

REPORT OF GENERAL MANAGER

NO. 01-471

DATE December 13, 2001

CD \_\_\_\_\_

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: PARTICIPATION IN POST CERTIFICATE PROGRAM

*J. Combs _____	M. Matthews _____
A. Coroalles _____	J. Kolb _____
J. Duggan _____	M. Tamuri _____
H. Fujita _____	

  
 \_\_\_\_\_  
 General Manager

Approved \_\_\_\_\_ Disapproved \_\_\_\_\_ Withdrawn \_\_\_\_\_

RECOMMENDATION:

It is recommended that the Board:

1. Review, consider, and approve the proposal for Park Ranger Division participation in the California Peace Officer Standards and Training (P.O.S.T.) certification program, which will (a) provide peace officer Park Rangers with additional training and professional development opportunities, (b) offer a variety of benefits that will improve Division credibility and quality of operations, and (c) reduce Department liability by ensuring compliance with consistent, uniform training standards.
2. Request the City Council to approve the proposal for Park Ranger Division participation in the California Peace Officer Standards and Training (P.O.S.T.) certificate program.
3. As per state requirement, request the City Attorney to prepare an ordinance of the Los Angeles Municipal Code authorizing participation based on the attached sample.

SUMMARY:

In 1959, the California Commission on Peace Officer Standards and Training created P.O.S.T. with the intent of ensuring a standard of quality, integrity, accountability, and cooperation among statewide peace officer organizations and their sworn employees. Although agency participation in the P.O.S.T. Certification Program is voluntary, it has been proven to improve both employee morale, function, and service.

REPORT OF GENERAL MANAGER

NO. 01-471 PAGE 2

Over 580 agencies, both armed and unarmed, participate in the P.O.S.T. program, including all peace officer organizations in the City of Los Angeles, except the Park Rangers. There is no cost for agency participation and the training and benefits derived from the program are always free of charge. Benefits include but are not limited to the following features.

- Job-Related Assessment Tools
- Research into Improved Employee Selection Standards
- Management Counseling
- Development of New Training Courses and Use of Technology
- Reimbursement for Training
- Quality Leadership Training Programs
- Award of Professional Certificates for Achievement and Proficiency

As specialized caretakers of safety and security in the Department's 388 citywide park facilities, peace officer Park Rangers are charged with a variety of responsibilities and duties that demand a high degree of professional knowledge, achievement, and proficiency.

Participation in the P.O.S.T. certificate program promises to advance the Division and its employees by providing greater opportunity for staff development, renewing incentive for further accomplishment and recognition, and attracting qualified Park Ranger candidates while retaining trained staff.

Also, due to the professional support and enhancement provided to its members, representatives of both the SEIU Local 347 and LIUNA 777 Labor Unions have expressed favor for the P.O.S.T. certificate program.

This report was prepared by Gary Newton, Chief Park Ranger

SAMPLE ORDINANCE

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE ACCEPTING THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING SELECTION AND TRAINING REQUIREMENTS FOR PEACE OFFICERS EMPLOYED BY THE CITY OF LOS ANGELES, DEPARTMENT OF RECREATION AND PARKS, PARK RANGER DIVISION.

- Section 1. The City of Los Angeles declares that it desires the peace officers employed by the Department of Recreation and Parks, Park Ranger Division agency to participate in the Commission on Peace Officer Standards and Training Non-reimbursable Program.
- Section 2. The Park Ranger Division will adhere to the standards for selection and training established by the Commission.
- Section 3. The Commission and its representatives may make such inquiries as deemed appropriate by the Commission to ascertain that the Park Ranger Division peace officer personnel adhere to standards for selection and training established by the commission on Peace Officer Standards and Training.

Adopted by the following called vote:

(Certification)

Signature