certificate approval number ("CA number") has been obtained, so insurance documents should be submitted as early as practicable. For **As-needed Contracts**, insurance need not be submitted until a specific job has been awarded. **Design Professionals** coverage for new construction work may be submitted simultaneously with final plans and drawings, but before construction commences.
- 3. Acceptable Evidence and Approval Electronic submission is the required method of submitting your documents. KwikComply is the CITY's online insurance compliance system and is designed to make the experience of submitting and retrieving insurance information quick and easy. The system is designed to be used by insurance brokers and agents as they submit client insurance certificates directly to the City. It uses the standard insurance industry form known as the ACORD 25 Certificate of Liability Insurance in electronic format. KwikComply advantages include standardized, universally accepted forms, paperless approval transactions (24 hours, 7 days per week), and security checks and balances. The easiest and quickest way to obtain approval of your insurance is to have your insurance broker or agent access KwikComply at <a href="https://kwikcomply.org/">https://kwikcomply.org/</a> and follow the instructions to register and submit the appropriate proof of insurance on your behalf.

**Contractor must provide City** a thirty (30) day notice of cancellation (ten (10) days for non-payment of premium) AND an Additional Insured Endorsement naming the CITY an additional insured completed by your insurance company or its designee. If the policy includes an automatic or blanket additional insured endorsement, the Certificate must state the CITY is an automatic or blanket additional insured. An endorsement naming the CITY an Additional Named

Insured and Loss Payee as Its Interests May Appear is required on property policies. All evidence of insurance must be authorized by a person with authority to bind coverage, whether that is the authorized agent/broker or insurance underwriter.

Additional Insured Endorsements DO NOT apply to the following:

- Indication of compliance with statute, such as Workers' Compensation Law.
- Professional Liability insurance.

Verification of approved insurance and bonds may be obtained by checking **KwikComply**, the CITY's online insurance compliance system, at <a href="https://kwikcomply.org/">https://kwikcomply.org/</a>.

- 4. **Renewal** When an existing policy is renewed, have your insurance broker or agent submit a new Acord 25 Certificate or edit the existing Acord 25 Certificate through **KwikComply** at <a href="https://kwikcomply.org/">https://kwikcomply.org/</a>.
- 5. **Alternative Programs/Self-Insurance** Risk financing mechanisms such as Risk Retention Groups, Risk Purchasing Groups, off-shore carriers, captive insurance programs and self-insurance programs are subject to separate approval after the CITY has reviewed the relevant audited financial statements. To initiate a review of your program, you should complete thepplicant's Declaration of Self Insurance form (<a href="http://cao.lacity.org/risk/InsuranceForms.htm">http://cao.lacity.org/risk/InsuranceForms.htm</a>) to the Office of the City Administrative Officer, Risk Management for consideration.
- 6. **General Liability** insurance covering your operations (and products, where applicable) is required whenever the CITY is at risk of third-party claims which may arise out of your work or your presence or special event on City premises. **Sexual Misconduct** coverage is a required coverage when the work performed involves minors. **Fire Legal Liability** is required for persons occupying a portion of CITY premises. Information on two CITY insurance programs, the SPARTA program, an optional source of low-cost insurance which meets the most minimum requirements, and the Special Events Liability Insurance Program, which provides liability coverage for short-term special events on CITY premises or streets, is available at (www.2sparta.com), or by calling (800) 420-0555.
- 7. **Automobile Liability** insurance is required only when vehicles are used in performing the work of your Contract or when they are driven off-road on CITY premises; it is not required for simple commuting unless CITY is paying mileage. However, compliance with California law requiring auto liability insurance is a contractual requirement.
- 8. **Errors and Omissions** coverage will be specified on a project-by-project basis if you are working as a licensed or other professional. The length of the claims discovery period required will vary with the circumstances of the individual job.
- 9. **Workers' Compensation and Employer's Liability** insurance are not required for single- person contractors. However, under state law these coverages (or a copy of the state's Consent To Self Insure) must be provided if you have any employees at any time during the period of this contract. Contractors with no employees must complete a Request for Waiver of Workers' Compensation Insurance Requirement (<a href="http://cao.lacity.org/risk/InsuranceForms.htm">http://cao.lacity.org/risk/InsuranceForms.htm</a>). **A Waiver of Subrogation** on the coverage is required only for jobs where your employees are working on CITY premises under hazardous conditions, e.g., uneven terrain, scaffolding, caustic chemicals, toxic materials, power tools, etc. The Waiver of Subrogation waives the insurer's right to recover (from the CITY) any workers' compensation paid to an injured employee of the contractor.
- 10. **Property** Insurance is required for persons having exclusive use of premises or equipment

owned or controlled by the CITY. **Builder's Risk/Course of Construction** is required during construction projects and should include building materials in transit and stored at the project site.

- 11. **Surety** coverage may be required to guarantee performance of work and payment to vendors and suppliers. A **Crime Policy** may be required to handle CITY funds or securities, and under certain other conditions. **Specialty coverages** may be needed for certain operations. For assistance in obtaining the CITY required bid, performance and payment surety bonds, please see the City of Los Angeles Contractor Development and Bond Assistance Program website address at <a href="http://cao.lacity.org/risk/BondAssistanceProgram.pdf">http://cao.lacity.org/risk/BondAssistanceProgram.pdf</a> or call (213) 258-3000 for more information.
- 12. **Cyber Liability & Privacy** coverage may be required to cover technology services or products for both liability and property losses that may result when a CITY contractor engages in various electronic activities, such as selling on the Internet or collecting data within its internal electronic network. Contractor's policies shall cover liability for a data breach in which the CITY employees' and/or CITY customers' confidential or personal information, such as but not limited to, Social Security or credit card information are exposed or stolen by a hacker or other criminal who has gained access to the CITY's or contractor's electronic network. The policies shall cover a variety of expenses associated with data breaches, including: notification costs, credit monitoring, costs to defend claims by state regulators, fines and penalties, and loss resulting from identity theft. The policies are required to cover liability arising from website media content, as well as property exposures from: (a) business interruption, (b) data loss/destruction, (c) computer fraud, (d) funds transfer loss, and (e) cyber extortion.

#### **INSTRUCTIONS:**

Respondents shall comply with the City insurance requirements in Form Gen 146 (see separate exhibit attached to RFQ, RFB, RFP) and have all insurance documents submitted and approved prior to execution of the contract. The Respondent must also comply with any additional insurance requirements that may be set forth in the RFQ, RFB, RFP.

PRODUCER		ONLY AND	IFICATION IS ISSUED AS A MATTER D CONFERS NO RIGHTS UPON THIS CERTIFICATE DOES NOT AM E COVERAGE AFFORDED BY THE PO	THE CERTIFICATE END, EXTEND OR	
		INSURERS A	AFFORDING COVERAGE	NAIC#	
INSURED		INSURER A			
		INSURER B			
		INSURER C			
		INSURER D			
		INSURER E	INSURER E		
NOTWITHSTANDING ANY REQUIREMENT, BE ISSUED OR MAY PERTAIN, THE INSU CONDITIONS OF SUCH POLICIES, AGGREG	TERM OR CONDITION OF AN IRANCE AFFORDED BY TH BATE LIMITS SHOWN MAY H	Y CONTRACT OR OTHER E POLICIES DESCRIBED AVE BEEN REDUCED BY	ED NAMED ABOVE FOR THE POLICY R DOCUMENT WITH RESPECT TO WHICH TO HEREIN IS SUBJECT TO ALL THE TERM PAID CLAIMS. LEGICY SUPPLATION!	HIS CERTIFICATE MAY IS, EXCLUSIONS AND	
NSRADD'L LTR INSRD TYPE OF INSURANCE	POLICY NUMBER	DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	4	
GENERAL LIABILITY  COMMERCIAL GENERAL LIABILITY		111 111	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	S	
CLAIMS MADE OCCUR			MED EXP (Any one person)	1	
			PERSONAL & ADV INJURY	5	
			GENERAL AGGREGATE	3	
GEN'L AGGREGATE LIMIT APPLIES PER:			PRODUCTS - COMP/OP AGG	5	
POLICY JECT LOC				5	
ANY AUTO			COMBINED SINGLE LIMIT (Ea accident)	\$	
ALL OWNED AUTOS SCHEDULED AUTOS			BODILY INJURY (Per person)	9	
HIRED AUTOS NON-OWNED AUTOS			RODILY INJURY (Per accident)	8	
			PROPERTY DAMAGE (Per accident)	5	
GARAGE LIABILITY			AUTO ONLY - EA ACCIDENT	and the first	
ANY AUTO			OTHER THAN EA ACC	half-photo-	
EXCESS/UMBRELLA LIABILITY			EACH OCCURRENCE	3	
OCCUR CLAIMS MADE			AGGREGATE	5	
				3	
DEDUCTIBLE				9	
RETENTION 5			I WE STATE I LOT	\$	
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			TORY LIMITS ES		
ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?			E.L. EACH ACCIDENT	8	
If yes, describe under			E.L. DISEASE - EA EMPLOYE E.L. DISEASE - POLICY LIMIT	944 m(4)/ya	
SPECIAL PROVISIONS below OTHER			ELL DISEASE PRODUCT LIMIT	01.2	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICL The City of Los Angeles is an additional insu			ISIONS		
CERTIFICATE HOLDER		CANCELLAT	TION		
City of Los Angeles Office of the City Administrative Officer, Risk Management 200 North Main Street, Room 1240 Los Angeles, CA 90012		DATE THEREOF. NOTICE TO THE IMPOSE NO OB	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATIO DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALIMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER. ITS AGENTS O RÉPRESENTATIVES.		

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#### **IMPORTANT**

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statment on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

#### DISCLAIMER

The Certificate of insurance on the reverse side of this form does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

## City of Los Angeles

# Applicant's Declaration of Self-Insurance

It is hereby RESOLVED that:

Name and	d Address of	Organization:								
	П	- a	C. C		· · · · · · · · · · · · · · · · · · ·					
The same of the sa		Secretary of the Property of the Secretary		20	General Partnership, Limited Partnership, Sole Proprietor					
Other	\$400 m		program to self-ins	81,,,	(type of coverage) exposure in the amount					
of \$		per occurrence, and \$ _		annual	aggregate limit and agrees to the following terms and conditions:					
1.	To provide the City of Los Angeles (City) the same defense of suits and payment of claims as would be afforded by first dollar insurance with respect to its operations for which City has issued a permit, lease, contract, or other agreement (hereinafter Agreement).									
2.	During the term of the Agreement with City, to provide annually an audited financial statement that gives evidence of capacity to respond to claims within the self-insured retention listed above. Failure to provide such financial information may be grounds for disapproval of this self-insurance program and may cause suspension or termination of Agreement with City. (Most recent statement is attached.)									
3.	To notify the cognizant City Agency/Bureau immediately of any claim, judgement, settlement, award, verdict or change in financial standing which would substantially affect the protection that this self-insurance program provides and to provide City at least 30 days prior written notice of intent to discontinue this self-insurance program.									
Declaration other gove	Th				n has been adopted in accordance with applicable law and any persons whose signatures appear hereon are authorized to act as					
stated in th	he Resolutio	on.								
Contract of the Contract of th	Inlatrative C			Contract Contract	with any other evidence of insurance which may be required, to Room 1240, City Hall East, Los Angeles, CA 90012, for approval					
Executed:	this	day of	.20	, at	100000					
				and	(Place)					
S		(Signature)	800	and	(Signature)					
		(Print name and title)	***	111111	(Print name and title)					
Telephone	200	87 87 39								
Note: Tu	vo officers 1	nust sign for a corporation	1	100						
City Agency/Bureau					plicability: This self-insurance program applies to the following ific permit, lease, or agreement with the City:					

#### **SECTION R**

#### CITY-APPROVED PERFORMANCE BOND

A Performance Bond may be required once an as-needed project is awarded to Contractor. If it is determined that a performance bond is required, the awarded Contractor(s) will be required to maintain a minimum Performance Bond in an amount equal to or greater than the awarded bid dollar amount unless otherwise stated by the Contract Administrator. If a Performance Bond is required, it is requested that acceptable bond documents be submitted within ten (10) working days after notice of award of any as-needed contract. Bonds must be obtained from an insurance company with a Certificate of Authority from the California Insurance Commissioner authorizing the company to write surety insurance within the State of California.

#### **INSTRUCTIONS:**

If a performance bond is requested upon the notice of award of the contract, the Respondent shall have ten (10) days to submit proof of the performance bond. Refer to the RFB language for instructions on how to submit proof of the performance bond.

#### **SECTION S**

# FORM W-9 REQUEST FOR TAXPAYER IDENTIFICATION NUMBER (TIN) AND CERTIFICATION

The Department requires Form W-9, "Request for Taxpayer Identification Number (TIN) and Certification," from all entities doing business with the Department in order for the Department to conduct financial transactions with said entities, such as returning proposal/bid/submission of qualification deposits or processing payments.

#### **INSTRUCTIONS:**

All Respondents must submit Form W-9 upon notification of contract award. The name listed on Form W-9 must match the respondents' legal business name as listed on the Responder's Signature Declaration and Affidavit. The most recent Form W-9, along with instructions for completing the form can be found at <a href="https://www.irs.gov/pub/irs-pdf/fw9.pdf">https://www.irs.gov/pub/irs-pdf/fw9.pdf</a>

#### **SECTION T**

## LIVING WAGE ORDINANCE AND SERVICE CONTRACT WORKER RETENTION ORDINANCE ADDITIONAL FORMS

Unless approved for an exemption, contractors under contracts primarily for the furnishing of services to or for the City and that involve an expenditure in excess of Twenty-Five Thousand Dollars (\$25,000.00) and a contract term of at least three (3) months, lessees and licensees of City property, and certain recipients of City financial assistance, shall comply with the provisions of the Los Angeles Administrative Code Section 10.37 et seq., Living Wage Ordinance and 10.36 et seq. Service Contractor Worker Retention Ordinance. Additional information may be found at the following websites:

https://bca.lacity.org/living-wages-ordinance-lwo

https://bca.lacity.org/service-contract-worker-retention-ordinance-scwro

#### **INSTRUCTIONS:**

If Respondent is not exempt from the Living Wage Ordinance, then upon Notice of Award, the Living Wage Ordinance Additional Forms must be completed and submitted as per the instructions on each form. For forms requiring submission to the Awarding Department, the forms are to be submitted to the Los Angeles Department of Recreation and Parks Board of Commissioners. These forms are not required with the Response and need not be attached to the Response.

Failure to submit forms on time will result in the contract being noncompliant, and no payments will be made until the forms are completed and submitted.

## LWO - SUBCONTRACTOR DECLARATION OF COMPLIANCE FORM REQUIRED DOCUMENTATION FOR ALL SUBCONTRACTS SUBJECT TO LWO

This form must be signed within 90 DAYS of the execution of the subcontract and RETAINED by the PRIME CONTRACTOR

TO BE FILL	ED OUT BY THE PRIME CONTRACTOR:
Company Name:     Company Address:	Company Phone Number:
Awarding Department:	
4. Project Name:  IF A SUBCONTRACTOR FAILS TO COMPLETE AN	ID SUBMIT THIS FORM TO PRIME CONTRACTOR ON THE CITY CONTRACT,
SUBCONTRACTOR'S COMPLIANCE WITH THE OR	BE IN VIOLATION OF THE LWO AND SCWRO FOR FAILING TO ENSURE ITS RDINANCES. THIS MAY RESULT IN <u>WITHHOLDING OF PAYMENTS</u> DUE THE E PRIME CONTRACTOR'S AGREEMENT WITH THE CITY.

#### THE PRIME CONTRACTOR MUST INFORM THEIR SUBCONTRACTORS OF THE FOLLOWING:

#### THE LIVING WAGE ORDINANCE (LWO) REQUIRES:

That a subcontractor (including a sublessee, a sublicensee, or a service contractor to a City financial assistance recipient) that works on or under the authority of an agreement subject to Living Wage Ordinance (LWO) must comply with all applicable provisions of the Ordinance unless specifically approved for an exemption.

## THE LIVING WAGE ORDINANCE (LWO) REQUIRES THAT SUBJECT EMPLOYERS PROVIDE TO EMPLOYEES:

- As of July 1, 2016, a wage of at least \$11.27 per hour with health benefits of \$1.25 per hour, or \$12.52 per hour without health benefits (to be adjusted annually on July 1) (Regulation #4);
- At least 12 compensated days off per year for sick leave, vacation or personal necessity at the employee's request (pro-rated for part-time employees) (Regulation #4);
- At least 10 additional days off per year of uncompensated time off for sick leave (pro-rated for part-time employees) (Regulation #4); and
- Making less than \$12.00 per hour information of their possible right to the federal Earned Income Tax Credit (EITC) and make available the forms required to secure advance EITC payments from the employer (Regulation #4).

#### THE LIVING WAGE ORDINANCE (LWO) ALSO REQUIRES EMPLOYERS:

- To permit access to work sites for authorized City representatives to review the operation, payroll and related documents, and to provide certified copies of the relevant records upon request by the City.
- Not to retaliate against any employee claiming non-compliance with the provisions of these Ordinances and to comply with federal law prohibiting retaliation for union organizing (Regulation #4). Refer to the LWO Rules and Regulations, available from the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance (OCC) website http://bca.lacity.org, for details regarding the wage and benefit requirements of the Ordinance.

	TO BE FIL	LED OUT BY THE SUBCONTRACTOR:
Company Name: _     Company Address:		Company Phone Number:
3. Type of Service Pro	ovided by Subcontracto	r to Prime:
	Compliance, the subcontract	Subcontract Start Date: End Date: or certifies that it will comply with all applicable provisions of the SCWRO, LWO, and their iments or revisions to the Ordinances and Regulations.
Print Name of Person Co	ompleting This Form	Signature of Person Completing This Form
Title	Phone #	Date

#### LWO – EMPLOYEE INFORMATION FORM

REQUIRED DOCUMENTATION FOR ALL CONTRACTS SUBJECT TO LWO

This form must be submitted to the AWARDING DEPARTMENT within <u>30 DAYS</u> of contract execution, INCOMPLETE SUBMISSIONS WILL BE RETURNED.

## THE LIVING WAGE ORDINANCE (LWO) REQUIRES THAT SUBJECT EMPLOYERS PROVIDE TO EMPLOYEES:

- As of July 1, 2008, a wage of at least \$10.00 per hour with health benefits of \$1.25 per hour, or \$11.25 per hour without health benefits (to be adjusted annually) (Regulation #4);
- At least 12 compensated days off per year for sick leave, vacation or personal necessity at the employee's request (pro-rated for part-time employees) (Regulation #4); and
- At least 10 additional days off per year of uncompensated time off for personal or immediate illness only (pro-rated for part-time employees) (Regulation #4). Refer to the LWO Rules and Regulations, available from the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance (OCC) website, for details regarding the wage and benefit requirements of the Ordinance.
- Making less than \$12.00 per hour information of their possible right to the federal Earned Income Tax Credit (EITC) and make available the forms required to secure advance EITC payments from the employer (Regulation #4).

#### THE LIVING WAGE ORDINANCE (LWO) ALSO REQUIRES EMPLOYERS:

• Not to retaliate against any employee claiming non-compliance with the provisions of these Ordinances and to comply with federal law prohibiting retaliation for union organizing (Regulation #4).

	TO BE FIL	LED OUT BY THE CONTRACTOR:	
1. Company Na	me:		
2. STATE the	number of employees working	ON THIS CITY CONTRACT:	
3. ATTACH a	copy of your company's 1 <sup>st</sup> PAY	ROLL under THIS CITY CONTRAC	CT.
4. INDICATE	(highlight, underline) on the payr	oll which employees are working ON	THIS CITY CONTRACT.
5. Do you provi employees?	de health benefits (such as medic Yes No If Y	cal, dental, vision, mental health, and c ES:	disability insurance) to your
health	benefits.	lth benefit premium statement(s) show	ring which employees receive
5b. <b>STAT</b>	E how much, if any, employees	pay for co-premiums: \$	
6. <b>SUBMIT</b> a c contract.	opy of your company's current <u>l</u>	PAID time off policy for the employee	es working on the City
7. SUBMIT a c contract.	opy of your company's current <u>U</u>	JNPAID time off policy for the employ	yees working on the City
CONTROLLER,	OR A RECOMMENDATION TO	IENTS WILL RESULT IN <u>WITHHOLDIN</u> THE AWARDING AUTHORITY FOR <u>C</u> RIFICATION, AND FALSE INFORMATI	CONTRACT TERMINATION. ALL
	employee information provided herein is onitoring the Living Wage Ordinance.	confidential and will be used by the City of Los	Angeles, Office of Contract Compliance
Print Name of Pers	on Completing This Form	Signature of Person Completin	ng This Form
Title	Phone #	Date	
	AWARE	DING DEPARTMENT USE ONLY:	
Dept:	Dept Contact:	Contact Phone:	Contract #:

## **LWO – SUBCONTRACTOR INFORMATION FORM**REQUIRED DOCUMENTATION FOR <u>ALL</u> CONTRACTS SUBJECT TO LWO

I I WAR A A ANYARDING DEPARTMENTS ALL 20 DAYS 6

This form must be submitted to the AWARDING DEPARTMENT within <u>30 DAYS</u> of contract execution. INCOMPLETE SUBMISSIONS WILL BE RETURNED.

SECTION I: CONTRACTOR INFO	RMATIC	N				
Company Name:Contact Person:     Do you have subcontractors working on this City contract?	ulo.		Phone	Number: _		
2) Do you have subcontractors working on this City contract? Yes No, This form is now complete – SIGN THE BOTTOM OF PAGE 2 ANI If YES, a) STATE the number of your subcontractors ON THIS CITY CON b) Fill in PART A for EACH subcontractor in Section II, continue to	D <mark>SUBN</mark> NTRACT	IIT TO TH	E AWA	RDING DI	EPARTME	ENT.
SECTION II: SUBCONTRACTOR INI	FORMA	TION				
			PA	RT B		
PART A	SUBCC		R (IF APP	X (I-VI) FOR LICABLE) T		INUE
	I 501 (c)(3) <sup>1</sup>	One- Person Contractor	III CBA <sup>3</sup>	IV Occupational License	V Small Business <sup>5</sup>	Gov. entity <sup>6</sup>
1. SubcontractorName: 2. Contact Person: 3. Address: 4. Purpose of Subcontract: 5. Amount of Subcontract: 6. Term: Start Date / End Date / / 7. Does the subcontract exceed \$25,000? Yes No 8. Is the length of the subcontract over three (3) months? Yes No If you checked off YES for Questions 7 AND 8, this subcontract IS SUBJECT TO THE LWO. Continue onto Part B. If you checked off NO for any questions 7 OR 8, this subcontract IS NOT SUBJECT TO THE LWO. Continue to fill in Part A for additional subs below.						
1. SubcontractorName:  2. Contact Person:  3. Address:  4. Purpose of Subcontract:  5. Amount of Subcontract:  6. Term: Start Date  7. Does the subcontract exceed \$25,000?  8. Is the length of the subcontract over three (3) months?  Yes No  If you checked off YES for Questions 7 AND 8, this subcontract IS SUBJECT TO THE LWO. Continue onto Part B.  If you checked off NO for any questions 7 OR 8, this subcontract is NOT SUBJECT TO THE LWO. Continue to fill in Part A for additional subs below.						
1. SubcontractorName:  2. Contact Person:  3. Address:  4. Purpose of Subcontract:  5. Amount of Subcontract:  6. Term: Start Date  7. Does the subcontract exceed \$25,000?  8. Is the length of the subcontract over three (3) months?  Yes No  If you checked off YES for Questions 7 AND 8, this subcontract IS SUBJECT TO  THE LWO. Continue onto Part B.  If you checked off NO for any questions 7 OR 8, this subcontract is NOT  SUBJECT TO THE LWO. Continue to fill in Part A for additional subs below.						

SECTION II: SUBCONTRAC	TOR INFORMAT	ΓΙΟΝ (co	ontinued)				
			•	PA	RTB		
PART A		CHEC	COFF ONL			R <b>EACH</b>	
TAKTA			ONTRACTO				TINUE
			SECTION II		<u>,                                      </u>		
		1	ll ll	III	IV	V	VI
		501	One-	CBA <sup>3</sup>	Occupational 4	Small	Gov.
		$(c)(3)^1$	Person		License <sup>4</sup>	Business <sup>5</sup>	entity <sup>6</sup>
			Contractor				
1 SubcontractorName:							
1. SubcontractorName: 2. ContactPerson: Phone #:							
3. Address:							
Purpose of Subcontract:							ш
5. Amount of Subcontract: \$							
5. Amount of Subcontract: \$	/						
7 Does the subcontract exceed \$25,0002 Ves No.							
8 Is the length of the subcontract over three (3) months?	Vas UNO						
If you checked off YES for Questions 7 AND 8, this subcontrac	t IS SUBJECT						
TO THE LWO. Continue onto Part B.							
If you checked off NO for any questions 7 OR 8, this subco	ontract is NOT						
SUBJECT TO THE LWO. Continue to fill in Part A for addition	al subs below.						
1 Subcontractor Namo:							
1. SubcontractorName: 2. ContactPerson: Phone #:				l ——			
2. Address:							
3. Address:							
4. Purpose of Subcontract:							
6. Town: Stort Date / End Date	1						
o. Term: Start Date/EndDate/							
5. Amount of Subcontract: \$  6. Term: Start Date/End Date/  7. Does the subcontract exceed \$25,000? Yes No  8. Is the length of the subcontract except actions of the subcontract except acti	Vaa 🗆 Na						
8. Is the length of the subcontract over three (3) months?	res ino						
If you checked off YES for Questions 7 AND 8, this subcontrac	t IS SUBJECT						
TO THE LWO. Continue onto Part B.							
If you checked off NO for any questions 7 OR 8, this subco	ontract is NOT						
SUBJECT TO THE LWO.							
SECTION III: SUBCONTRACTS SUBJECT TO TH	HE LWO (AND M.	AY BE E	LIGIBLE	FOR EX	EMPTION	S)	•
1) If you checked off any boxes in Part B, your Subcontractor(s	) is subject to the	LWO, k	out may qu	alify for	an LWO e	xemption.	
Review the exemptions below, and have your subcontractor to							
Continue to Section V, and submit this form and all supportin						oval.	
2) If you did NOT check any boxes in Part B or your subs DO N	IOT qualify for an	exempt	ion, Contir	nue to Se	ection IV.		
EXEMPTION	SUP	PORTIN	IG DOCUN	<b>JENTAT</b>	ION REQU	JIRED	
One-person contractors, lessee, licensee	LW 13 - Depar						
501(c)(3) non-profit organization	http://bca.lacity.org/i	ndex.cfm?	nxt=ee&nxt_b	oody=div_d	occ_lwo_form	s.cfm	
Occupational license required	LW 10 – OCC E						
Collective bargaining agreement w/supersession language	http://bca.lacity.org/i	ndex.cfm?	'nxt=ee&nxt_b	oody=div_c	occ_lwo_form	s.cfm	
Small Business	LW 26 – Small						
On the second of Earlies	http://bca.lacity.org/i		nxt=ee&nxt b	oody=div o	occ Iwo form	s.cfm	
Governmental Entity	NONE REQUIR		IOIDI E E	2D EVE	MOTIONIO		
SECTION IV: SUBCONTRACTS SUBJECT TO	-						
Please have EACH of your Subcontractors that ARE SUBJECT t							18
ONLY to the Awarding Department (and supporting documentation							
Employee Information Form	LW 6 - http://bca.la						
2) Subcontractor Information Form	LW 18 - http://bca						
3) Subcontractor Declaration of Compliance Form (retain)	LW 5 - http://bca.la		dex.cfm?nxt=	ee&nxt_bc	ody=div_occ_	wo_forms.cfr	<u>n</u>
	V: SIGNATURE						
I understand that the Subcontractor Information provided herein		nd will b	e used by	the City	of Los Ar	ngeles, Of	fice of
Contract Compliance for the purpose of monitoring the Living Wa	ige Ordinance.						
	_						
Print Name of Person Completing This Form	Signature	of Perso	on Comple	ting This	s Form		
	_						
Title Phone #	Date						
AWARDING DEF		ONLY:					
Dept:Dept Contact:	Contact Ph				Contract	#:	

#### ENDNOTES FOR LWO SUBCONTRACTOR INFORMATION FORM

- **Non-Profit 501(c)(3) Organizations:** A corporation claiming exemption under Section 10.37.1(g) of the LWO as a corporation organized under Section 501 (c)(3) of the United States Internal Revenue Code must provide the following additional documents in support of the application for exemption:
- (A) A copy of the most recent IRS letter indicating that the contractor has been recognized as a non-profit corporation organized under section 501 (c)(3) of the United States Internal Revenue Code.
- (B) An application for non-coverage or exemption, including the non-profit salary certification on the form referred to in Appendix A. The salary certification must list the salary of the corporation's chief executive officer (CEO), computed on an hourly basis, and the hourly wage rate of the lowest paid worker in the corporation. The salary of the CEO, when computed on an hourly basis, must be less than eight (8) times what the lowest paid worker is paid on an hourly basis. For purposes of this exemption, the "chief executive officer (CEO)" means the CEO of the 501(c)(3) corporation that entered into the agreement
- One-Person Contractor: A contractor may apply for exemption under Section 10.37.1(f) of the LWO if that contractor has no employees. The one-person contractor shall submit an application for non-coverage or exemption to the awarding authority on the form referred to in Appendix A with the appropriate one-person contractor certification. If, subsequent to the approval of the exemption application, the contractor hires any employees, the exemption is no longer valid. Any employee the contractor hires becomes covered by the LWO to the extent that the employee performs work on the City agreement. In such cases, the contractor shall notify the awarding authority of the change in circumstances and submit to the awarding authority all the necessary forms to comply with the LWO reporting requirements, including the employee and subcontractor information forms.
- Exemption by Collective Bargaining Agreement LAAC 10.37.12: An employer subject to provisions of the LWO may, by collective bargaining agreement (CBA), provide that the CBA, during its term, shall supersede the requirements of the LWO for those employees covered by the CBA. The provisions of the LWO should not be interpreted to require an employer to reduce the wages and benefits required by a collective bargaining agreement. All parties to the CBA must specifically waive in full or in part the benefits required by the LWO. An employer applying for this exemption shall submit a copy of the CBA. If the CBA does not specifically indicate that the LWO has been superseded, the employer shall submit written confirmation from the union representing the employees working on the agreement that the union and the employer have agreed to let the CBA supersede the LWO.
  - (A) Provisional Exemption from LWO during negotiation of CBA: An employer subject to the LWO may apply for Provisional Exemption from the LWO if the employer can document that: (1) the union and the employer are currently engaged in negotiations regarding the terms of the CBA; and (2) the issue of allowing the CBA to supersede the LWO has been proposed as an issue to be addressed during the negotiations. If granted, Provisional Exemption status is valid until the end of the negotiation process, including, if applicable, impasse resolution proceedings. During the negotiation process, the employer shall provide, upon request from the OCC, status reports on the progress of negotiations. At the end of the negotiation process, the employer shall provide the OCC with a copy of the final CBA to verify whether the LWO has been superseded, and the effective dates of the CBA.
    - (i) If the final CBA signed by the employer and the union supersedes the LWO, the employer shall be considered to be exempt from the LWO's wage and benefits provisions for the time period covered by the effective dates of the superseding CBA. The employer remains subject to all applicable provisions of the LWO for the time period not covered by the superseding CBA. If the employer has not complied with the LWO requirements during the time period not covered by the superseding CBA, the employer shall be required to make retroactive corrections for any period of non-compliance, which may include making retroactive payments to affected employees for the relevant periods of non-compliance.
    - (ii) If the final CBA signed by the employer and the union does not supersede the LWO, the employer shall be required to comply with all applicable LWO requirements, including the wage and benefits provisions. Compliance shall also be required retroactively to the date that the employer first became subject to the LWO. If necessary, the employer shall provide retroactive payments to affected employees for any time period during which the employer did not comply with the LWO.
- Occupational license LAAC 10.37.1(f): Exemptions for Employees Requiring Occupational Licenses: If an employer claims that the LWO does not apply to an employee pursuant to section 10.37.1(f) because an occupational license is required of the employee to perform the work, the employer shall submit to the awarding authority, along with the application for non-coverage or exemption, a list of the employees required to possess an occupational license, the type of occupational license required, and a copy of the occupational license itself. An exemption granted under this provision exempts only the employee who must possess an occupational license to perform work on the City agreement. If an occupational license is not required of an employee to perform the work, the employee remains covered by the LWO.

<sup>&</sup>lt;sup>5</sup> Small Business Exemptions for Public Lessees and Licensees – LAAC 10.37.1(i): A public lessee or licensee claiming exemption from the LWO under section 10.37.1(i) shall submit the small business application for exemption form referred to in

Appendix A along with supporting documentation to verify that it meets both of the following requirements:

The lessee's or licensee's gross revenues from all business(es) conducted on the City premises for the calendar year prior to the date of the application for exemption do not exceed the gross annual revenue amount set by the LWO in Section 10.37.1(i). That gross revenue amount shall be adjusted annually according to the requirements of the LWO. The gross revenue amount used in evaluating whether the lessee or licensee qualifies for this exemption shall be the gross revenue amount in effect at the time the OCC receives the application for exemption.

A public lessee or licensee beginning its first year of operation on a specific City property will have no records of gross annual revenue on the City property. Under such circumstances, the lessee or licensee may qualify for a small business exemption by submitting proof of its annual gross revenues for the last tax year prior to application no matter where the business was located, and by satisfying all other requirements pursuant to these regulations and the LWO.

A lessee or licensee beginning its first year of operation as a business will have no records of gross annual revenue. Under such circumstances, the lessee or licensee may qualify for a small business exemption by satisfying all other requirements pursuant to these regulations and the LWO.

- (A) The lessee or licensee employs no more than seven (7) employees.
  - (i) For purposes of this exemption, a lessee or licensee shall be deemed to employ a worker if the worker is an employee of a company or entity that is owned or controlled by the lessee or licensee, regardless of where the company or entity is located; or if the worker is an employee of a company or entity that owns or controls the lessee or licensee, regardless of where the company or entity is located.

Whether the lessee or licensee meets the seven (7) employee limit provided for in Section 10.37.1(i) of the LWO shall be determined using the total number of workers employed by all companies or businesses which the lessee or licensee owns or controls, or which own or control the lessee or licensee. Control means that one company owns a controlling interest in another company.

- (ii) If a business operated by the lessee or licensee is part of a chain of businesses, the total number of employees shall include all workers employed by the entire chain of businesses unless the business operated by the lessee or licensee is an independently owned and operated franchise.
- (iii) A public lessee or licensee shall be deemed to employ no more than seven (7) employees if its entire workforce (inclusive of those employees falling within the guidelines stated in subsections (i) and (ii) immediately above) worked an average of no more than 1,214 hours per month for at least three-fourths of the time period that the revenue limitation provided for in section 10.37.1(i) is measured.

Until the OCC approves the application for exemption, the lessee or licensee shall be subject to the LWO and shall comply with its requirements. If the OCC approves the application, the lessee or licensee shall be exempt from the requirements of the LWO for a period of two years from the date of the approval. The exemption will expire two years from the date of approval, but may be renewable in two-year increments upon meeting the requirements.

Governmental Entities – LAAC 10.37.1(g): Agreements with governmental entities are exempt from the requirements of the LWO. If an agreement is exempt from the LWO because the contractor is a governmental entity, subcontractors performing work for the governmental entity on the agreement are also exempt.

## LWO – OCC SMALL BUSINESS EXEMPTION APPLICATION

EXEMPTION THAT REQUIRES OCC APPROVAL

This application for exemption is for lessees and licensees only and must be submitted along with your proposal/bid/submission of qualfication to the AWARDING DEPARTMENT. If approved, it will EXPIRE TWO (2) YEARS from the date of approval. This may be renewable in two (2) year increments upon meeting the requirements. INCOMPLETE SUBMISSIONS WILL BE RETURNED.

Los Angeles Administrative Code 10.37, the Living Wage Ordinance (LWO), presumes all City contractors (including service contractors, subcontractors, financial assistance recipients, lessees, licensees, sublessees and sublicensees) are subject to the LWO unless an exemption applies.

TO BE FILLE	D OUT BY THE CONTRACTOR:
1. Company Name:	Phone Number:
2. Company Address:	
	e name of your Prime Contractor:
	·
4. STATE the total number of businesses you have (inside and o	•
5. STATE the total number of businesses you have inside the Cir	
	: BUSINESS INFORMATION
	YOUR BUSINESS AND ATTACH DOCUMENTATION LISTED IN PART B:
PART A	PART B: SUPPORTING DOCUMENTATION REQUIRED
☐ I am a lessee or licensee beginning my first year of	None Required.
operation as a business.	•
I have other businesses, but this is my first year of	ATTACH 2007 IRS Tax Returns listing gross revenues for ALL of your
operation on City premises. My gross annual revenues for	business(es).
all of my businesses are less than \$440,792 (as of July 1, 2008) for the 2007 calendar year.	
I have (a) business(es) on City premises, and my gross	ATTACH 2007 IRS Tax Returns listing gross revenues for ALL of your
annual revenues from all my business(es) on City premises	business(es) ON CITY PREMISES.
are less than \$440,792 (as of July 1, 2007) for the 2008	
calendar year.	
	T A, your company IS NOT ELIBIGLE FOR AN EXEMPTION.
	Y boxes in PART A, continue to Section II. EMPLOYEE INFORMATION
	YOUR BUSINESS AND ATTACH DOCUMENTATION LISTED IN PART D:
PART C	PART D:
	SUPPORTING DOCUMENTATION REQUIRED
I have LESS than Seven (7) employees in the entire	Submit a completed Employee Worksheet for Small Business Exemption (Form
bohnpany (inside AND outside the City of Los Angeles premises).	OCC/LW-26B). Information on the Employee Worksheet may subsequently require verification through payroll records.
My company's workforce worked an average of no	
more than 1,214 hours per month for at least three- fourths	OR
of the calendar year.	Payrolls for the nine (9) months you would like to have reviewed.
	T C, your company IS NOT ELIGIBLE FOR AN EXEMPTION.
	supporting documentation, SIGN, AND SUBMIT EXEMPTION FORM.
by signing, the contractor certifies under penalty of perjury under this application is true and correct to the best of the contractor's k	the laws of the State of California that the information submitted in support of
ans application is true and correct to the best of the contractor s k	nowledge.
Print Name of Person Completing This Form	Signature of Person Completing This Form
Time Name of Person Completing Tims Point	Signature of Ferson Completing This Form
Title Phone #	Date
	ELISTED CONTRACTOR FROM THE LWO DURING THE PERFORMANCE OF THIS
CONTRACT. A SUBCONTRACTOR PERFORMING WORK O	N THIS CONTRACT IS NOT EXEMPT UNLESS THE OFFICE OF CONTRACT
COMPLIANCE HAS APPROVED A SEPARATE EXEMPTION FO	
	DEPARTMENT USE ONLY:
Dept:Dept Contact:	Contact Phone:Contract #:
	OCC USE ONLY:
Approved/Not Approved - Reason:	
By OCC Analyst:	Date:

#### LWO-OCC SMALL BUSINESS EXEMPTION EMPLOYEE WORKSHEET EXEMPTION THAT REQUIRES OCC APPROVAL TO BE VALID

This worksheet must be completed for **EACH** company or business for which you have a controlling interest, whether or not it is on City premises.

number of hours worked each		-						KSONS en	ipioyea o	y EACH (	company,	and the	
Company Name:     Company Address:			·					Company Ph	one:				
3. Enter # of Hours worked:						НС	OURS WO	ORKED					
EMPLOYEE NAME	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
													0.00
													0.00
													0.00
													0.00
													0.00
													0.00
													0.00
												1	0.00
							-						0.00
													0.00
													0.00
		+											0.00
													0.00
4. TOTAL HOURS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5. Check each box indicating which nine (9) months you													
would like be reviewed:													
6a. TOTAL HOURS for the nine	(9) months	selected in 5	5 above : <u>5</u>	,800.00		6b. DIVIDE	E 6a by 9:	644.44444	6c.	Is 6b less th	nan 1,214?	☐ YES	S 🗌 NO
7. If 6c is NO, then this contract I	S NOT EL	IGIBLE F	OR AN EX	EMPTION	N. If	oc is YES,	SIGN and	ATTACH ti	his form to	LW-26A.			
I certify under penalty of perjury that that the submission of false informati						wledge. I wil	ll provide f	urther docume	ntation and 1	proof upon re	equest. I un	derstand	
Print Name of Person Completing the	his Form						S	ignature of Pe	rson Comple	eting this For	m		
Title	Phone #						D	Date					
ANY APPROVAL OF THIS APPLICATION PERFORMING WORK ON THIS CONTRACTOR.													

Form OCC/LW-26B, Rev. 06/08

#### **SECTION U**

#### SLAVERY/BORDER WALL DISCLOSURE AFFIDAVIT

Unless otherwise exempt, in accordance with the provisions of the DO/DBWCO, any contract awarded pursuant to this RFB will be subject to the DO/DBWCO, Section 10.41 of the Los Angeles Administrative Code.

Respondents seeking additional information regarding the requirements of the DO/DBWCO may visit the Bureau of Contract Administration's web site at <a href="http://bca.lacity.org">http://bca.lacity.org</a>.

#### **Disclosure of Border Wall Contracting Ordinance (DBWCO)**

The DBWCO requires that City Contractors disclose all contracts, proposal/bid/submission of qualification to provide goods or services for the design, construction, operation or maintenance of a federally funded wall, fence or other barrier along the border between the United States and Mexico.

For more details, see the link below: https://bca.lacity.org/Disclosure-of-Border-Wall-Contracting-Ordinance

#### **Slavery Disclosure Ordinance (SDO)**

The SDO requires that City Contractors disclose whether their company had any participation, investments, or profits derived from slavery during the Slavery Era (prior to 1865). <a href="https://bca.lacity.org/slavery-disclosure-ordinance-sdo">https://bca.lacity.org/slavery-disclosure-ordinance-sdo</a>

#### **INSTRUCTIONS:**

The selected Respondent shall electronically sign and complete the Slavery/Border Wall Disclosure Ordinance Affidavit (one [1] page) available on the City of Los Angeles' Business Assistance Virtual Network (BAVN) residing at <a href="https://www.labavn.org">www.labavn.org</a> prior to the award of a City contract. If the respondent is exempt from this requirement, then the DO/DBWCO form shall be completed and submitted with the response.

#### CITY OF LOS ANGELES - DISCLOSURE ORDINANCES

This Affidavit must only be submitted once on LABAVN (www.labavn.org), but contractors are responsible for updating their Affidavit if changes occur to any information contained therein.

Questions regarding this Affidavit may be directed to the Department of Public Works, Bureau of Contract Administration, Office of Contract Compliance. Website: <a href="http://oca.lacitv.org/index.chm/Phone: (213) 847-2625">http://oca.lacitv.org/index.chm/Phone: (213) 847-2625</a>; E-mail: <a href="https://oca.lacitv.org/index.chm/Phone: (213) 847-2625">http://oca.lacitv.org/index.chm/Phone: (213) 847-2625</a>; E-mail: <a href="https://oca.lacitv.org/index.chm/Phone: (213) 847-2625">https://oca.lacitv.org/index.chm/Phone: (213) 847-2625</a>; E-mail: <a href="https://oca.lacitv.org/index.chm/Phone: (213) 847-2625</a>; <a href="https://oca.lacitv.org/index.chm/Phone: (213) 847-2625</a>; <a href="https

#### AFFIDAVIT DISCLOSING SLAVERY ERA PARTICIPATION, INVESTMENTS OR PROFITS

K.	
[state]	[zip]
State	Zip

4. The Company has searched its records and those of any Predecessor Companies for information relating to Participation or Investments in, or Profits derived from Slavery or Slaveholder Insurance Policies. Based on that research, the Company represents that: (mark only the option(s) that apply):

The Company found no records that the Company or any of its Predecessor Companies had any Participation or Investments in, or derived Profits from, Slavery or Slaveholder Insurance Policies during the Slavery Era.

The Company found records that the Company or its Predecessor Companies Participated or Invested in, or derived Profits from Slavery during the Slavery Era. A description of the nature of that Participation, Investment, or Profit is required and should be sent to <a href="https://example.com/backware/backwar

The Company found records that the Company or its Predecessor Companies bought, sold, or derived Profits from Slaveholder Insurance Policies during the Slavery Era. A list of names of any Enslaved Persons or Slaveholders under the Policies is required and should be sent to be a coembacity org.

The Person/Company has searched its records for information relating and based on that research, the Person/Company represents that (mark only the option(s) that apply):

The Person/Company found no records that the Company has participated in contracts, bids, or proposals to provide goods or services for the design, construction, operation, or maintenance of a federally funded wall, fence or other barrier, including prototypes of a wall, fence or other barrier along the border between the United States and Mexico on or after March 17, 2017.

The Person/Company found records that the Company has participated in contracts, bids, or proposals to provide goods or services for the design, construction, operation, or maintenance of a federally funded wall, fence or other barrier, including prototypes of a wall, fence or other barrier along the border between the United States and Mexico on or after March 17, 2017. A description of the nature of that Participation is required and should be sent to be a economic to the protocol of the participation of the participation of the participation of the participation is required and should be sent to be a economic to the participation of the participatio

#### TERMS OF ACCEPTANCE AND SIGNATURE:

I, <u>[name]</u> , the requestor for this "DO Affidavit", warra document.	ant the truthfulness of the information provided in the
Electronic Signature:*	
[name]	[date]
Signature	Date

I understand that checking this box constitutes a legal signature confirming that I acknowledge and agree to the above Terms of Acceptance.

Execution of document by E-signature. By clicking on the check box it indicates an electronic signature. This is considered the legal equivalent of a manual or "wet" signature. Once signed electronically, this document is considered original and legally binding.

#### DEFINITIONS

Affidavit means the form developed by the DAA and may be updated from time to time. The Affidavit need not be notarized but must be signed under penalty of perjury.

Company means any person, firm, corporation, partnership or combination of these.

Contract means any agreement, franchise, lease or concession including an agreement for any occasional professional or technical personal services, the performance of any work or service, the provision of any materials or supplies or rendering of any service to the City of Los Angeles or the public, which is let, awarded or entered into with or on behalf of the City of Los Angeles or any Awarding Authority of the City.

Enslaved Person means any person who was wholly subject to the will of another and whose person and services were wholly under the control of another and who was in a state of enforced compulsory service to another during the Slavery Era.

**Investment** means to make use of an Enslaved Person for future benefits or advantages.

Participation means having been a Slaveholder during the Slavery Era. Predecessor Company means an entity whose ownership, title and interest, including all rights, benefits, duties and liabilities were acquired in an uninterrupted chain of succession by the Company.

Profits means any economic advantage or financial benefit derived from the use of Enslaved Persons.

Slavery means the practice of owning Enslaved

Slavery Era means that period of time in the United States of America prior to 1865.

Slaveholder means holders of Enslaved Persons, owners of business enterprises using Enslaved Persons, owners of vessels carrying Enslaved Persons or other means of transporting Enslaved Persons, merchants or financiers dealing in the purchase, sale or financing of the business of Enslaved Persons.

Slaveholder Insurance Policies means policies issued to or for the benefit of Slaveholders to insure them against the death of, or injury to, Enslaved Persons.

BAVN-DO (02/2019)

#### **SECTION V**

#### EQUAL BENEFITS ORDINANCE COMPLIANCE AFFIDAVIT/ FIRST SOURCE HIRING ORDINANCE

#### **Equal Benefits Ordinance**

Bidders/Proposers are advised that any contract awarded pursuant to this procurement process shall be subject to the applicable provisions of Los Angeles Administrative Code Section 10.8.2.1, Equal Benefits Ordinance (EBO).

The selected Respondent shall electronically sign and complete the Equal Benefits Ordinance Affidavit (two (2) pages) available on the City of Los Angeles' Business Assistance Virtual Network (BAVN) residing at <a href="https://www.labavn.org">www.labavn.org</a> prior to award of a City contract valued at \$5,000. The Equal Benefits Ordinance Affidavit shall be valid for a period of twelve months from the date it is first uploaded onto the City's BAVN. Bidders/Proposers do not need to submit supporting documentation with their proposal/bid/submission of qualification. However, the City may request supporting documentation to verify that the benefits are provided equally as specified on the Equal Benefits Ordinance Affidavit.

Bidders/Proposers seeking additional information regarding the requirements of the Equal Benefits Ordinance may visit the Bureau of Contract Administration's web site at <a href="http://bca.lacity.org">http://bca.lacity.org</a>.

#### **First Source Hiring Ordinance**

Unless approved for an exemption, contractors under contracts primarily for the furnishing of services to or for the City, the value of which exceeds Twenty-Five Thousand Dollars (\$25,000.00) with a term of at least three (3) months, and certain recipients of City Loans or Grants, shall comply with the provisions of Los Angeles Administrative Code Sections 10.44 et seq., First Source Hiring Ordinance (FSHO). Bidders/Proposers shall refer to the "First Source Hiring Ordinance" for further information regarding the requirements of the Ordinance.

All Bidders/Proposers shall complete and upload the First Source Hiring Ordinance Affidavit (two [2] pages) available on the City of Los Angeles' Business Assistance Virtual Network (BAVN) at <a href="https://www.labavn.org">www.labavn.org</a> prior to award of a City contract. The First Source Hiring Ordinance Affidavit shall be valid for a period of twelve months from the date it is first uploaded onto the City's BAVN.

Bidders/Proposers seeking additional information regarding the requirements of the First Source Hiring Ordinance may visit the Bureau of Contract Administration's web site at <a href="http://bca.lacity.org">http://bca.lacity.org</a>.

The Anticipated Job Opportunities Form (FSH0-1) shall only be required if there are anticipated job opportunities; this document is only required of the award proposer.

#### **INSTRUCTIONS:**

- a. All proposers: Complete and upload the First Source Hiring Ordinance Affidavit at www.labavn.org.
- b. <u>Awarded proposer</u>: Complete the Anticipated Job Opportunities Form (FSH0-1) <u>ONLY</u> if there are anticipated job opportunities.

#### City of Los Angeles

Department of Public Works
Bureau of Contract Administration
Office of Contract Compliance
1149 S. Broadway, Suite 300, Los Angeles, CA 90015
Phone (213) 847-2625 E-mail: bca.eeoe@lacity.org

#### EQUAL BENEFITS ORDINANCE COMPLIANCE AFFIDAVIT

Prime contractors must certify compliance with Los Angeles Administrative Code (LACC) Section 10.8.2.1 et seq. prior to the execution of a City agreement subject to the Equal Benefits Ordinance (EBO).

#### SECTION I. CONTACT INFORMATION

10786	EIN	IEV:				
J and Y Inc - ITA TES	ST COMPANY					
1234 N Main St						
			State: Al	E .	Zip:	70012
on Doe	Phone:	2135551888	E-mail:	test@emai	l.com	n
r of Employees in the Unite	d States:	10				
r of Employees in the City o	f Los Angeles:	3				
	J and Y Inc - ITA TES 1234 N Main St Ion Doe r of Employees in the United	J and Y Inc - ITA TEST COMPANY 1234 N Main St  Ion Doe Phone: r of Employees in the United States:	J and Y Inc - ITA TEST COMPANY  1234 N Main St  Jon Doe Phone: 2135551888	J and Y Inc - ITA TEST COMPANY  1234 N Main St  State: Al  Jon Doe Phone: 2135551888 E-mail:  r of Employees in the United States: 10	J and Y Inc - ITA TEST COMPANY  1234 N Main St  State: AL  Jon Doe Phone: 2135551888 E-mail: test@email of Employees in the United States: 10	J and Y Inc - ITA TEST COMPANY  1234 N Main St  State: AL Zip:  Ion Doe Phone: 2135551888 E-mail: test@email.com of Employees in the United States: 10

#### SECTION 2. EBO REQUIREMENTS

The EBO requires City Contractors who provide benefits to employees with spouses to provide the same benefits to employees with domestic partners. Domestic Partner means any two adults, of the same or different sex, who have registered as domestic partners with a governmental entity pursuant to state or local law authorizing this registration, or with an internal registry maintained by the employer of at least one of the domestic partners.

Unless otherwise exempt, the contractor is subject to and shall comply with the EBO as follows:

- The Contractor's operations located within the City limits, regardless of whether there are employees at those locations performing work on the City Contract; and
- B. The Contractor's operations located outside of the City limits if the property is owned by the City or the City has a right to occupy the property, and if the contractor's presence at or on the property is connected to a Contract with the City and
- C. The Contractor's employees located elsewhere in the United States, but outside of the City Limits, if those employees are performing work on the City Contract.

A Contractor must post a copy of the following statement in conspicuous places at its place of business available to employees and applicants for employment:

"During the performance of a Contract with the City of Los Angeles, the Contractor will provide equal benefits to its employees with spouses and its employees with domestic partners."

#### SECTION 3. COMPLIANCE OPTIONS

I have read and understand the provisions of the Equal Benefits Ordinance and have determined that this company will comply as indicated below:

	 I have no employees.
	 I provide no benefits.
	 I provide benefits to employees only. Employees are prohibited from enrolling their spouse or domestic partner.
1	 I provide equal benefits as required by the City of Los Angeles EBO
9	 I provide employees with a "Cash Equivalent." Note: The "Cash Equivalent" is the amount of money equivalent to what your company pays for spousal benefits that are unavailable for domestic partners, or vice versa.
	 All or some employees are covered by a collective bargaining agreement (CBA) or union trust fund. Consequently, I will provide Equal Benefits to all non-union represented employees, subject to the EBO, and will propose to the affected unions that they incorporate the requirements of the EBO into their CBA upon amendment, extension, or other modification of the CBA.
	 Health benefits currently provided do not comply with the EBO. However, I will make the necessary changes to provide Equal Benefits upon my next Open Enrollment period which begins on (Date)

Our current company policies, i.e., family leave, bereavement leave, etc., do not comply with the provisions of the EBO. However, I will make the necessary modifications within three (3) months from the date of this affidavit.

#### FIRST SOURCE HIRING ORDINANCE COMPLIANCE AFFIDAVIT

Contractors (including loan or grant recipients) participating on a City contract that is subject to the First Source Hiring Ordinance (FSHO) are required to certify their compliance prior to contract execution.

As part of their obligations under the FSHO, Contractors must provide the Awarding Department a list of anticipated employment opportunities that they and their subcontractors expect to fill in order to perform the services under the contract. The FSHO-1 form (available at <a href="http://bca.lacity.org">http://bca.lacity.org</a>) should be utilized to inform the Awarding Authority of any such opportunities. If no opportunities are anticipated, contractors do not need to submit the FSHO-1 form prior to contract award, but must report any subsequent employment opportunities on the FSHO-3 form (available at <a href="http://bca.lacity.org">http://bca.lacity.org</a>) as described below.

During the term of the contract, the contractor and their subcontractors shall:

- At least seven business days prior to making an announcement of a specific employment opportunity, provide notification
  of that employment opportunity by submitting the FSHO-3 form to the Community Development Department;
- Interview qualified individuals referred by the City's referral resources; and
- Prior to filling any employment opportunity, inform the Office of Contract Compliance of the names of the referral
  resources used, the names of the individuals referred, and the names of the referred individuals who were interviewed. If
  the referred individuals were not hired, the contractor should also provide the reasons they were not hired.

#### DECLARATION UNDER PENALTY OF PERJURY

I understand that I am required to permit the City of Los Angeles access to and upon request, must provide certified copies of all company records pertaining to benefits, policies and practices for the purpose of investigation or to ascertain compliance. Furthermore, I understand that failure to comply may be deemed a material breach of any City contract by the Awarding Authority. The Awarding Authority may cancel, terminate or suspend in whole or in part, the contract; monies due or to become due under a contract may be retained by the City until compliance is achieved. The City may also pursue any and all other remedies at law or in equity for any breach. The City may use the failure to comply as evidence against the Contractor in actions taken pursuant to the provisions of the LAAC Section 10.40, et seq., Contractor Responsibility Ordinance.

#### TERMS OF ACCEPTANCE AND SIGNATURE:

<ol> <li>Jon Doe, the requestor for this "E document.</li> </ol>	O/FSHO Affidavit", warrant the truthfulness of the information provided in
Electronic Signature:	
Jon Doe	26 July, 2016
Signature	Date
I understand that checking this above Terms of Acceptance.	ox constitutes a legal signature confirming that I acknowledge and agree t
above Terms of Acceptance.	ox constitutes a legal signature confirming that I acknowledge and agree t ture. By clicking on the check box it indicates an electronic signature. This